

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 10-Q

(Mark One)

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the quarterly period ended September 30, 2025

or

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from to

Commission File Number: 1-13274 Veris Residential, Inc.

Commission File Number: 333-57103 Veris Residential, L.P.

VERIS RESIDENTIAL, INC.

VERIS RESIDENTIAL, L.P.

(Exact name of registrant as specified in its charter)

Maryland (Veris Residential, Inc.)

22-3305147 (Veris Residential, Inc.)

Delaware (Veris Residential, L.P.)

22-3315804 (Veris Residential, L.P.)

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

Harborside 3, 210 Hudson St., Ste. 400, Jersey City, New Jersey

07311

(Address of principal executive offices)

(Zip Code)

(732) 590-1010

(Registrant's telephone number, including area code)

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Securities Registered Pursuant to Section 12(b) of the Act:

Veris Residential, Inc.:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	VRE	New York Stock Exchange

Veris Residential, L.P.:

None

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past ninety (90) days.

Veris Residential, Inc.

Yes No

Veris Residential, L.P.

Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Veris Residential, Inc.

Yes No

Veris Residential, L.P.

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Veris Residential, Inc.:

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Emerging Growth Company

Veris Residential, L.P.:

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Veris Residential, Inc.

Veris Residential, L.P.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Veris Residential, Inc.

Yes No

Veris Residential, L.P.

Yes No

As of October 20, 2025, there were 93,426,375 shares of Veris Residential, Inc.'s Common Stock, par value \$0.01 per share, outstanding.

Veris Residential, L.P. does not have any class of common equity that is registered pursuant to Section 12 of the Exchange Act.

EXPLANATORY NOTE

This report combines the quarterly reports on Form 10-Q for the period ended September 30, 2025 of Veris Residential, Inc. and Veris Residential, L.P. Unless stated otherwise or the context otherwise requires, references to the “Operating Partnership” mean Veris Residential, L.P., a Delaware limited partnership, and references to the “General Partner” mean Veris Residential, Inc., a Maryland corporation and real estate investment trust (“REIT”), and its subsidiaries, including the Operating Partnership. References to the “Company,” “Veris,” “we,” “us” and “our” mean collectively the General Partner, the Operating Partnership and those entities/subsidiaries consolidated by the General Partner.

The Operating Partnership conducts the business of providing management, leasing, acquisition, development and tenant-related services for its General Partner. The Operating Partnership, through its operating divisions and subsidiaries, including the Veris property-owning partnerships and limited liability companies, is the entity through which all of the General Partner’s operations are conducted. The General Partner is the sole general partner of the Operating Partnership and has exclusive control of the Operating Partnership’s day-to-day management.

As of September 30, 2025, the General Partner owned an approximate 91.6 percent common unit interest in the Operating Partnership. The remaining approximate 8.4 percent common unit interest is owned by limited partners. The limited partners of the Operating Partnership are (1) persons who contributed their interests in properties to the Operating Partnership in exchange for common units (each, a “Common Unit”) or preferred units of limited partnership interest in the Operating Partnership or (2) recipients of long term incentive plan units of the Operating Partnership pursuant to the General Partner’s executive compensation plans.

A Common Unit of the Operating Partnership and a share of common stock of the General Partner (the “Common Stock”) have substantially the same economic characteristics in as much as they effectively share equally in the net income or loss of the Company. The General Partner owns a number of common units of the Operating Partnership equal to the number of issued and outstanding shares of the General Partner’s common stock. Common unitholders (other than the General Partner) have the right to redeem their Common Units, subject to certain restrictions under the Second Amended and Restated Agreement of Limited Partnership of the Operating Partnership, as amended (the “Partnership Agreement”) and agreed upon at the time of issuance of the units that may restrict such right for a period of time, generally one year from issuance. The redemption is required to be satisfied in shares of Common Stock of the General Partner, cash, or a combination thereof, calculated as follows: one share of the General Partner’s Common Stock, or cash equal to the fair market value of a share of the General Partner’s Common Stock at the time of redemption, for each Common Unit. The General Partner, in its sole discretion, determines the form of redemption of Common Units (i.e., whether a common unitholder receives Common Stock of the General Partner, cash, or any combination thereof). If the General Partner elects to satisfy the redemption with shares of Common Stock of the General Partner as opposed to cash, the General Partner is obligated to issue shares of its Common Stock to the redeeming unitholder. Regardless of the rights described above, the common unitholders may not put their units for cash to the Company or the General Partner under any circumstances. With each such redemption, the General Partner’s percentage ownership in the Operating Partnership will increase. In addition, whenever the General Partner issues shares of its Common Stock other than to acquire Common Units, the General Partner must contribute any net proceeds it receives to the Operating Partnership and the Operating Partnership must issue to the General Partner an equivalent number of Common Units. This structure is commonly referred to as an umbrella partnership REIT, or UPREIT.

The Company believes that combining the quarterly reports on Form 10-Q of the General Partner and the Operating Partnership into this single report provides the following benefits:

- enhance investors’ understanding of the General Partner and the Operating Partnership by enabling investors to view the business as a whole in the same manner as management views and operates the business of the Company;
- eliminate duplicative disclosure and provide a more streamlined and readable presentation because a substantial portion of the disclosure applies to both the General Partner and the Operating Partnership; and
- create time and cost efficiencies through the preparation of one combined report instead of two separate reports.

The Company believes it is important to understand the few differences between the General Partner and the Operating Partnership in the context of how they operate as a consolidated company. The financial results of the Operating Partnership are consolidated into the financial statements of the General Partner. The General Partner does not have any significant assets, liabilities or operations, other than its interests in the Operating Partnership, nor does the Operating Partnership have employees of its own. The Operating Partnership, not the General Partner, generally executes all

significant business relationships other than transactions involving the securities of the General Partner. The Operating Partnership holds substantially all of the assets of the General Partner, including ownership interests in joint ventures. The Operating Partnership conducts the operations of the business and is structured as a partnership with no publicly traded equity. Except for the net proceeds from equity offerings by the General Partner, which are contributed to the capital of the Operating Partnership in consideration of common or preferred units in the Operating Partnership, as applicable, the Operating Partnership generates all remaining capital required by the Company's business. These sources include working capital, net cash provided by operating activities, borrowings under the Company's revolving credit facility, the issuance of secured and unsecured debt and equity securities, and proceeds received from the disposition of properties and joint ventures.

Shareholders' equity, partners' capital and noncontrolling interests are the main areas of difference between the consolidated financial statements of the General Partner and the Operating Partnership. The limited partners of the Operating Partnership are accounted for as partners' capital in the Operating Partnership's financial statements as is the General Partner's interest in the Operating Partnership. The noncontrolling interests in the Operating Partnership's financial statements comprise the interests of unaffiliated partners in various consolidated partnerships and development joint venture partners. The noncontrolling interests in the General Partner's financial statements are the same noncontrolling interests at the Operating Partnership's level and include limited partners of the Operating Partnership. The differences between shareholders' equity and partners' capital result from differences in the equity issued at the General Partner and Operating Partnership levels.

To help investors better understand the key differences between the General Partner and the Operating Partnership, certain information for the General Partner and the Operating Partnership in this report has been separated, as set forth below:

- Item 1. Financial Statements (unaudited), which includes the following specific disclosures for Veris Residential, Inc. and Veris Residential, L.P.:
 - Note 2. Significant Accounting Policies, where applicable;
 - Note 13. Redeemable Noncontrolling Interests;
 - Note 14. Veris Residential, Inc.'s Stockholders' Equity and Veris Residential, L.P.'s Partners' Capital; and
 - Note 15. Noncontrolling Interests in Subsidiaries.
- Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations includes information specific to each entity, where applicable.

This report also includes separate Part I, Item 4. Controls and Procedures sections and separate Exhibits 31 and 32 certifications for each of the General Partner and the Operating Partnership in order to establish that the requisite certifications have been made and that the General Partner and Operating Partnership are compliant with Rule 13a-15 or Rule 15d-15 of the Securities Exchange Act of 1934 and 18 U.S.C. §1350.

**VERIS RESIDENTIAL, INC.
VERIS RESIDENTIAL, L.P.**

FORM 10-Q

INDEX

	Page
Part I Financial Information	
Item 1. Financial Statements (<i>unaudited</i>):	
Veris Residential, Inc.	
Consolidated Balance Sheets as of September 30, 2025 and December 31, 2024	6
Consolidated Statements of Operations for the three and nine months ended September 30, 2025 and 2024	7
Consolidated Statements of Comprehensive Income (Loss) for the three and nine months ended September 30, 2025 and 2024	8
Consolidated Statements of Changes in Equity for the three and nine months ended September 30, 2025 and 2024	9
Consolidated Statements of Cash Flows for the nine months ended September 30, 2025 and 2024	11
Veris Residential, L.P.	
Consolidated Balance Sheets as of September 30, 2025 and December 31, 2024	12
Consolidated Statements of Operations for the three and nine months ended September 30, 2025 and 2024	13
Consolidated Statements of Comprehensive Income (Loss) for the three and nine months ended September 30, 2025 and 2024	14
Consolidated Statements of Changes in Equity for the three and nine months ended September 30, 2025 and 2024	15
Consolidated Statements of Cash Flows for the nine months ended September 30, 2025 and 2024	17
Veris Residential, Inc. and Veris Residential, L.P.	
Notes to Consolidated Financial Statements	18
Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations	42
Item 3. Quantitative and Qualitative Disclosures About Market Risk	56
Item 4. Controls and Procedures	57
Part II Other Information	
Veris Residential, Inc. and Veris Residential, L.P.	
Item 1. Legal Proceedings	58
Item 1A. Risk Factors	58
Item 2. Unregistered Sales of Equity Securities and Use of Proceeds	58
Item 3. Defaults Upon Senior Securities	58
Item 4. Mine Safety Disclosures	58
Item 5. Other Information	58
Item 6. Exhibits	58
Exhibit Index	59
Signatures	60

**VERIS RESIDENTIAL, INC.
VERIS RESIDENTIAL, L.P.**

Part I – Financial Information

Item 1. Financial Statements

The accompanying unaudited consolidated balance sheets, statements of operations, of comprehensive income (loss), of changes in equity, and of cash flows and related notes thereto, have been prepared in accordance with generally accepted accounting principles (“GAAP”) for interim financial information and in conjunction with the rules and regulations of the Securities and Exchange Commission (“SEC”). Accordingly, they do not include all of the disclosures required by GAAP for complete financial statements. The financial statements reflect all adjustments consisting only of normal, recurring adjustments, which are, in the opinion of management, necessary for a fair statement for the interim periods.

The aforementioned financial statements should be read in conjunction with the notes to the aforementioned financial statements and Management’s Discussion and Analysis of Financial Condition and Results of Operations and the financial statements and notes thereto included in Veris Residential, Inc.’s and Veris Residential, L.P.’s Annual Report on Form 10-K for the fiscal year ended December 31, 2024.

The results of operations for the three and nine-month periods ended September 30, 2025 are not necessarily indicative of the results to be expected for the entire fiscal year or any other period.

VERIS RESIDENTIAL, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS *(in thousands, except per share amounts) (unaudited)*

	September 30, 2025	December 31, 2024
ASSETS		
Rental property		
Land and leasehold interests	\$ 438,018	\$ 458,946
Buildings and improvements	2,587,883	2,634,321
Tenant improvements	16,388	14,784
Furniture, fixtures and equipment	115,693	112,201
	3,157,982	3,220,252
Less – accumulated depreciation and amortization	(495,698)	(432,531)
	2,662,284	2,787,721
Real estate held for sale, net	—	7,291
Net investment in rental property	2,662,284	2,795,012
Cash and cash equivalents	8,778	7,251
Restricted cash	17,042	17,059
Investments in unconsolidated joint ventures	52,841	111,301
Unbilled rents receivable, net	3,302	2,253
Deferred charges and other assets, net	46,598	48,476
Accounts receivable	918	1,375
Total assets	\$ 2,791,763	\$ 2,982,727
LIABILITIES AND EQUITY		
Revolving credit facility and term loans	\$ 31,000	\$ 348,839
Mortgages, loans payable and other obligations, net	1,402,537	1,323,474
Dividends and distributions payable	8,587	8,533
Accounts payable, accrued expenses and other liabilities	51,795	42,744
Rents received in advance and security deposits	11,582	11,512
Accrued interest payable	5,131	5,262
Total liabilities	1,510,632	1,740,364
Commitments and contingencies		
Redeemable noncontrolling interests	9,294	9,294
Equity:		
Veris Residential, Inc. stockholders' equity:		
Common stock, \$0.01 par value, 190,000,000 shares authorized, 93,426,296 and 92,912,253 shares outstanding	934	929
Additional paid-in capital	2,570,129	2,564,495
Dividends in excess of net earnings	(1,413,515)	(1,466,187)
Accumulated other comprehensive income (loss)	(684)	154
Total Veris Residential, Inc. stockholders' equity	1,156,864	1,099,391
Noncontrolling interests in subsidiaries:		
Operating Partnership	106,342	102,588
Consolidated joint ventures	8,631	31,090
Total noncontrolling interests in subsidiaries	114,973	133,678
Total equity	1,271,837	1,233,069
Total liabilities and equity	\$ 2,791,763	\$ 2,982,727

The accompanying notes are an integral part of these consolidated financial statements.

VERIS RESIDENTIAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS *(in thousands, except per share amounts) (unaudited)*

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
REVENUES				
Revenue from leases	\$ 67,625	\$ 62,227	\$ 198,938	\$ 183,786
Management fees	523	794	2,007	2,587
Parking income	3,893	3,903	12,018	11,570
Other income	1,399	1,251	4,161	5,048
Total revenues	73,440	68,175	217,124	202,991
EXPENSES				
Real estate taxes	10,129	8,572	29,446	27,251
Utilities	2,382	2,129	7,292	6,196
Operating services	12,808	10,156	36,688	35,354
Property management	4,261	3,762	12,734	13,370
General and administrative	8,517	8,956	28,190	29,019
Transaction related costs	1,550	—	3,428	1,406
Depreciation and amortization	21,073	21,159	64,797	61,592
Land and other impairments, net	—	2,619	15,667	2,619
Total expenses	60,720	57,353	198,242	176,807
OTHER (EXPENSE) INCOME				
Interest expense	(22,240)	(21,507)	(69,804)	(64,683)
Interest and other investment income	173	181	268	2,255
Equity in earnings (losses) of unconsolidated joint ventures	340	(268)	4,708	2,919
Realized gains (losses) and unrealized gains (losses) on disposition of rental property, net	91,037	—	84,160	—
Gain (loss) on disposition of developable land	(1,118)	—	35,292	11,515
Gain (loss) on sale of unconsolidated joint venture interests	—	—	5,122	7,100
Gain (loss) from extinguishment of debt, net	(3,212)	8	(3,212)	(777)
Other income (expense), net	(121)	(310)	302	(305)
Total other (expense) income, net	64,859	(21,896)	56,836	(41,976)
Income (loss) from continuing operations before income tax expense	77,579	(11,074)	75,718	(15,792)
Provision for income taxes	(35)	(39)	(170)	(274)
Income (loss) from continuing operations after income tax expense	77,544	(11,113)	75,548	(16,066)
Discontinued operations:				
Income (loss) from discontinued operations	3,782	206	3,891	1,877
Realized gains (losses) and unrealized gains (losses) on disposition of rental property and impairments, net	—	—	—	1,548
Total discontinued operations, net	3,782	206	3,891	3,425
Net income (loss)	81,326	(10,907)	79,439	(12,641)
Noncontrolling interests in consolidated joint ventures	907	391	3,181	1,429
Noncontrolling interests in Operating Partnership of income (loss) from continuing operations	(6,596)	923	(6,607)	1,293
Noncontrolling interests in Operating Partnership in discontinued operations	(319)	(18)	(328)	(295)
Redeemable noncontrolling interests	(81)	(81)	(243)	(459)
Net income (loss) available to common shareholders	\$ 75,237	\$ (9,692)	\$ 75,442	\$ (10,673)
Basic earnings per common share:				
Income (loss) from continuing operations	\$ 0.77	\$ (0.10)	\$ 0.77	\$ (0.15)
Discontinued operations	0.04	0.00	0.04	0.03
Net income (loss) available to common shareholders	\$ 0.81	\$ (0.10)	\$ 0.81	\$ (0.12)
Diluted earnings per common share:				
Income (loss) from continuing operations	\$ 0.76	\$ (0.10)	\$ 0.77	\$ (0.15)
Discontinued operations	0.04	0.00	0.04	0.03
Net income (loss) available to common shareholders	\$ 0.80	\$ (0.10)	\$ 0.81	\$ (0.12)
Basic weighted average shares outstanding	93,476	92,903	93,310	92,615
Diluted weighted average shares outstanding	102,493	101,587	102,273	101,304

The accompanying notes are an integral part of these consolidated financial statements.

VERIS RESIDENTIAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (in thousands) (unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Net income (loss)	\$ 81,326	\$ (10,907)	\$ 79,439	\$ (12,641)
Other comprehensive income (loss):				
Net unrealized (loss) gain on derivative instruments	277	(4,815)	(916)	(4,561)
Comprehensive income (loss)	\$ 81,603	\$ (15,722)	\$ 78,523	\$ (17,202)
Comprehensive loss (income) attributable to noncontrolling interests in consolidated joint ventures	907	391	3,181	1,429
Comprehensive loss (income) attributable to redeemable noncontrolling interests	(81)	(81)	(243)	(459)
Comprehensive loss (income) attributable to noncontrolling interests in Operating Partnership	(6,938)	1,093	(6,857)	1,165
Comprehensive income (loss) attributable to common shareholders	\$ 75,491	\$ (14,319)	\$ 74,604	\$ (15,067)

The accompanying notes are an integral part of these consolidated financial statements.

VERIS RESIDENTIAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY *(in thousands) (unaudited)*

For the Three Months Ended September 30, 2025	Common Stock		Additional Paid-In Capital	Dividends in Excess of Net Earnings	Accumulated Other Comprehensive Income (Loss)	Noncontrolling Interests in Subsidiaries	Total Equity
	Shares	Par Value					
Balance at July 1, 2025	93,423	\$ 934	\$ 2,567,255	\$ (1,481,156)	\$ (938)	\$ 128,470	\$ 1,214,565
Net income (loss)	—	—	—	75,237	—	6,089	81,326
Common stock dividends	—	—	—	(7,596)	—	—	(7,596)
Unit distributions	—	—	—	—	—	(691)	(691)
Redeemable noncontrolling interests	—	—	—	—	—	(81)	(81)
Change in noncontrolling interests in consolidated joint ventures	—	—	—	—	—	(18,749)	(18,749)
Redemption of common units for common stock	5	—	70	—	—	(70)	—
Redemption of common units	—	—	—	—	—	(308)	(308)
Shares issued under Dividend Reinvestment and Stock Purchase Plan	—	—	2	—	—	—	2
Directors' deferred compensation plan	—	—	124	—	—	—	124
Stock compensation	3	—	3,057	—	—	—	3,057
Cancellation of restricted shares	(5)	—	(89)	—	—	—	(89)
Other comprehensive loss	—	—	—	—	254	23	277
Rebalancing of ownership percentage between parent and subsidiaries	—	—	(290)	—	—	290	—
Balance at September 30, 2025	93,426	\$ 934	\$ 2,570,129	\$ (1,413,515)	\$ (684)	\$ 114,973	\$ 1,271,837

For the Three Months Ended September 30, 2024	Common Stock		Additional Paid-In Capital	Dividends in Excess of Net Earnings	Accumulated Other Comprehensive Income (Loss)	Noncontrolling Interests in Subsidiaries	Total Equity
	Shares	Par Value					
Balance at July 1, 2024	92,822	\$ 928	\$ 2,559,343	\$ (1,429,887)	\$ 2,040	\$ 138,648	\$ 1,271,072
Net income (loss)	—	—	—	(9,692)	—	(1,215)	(10,907)
Shares issued under ATM Program, net	—	—	(66)	—	—	—	(66)
Common stock dividends	—	—	—	(6,628)	—	—	(6,628)
Unit distributions	—	—	—	—	—	(613)	(613)
Redeemable noncontrolling interests	—	—	—	—	—	(81)	(81)
Change in noncontrolling interests in consolidated joint ventures	—	—	—	—	—	(486)	(486)
Redemption of common units for common stock	2	—	22	—	—	(22)	—
Shares issued under Dividend Reinvestment and Stock Purchase Plan	—	—	2	—	—	—	2
Directors' deferred compensation plan	—	—	98	—	—	—	98
Stock compensation	118	1	2,925	—	—	—	2,926
Cancellation of restricted shares	(42)	—	(657)	—	—	—	(657)
Other comprehensive loss	—	—	—	—	(4,404)	(411)	(4,815)
Rebalancing of ownership percentage between parent and subsidiaries	—	—	(83)	—	—	83	—
Balance at September 30, 2024	92,900	\$ 929	\$ 2,561,584	\$ (1,446,207)	\$ (2,364)	\$ 135,903	\$ 1,249,845

The accompanying notes are an integral part of these consolidated financial statements.

VERIS RESIDENTIAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY (in thousands) (unaudited)

For the Nine Months Ended September 30, 2025	Common Stock		Additional Paid-In Capital	Dividends in Excess of Net Earnings	Accumulated Other Comprehensive Income (Loss)	Noncontrolling Interests in Subsidiaries	Total Equity
	Shares	Par Value					
Balance at January 1, 2025	92,912	\$ 929	\$ 2,564,495	\$ (1,466,187)	\$ 154	\$ 133,678	\$ 1,233,069
Net income (loss)	—	\$ —	\$ —	\$ 75,442	\$ —	\$ 3,997	\$ 79,439
Common stock dividends	—	\$ —	\$ —	\$ (22,770)	\$ —	\$ —	\$ (22,770)
Unit distributions	—	\$ —	\$ —	\$ —	\$ —	\$ (2,070)	\$ (2,070)
Redeemable noncontrolling interests	—	\$ —	\$ —	\$ —	\$ —	\$ (243)	\$ (243)
Change in noncontrolling interests in consolidated joint ventures	—	\$ —	\$ —	\$ —	\$ —	\$ (19,278)	\$ (19,278)
Redemption of common units for common stock	51	\$ —	\$ 609	\$ —	\$ —	\$ (609)	\$ —
Redemption of common units	—	\$ —	\$ —	\$ —	\$ —	\$ (456)	\$ (456)
Shares issued under Dividend Reinvestment and Stock Purchase Plan	—	\$ —	\$ 5	\$ —	\$ —	\$ —	\$ 5
Directors' deferred compensation plan	—	\$ —	\$ 338	\$ —	\$ —	\$ —	\$ 338
Stock compensation	732	\$ 7	\$ 9,114	\$ —	\$ —	\$ —	\$ 9,121
Cancellation of restricted shares	(269)	\$ (2)	\$ (4,400)	\$ —	\$ —	\$ —	\$ (4,402)
Other comprehensive loss	—	\$ —	\$ —	\$ —	\$ (838)	\$ (78)	\$ (916)
Rebalancing of ownership percentage between parent and subsidiaries	—	\$ —	\$ (32)	\$ —	\$ —	\$ 32	\$ —
Balance at September 30, 2025	93,426	\$ 934	\$ 2,570,129	\$ (1,413,515)	\$ (684)	\$ 114,973	\$ 1,271,837

For the Nine Months Ended September 30, 2024	Common Stock		Additional Paid-In Capital	Dividends in Excess of Net Earnings	Accumulated Other Comprehensive Income (Loss)	Noncontrolling Interests in Subsidiaries	Total Equity
	Shares	Par Value					
Balance at January 1, 2024	92,229	\$ 922	\$ 2,553,060	\$ (1,418,312)	\$ 1,808	\$ 142,075	\$ 1,279,553
Net income (loss)	—	\$ —	\$ —	\$ (10,673)	\$ —	\$ (1,968)	\$ (12,641)
Shares issued under ATM Program, net	134	\$ 1	\$ 1,764	\$ —	\$ —	\$ —	\$ 1,765
Common stock dividends	—	\$ —	\$ —	\$ (17,222)	\$ —	\$ —	\$ (17,222)
Unit distributions	—	\$ —	\$ —	\$ —	\$ —	\$ (1,591)	\$ (1,591)
Redeemable noncontrolling interests	—	\$ —	\$ —	\$ —	\$ —	\$ (459)	\$ (459)
Change in noncontrolling interests in consolidated joint ventures	—	\$ —	\$ —	\$ —	\$ —	\$ (1,628)	\$ (1,628)
Redemption of common units for common stock	11	\$ —	\$ 135	\$ —	\$ —	\$ (135)	\$ —
Redemption of common units	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Shares issued under Dividend Reinvestment and Stock Purchase Plan	—	\$ —	\$ 6	\$ —	\$ —	\$ —	\$ 6
Directors' deferred compensation plan	—	\$ —	\$ 296	\$ —	\$ —	\$ —	\$ 296
Stock compensation	793	\$ 8	\$ 10,317	\$ —	\$ —	\$ —	\$ 10,325
Cancellation of restricted shares	(267)	\$ (2)	\$ (3,996)	\$ —	\$ —	\$ —	\$ (3,998)
Other comprehensive income	—	\$ —	\$ —	\$ —	\$ (4,172)	\$ (389)	\$ (4,561)
Rebalancing of ownership percentage between parent and subsidiaries	—	\$ —	\$ 2	\$ —	\$ —	\$ (2)	\$ —
Balance at September 30, 2024	92,900	\$ 929	\$ 2,561,584	\$ (1,446,207)	\$ (2,364)	\$ 135,903	\$ 1,249,845

The accompanying notes are an integral part of these consolidated financial statements.

VERIS RESIDENTIAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS *(in thousands) (unaudited)*

	Nine Months Ended September 30,	
	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income (loss)	\$ 79,439	\$ (12,641)
Net loss (income) from discontinued operations	(3,891)	(3,425)
Net income (loss) from continuing operations	75,548	(16,066)
Adjustments to reconcile net loss to net cash provided by Operating activities:		
Depreciation and amortization, including related intangible assets	64,790	61,567
Amortization of deferred compensation stock units	338	296
Amortization of stock compensation	9,013	10,256
Amortization of deferred financing costs and derivative premiums	7,527	7,506
Equity in (earnings) loss of unconsolidated joint ventures	(4,708)	(2,919)
Realized (gains) losses and unrealized (gains) losses on disposition of rental property, net	(84,160)	—
(Gain) loss on disposition of developable land	(35,292)	(11,515)
(Gain) loss on sale of unconsolidated joint ventures	(5,122)	(7,100)
Land and other impairments, net	15,667	2,619
(Gain) loss from extinguishment of debt	3,212	777
Changes in operating assets and liabilities:		
Decrease (increase) in unbilled rents receivable, net	(655)	(646)
Decrease (increase) in deferred charges and other assets	(2,181)	3,582
Decrease (increase) in accounts receivable, net	319	(508)
(Decrease) increase in accounts payable, accrued expenses and other liabilities	2,986	(5,126)
(Decrease) increase in rents received in advance and security deposits	(1,038)	(845)
(Decrease) increase in accrued interest payable	(131)	(1,764)
Net cash flows provided by (used in) operating activities - continuing operations	46,113	40,114
Net cash flows provided by (used in) operating activities - discontinued operations	4,385	355
Net cash provided by (used in) operating activities	\$ 50,498	\$ 40,469
CASH FLOWS FROM INVESTING ACTIVITIES		
Rental property additions, improvements and other costs	\$ (22,490)	\$ (11,105)
Development of rental property and other related costs	(5,896)	(4,699)
Purchase of unconsolidated joint venture interest, net of cash acquired	(36,469)	—
Proceeds from the sales of developable land	94,680	88,962
Proceeds from the sales of rental property	340,148	—
Proceeds from sale of investments in unconsolidated joint ventures	7,129	6,095
Repayment of notes receivable	—	32
Investment in unconsolidated joint ventures	—	(226)
Distributions in excess of cumulative earnings from unconsolidated joint ventures	9,229	8,553
Other investing activities	—	250
Net cash provided by (used in) investing activities - continuing operations	386,331	87,862
Net cash provided by (used in) investing activities - discontinued operations	—	77,182
Net cash provided by (used in) investing activities	\$ 386,331	\$ 165,044
CASH FLOW FROM FINANCING ACTIVITIES		
Borrowings from revolving credit facility	\$ 201,000	\$ 157,000
Repayment of revolving credit facility	(322,000)	—
Borrowings from term loans	—	200,000
Repayments of term loans	(200,000)	—
Repayment of mortgages, loans payable and other obligations	(63,708)	(533,318)
Redemption of redeemable noncontrolling interests, net	—	(15,700)
Common unit redemptions	(456)	—
Payment of financing costs and derivative premiums, net	(1,451)	(14,401)
Contribution from noncontrolling interests	225	108
Distribution to noncontrolling interests	(19,503)	(1,735)
Distributions to redeemable noncontrolling interests	(243)	(464)
Payment of common dividends and distributions	(24,781)	(16,886)
Share issuance proceeds (costs), net	—	1,765
Payment for taxes related to the net share settlement of stock compensation awards	(4,402)	(3,992)
Net cash provided by (used in) financing activities	\$ (435,319)	\$ (227,623)
Net increase (decrease) in cash and cash equivalents	\$ 1,510	\$ (22,110)
Cash, cash equivalents and restricted cash, beginning of period ⁽¹⁾	24,310	54,579
Cash, cash equivalents and restricted cash, end of period ⁽²⁾	\$ 25,820	\$ 32,469
Supplemental schedule of non-cash investing and financing activities:		
Mortgage and loans payable assumed in real estate acquisitions	\$ 180,969	\$ —
Mortgage and loans payable assigned through sales of rental property	\$ (41,000)	\$ —

(1) Includes Restricted Cash of \$17,059 and \$26,572 as of December 31, 2024 and 2023, respectively.

(2) Includes Restricted Cash of \$17,042 and \$19,687 as of September 30, 2025 and 2024, respectively.

The accompanying notes are an integral part of these consolidated financial statements.

VERIS RESIDENTIAL, L.P. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS *(in thousands, except per unit amounts) (unaudited)*

	September 30, 2025	December 31, 2024
ASSETS		
Rental property		
Land and leasehold interests	\$ 438,018	\$ 458,946
Buildings and improvements	2,587,883	2,634,321
Tenant improvements	16,388	14,784
Furniture, fixtures and equipment	115,693	112,201
	3,157,982	3,220,252
Less – accumulated depreciation and amortization	(495,698)	(432,531)
	2,662,284	2,787,721
Real estate held for sale, net	—	7,291
Net investment in rental property	2,662,284	2,795,012
Cash and cash equivalents	8,778	7,251
Restricted cash	17,042	17,059
Investments in unconsolidated joint ventures	52,841	111,301
Unbilled rents receivable, net	3,302	2,253
Deferred charges and other assets, net	46,598	48,476
Accounts receivable	918	1,375
Total assets	\$ 2,791,763	\$ 2,982,727
LIABILITIES AND EQUITY		
Revolving credit facility and term loans	\$ 31,000	\$ 348,839
Mortgages, loans payable and other obligations, net	1,402,537	1,323,474
Dividends and distributions payable	8,587	8,533
Accounts payable, accrued expenses and other liabilities	51,795	42,744
Rents received in advance and security deposits	11,582	11,512
Accrued interest payable	5,131	5,262
Total liabilities	1,510,632	1,740,364
Commitments and contingencies		
Redeemable noncontrolling interests	9,294	9,294
Partners' Capital:		
General Partner, 93,426,296 and 92,912,253 common units outstanding	1,094,138	1,035,795
Limited partners, 8,591,702 and 8,672,247 common units/LTIPs outstanding	169,752	166,030
Accumulated other comprehensive income	(684)	154
Total Veris Residential, L.P. partners' capital	1,263,206	1,201,979
Noncontrolling interests in consolidated joint ventures	8,631	31,090
Total equity	1,271,837	1,233,069
Total liabilities and equity	\$ 2,791,763	\$ 2,982,727

The accompanying notes are an integral part of these consolidated financial statements.

VERIS RESIDENTIAL, L.P. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS *(in thousands, except per unit amounts) (unaudited)*

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
REVENUES				
Revenue from leases	\$ 67,625	\$ 62,227	\$ 198,938	\$ 183,786
Management fees	523	794	2,007	2,587
Parking income	3,893	3,903	12,018	11,570
Other income	1,399	1,251	4,161	5,048
Total revenues	73,440	68,175	217,124	202,991
EXPENSES				
Real estate taxes	10,129	8,572	29,446	27,251
Utilities	2,382	2,129	7,292	6,196
Operating services	12,808	10,156	36,688	35,354
Property management	4,261	3,762	12,734	13,370
General and administrative	8,517	8,956	28,190	29,019
Transaction related costs	1,550	—	3,428	1,406
Depreciation and amortization	21,073	21,159	64,797	61,592
Land and other impairments, net	—	2,619	15,667	2,619
Total expenses	60,720	57,353	198,242	176,807
OTHER (EXPENSE) INCOME				
Interest expense	(22,240)	(21,507)	(69,804)	(64,683)
Interest and other investment income	173	181	268	2,255
Equity in earnings (losses) of unconsolidated joint ventures	340	(268)	4,708	2,919
Realized gains (losses) and unrealized gains (losses) on disposition of rental property, net	91,037	—	84,160	—
Gain (loss) on disposition of developable land	(1,118)	—	35,292	11,515
Gain (loss) on sale of unconsolidated joint venture interests	—	—	5,122	7,100
Gain (loss) from extinguishment of debt, net	(3,212)	8	(3,212)	(777)
Other income (expense), net	(121)	(310)	302	(305)
Total other (expense) income, net	64,859	(21,896)	56,836	(41,976)
Income (loss) from continuing operations before income tax expense	77,579	(11,074)	75,718	(15,792)
Provision for income taxes	(35)	(39)	(170)	(274)
Income (loss) from continuing operations after income tax expense	77,544	(11,113)	75,548	(16,066)
Discontinued operations:				
Income (loss) from discontinued operations	3,782	206	3,891	1,877
Realized gains (losses) and unrealized gains (losses) on disposition of rental property and impairments, net	—	—	—	1,548
Total discontinued operations, net	3,782	206	3,891	3,425
Net income (loss)	81,326	(10,907)	79,439	(12,641)
Noncontrolling interests in consolidated joint ventures	907	391	3,181	1,429
Redeemable noncontrolling interests	(81)	(81)	(243)	(459)
Net income (loss) available to common unitholders	\$ 82,152	\$ (10,597)	\$ 82,377	\$ (11,671)
Basic earnings per common unit:				
Income (loss) from continuing operations	\$ 0.77	\$ (0.10)	\$ 0.77	\$ (0.15)
Discontinued operations	0.04	—	0.04	0.03
Net income (loss) available to common unitholders	\$ 0.81	\$ (0.10)	\$ 0.81	\$ (0.12)
Diluted earnings per common unit:				
Income (loss) from continuing operations	\$ 0.76	\$ (0.10)	\$ 0.77	\$ (0.15)
Discontinued operations	0.04	—	0.04	0.03
Net income (loss) available to common unitholders	\$ 0.80	\$ (0.10)	\$ 0.81	\$ (0.12)
Basic weighted average units outstanding	102,087	101,587	101,930	101,304
Diluted weighted average units outstanding	102,493	101,587	102,273	101,304

The accompanying notes are an integral part of these consolidated financial statements.

VERIS RESIDENTIAL, L.P. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (in thousands) (unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Net income (loss)	\$ 81,326	\$ (10,907)	\$ 79,439	\$ (12,641)
Other comprehensive income (loss):				
Net unrealized (loss) gain on derivative instruments for interest rate caps	277	(4,815)	(916)	(4,561)
Comprehensive income (loss)	\$ 81,603	\$ (15,722)	\$ 78,523	\$ (17,202)
Comprehensive loss (income) attributable to noncontrolling interests in consolidated joint ventures	907	391	3,181	1,429
Comprehensive loss (income) attributable to redeemable noncontrolling interests	(81)	(81)	(243)	(459)
Comprehensive income (loss) attributable to common unitholders	\$ 82,429	\$ (15,412)	\$ 81,461	\$ (16,232)

The accompanying notes are an integral part of these consolidated financial statements

VERIS RESIDENTIAL, L.P. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY *(in thousands) (unaudited)*

For the Three Months Ended September 30, 2025	General Partner Common Units	Limited Partner Common Units/ Vested LTIP Units	Common Unitholders	Limited Partner Common Unitholders	Accumulated Other Comprehensive Income (Loss)	Noncontrolling Interest in Consolidated Joint Ventures	Total Equity
Balance at July 1, 2025	93,423	8,617	\$ 1,022,794	\$ 164,422	\$ (938)	\$ 28,287	\$ 1,214,565
Net income (loss)	—	—	75,237	6,915	—	(826)	81,326
Shares issued under ATM Program, net	—	—	—	—	—	—	—
Unit distributions	—	—	(7,596)	(691)	—	—	(8,287)
Redeemable noncontrolling interests	—	—	—	—	—	(81)	(81)
Change in noncontrolling interests in consolidated joint ventures	—	—	—	—	—	(18,749)	(18,749)
Redemption of limited partners common units for shares of general partner common units	5	(5)	609	(609)	—	—	—
Redemption of limited partner common units	—	(21)	—	(308)	—	—	(308)
Shares issued under Dividend Reinvestment and Stock Purchase Plan	—	—	2	—	—	—	2
Directors' deferred compensation plan	—	—	124	—	—	—	124
Stock compensation	3	—	3,057	—	—	—	3,057
Cancellation of restricted shares	(5)	—	(89)	—	—	—	(89)
Other comprehensive loss	—	—	—	23	254	—	277
Balance at September 30, 2025	93,426	8,591	\$ 1,094,138	\$ 169,752	\$ (684)	\$ 8,631	\$ 1,271,837

For the Three Months Ended September 30, 2024	General Partner Common Units	Limited Partner Common Units/ Vested LTIP Units	Common Unitholders	Limited Partner Common Unitholders	Accumulated Other Comprehensive Income (Loss)	Noncontrolling Interest in Consolidated Joint Ventures	Total Equity
Balance at July 1, 2024	92,822	8,685	\$ 1,066,602	\$ 169,741	\$ 2,040	\$ 32,689	\$ 1,271,072
Net income (loss)	—	—	(9,692)	(906)	—	(309)	(10,907)
Shares issued under ATM Program, net	—	—	(66)	—	—	—	(66)
Unit distributions	—	—	(6,628)	(613)	—	—	(7,241)
Redeemable noncontrolling interests	—	—	—	—	—	(81)	(81)
Change in noncontrolling interests in consolidated joint ventures	—	—	—	—	—	(488)	(488)
Redemption of limited partners common units	2	(2)	22	(22)	—	—	—
Shares issued under Dividend Reinvestment and Stock Purchase Plan	—	—	2	—	—	—	2
Directors' deferred compensation plan	—	—	98	—	—	—	98
Stock compensation	118	—	2,928	—	—	—	2,928
Cancellation of restricted shares	(42)	—	(657)	—	—	—	(657)
Other comprehensive loss	—	—	—	(411)	(4,404)	—	(4,815)
Balance at September 30, 2024	92,900	8,683	\$ 1,052,609	\$ 167,789	\$ (2,364)	\$ 31,811	\$ 1,249,845

The accompanying notes are an integral part of these consolidated financial statements.

VERIS RESIDENTIAL, L.P. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY *(in thousands) (unaudited)*

For the Nine Months Ended September 30, 2025	General Partner Common Units	Limited Partner Common Units/ Vested LTIP Units	Common Unitholders	Limited Partner Common Unitholders	Accumulated Other Comprehensive Income (Loss)	Noncontrolling Interest in Consolidated Joint Ventures	Total Equity
Balance at January 1, 2025	92,912	8,672	\$ 1,035,795	\$ 166,030	\$ 154	\$ 31,090	\$ 1,233,069
Net income (loss)	—	—	75,442	6,935	—	(2,938)	79,439
Unit distributions	—	—	(22,770)	(2,070)	—	—	(24,840)
Redeemable noncontrolling interests	—	—	—	—	—	(243)	(243)
Change in noncontrolling interests in consolidated joint ventures	—	—	—	—	—	(19,278)	(19,278)
Redemption of limited partners common units for shares of general partner common units	51	(51)	609	(609)	—	—	—
Redemption of limited partner common units	—	(30)	—	(456)	—	—	(456)
Shares issued under Dividend Reinvestment and Stock Purchase Plan	—	—	5	—	—	—	5
Directors' deferred compensation plan	—	—	338	—	—	—	338
Stock compensation	732	—	9,121	—	—	—	9,121
Cancellation of restricted shares	(269)	—	(4,402)	—	—	—	(4,402)
Other comprehensive loss	—	—	—	(78)	(838)	—	(916)
Balance at September 30, 2025	93,426	8,591	\$ 1,094,138	\$ 169,752	\$ (684)	\$ 8,631	\$ 1,271,837

For the Nine Months Ended September 30, 2024	General Partner Common Units	Limited Partner Common Units/ Vested LTIP Units	Common Unitholders	Limited Partner Common Unitholders	Accumulated Other Comprehensive Income (Loss)	Noncontrolling Interest in Consolidated Joint Ventures	Total Equity
Balance at January 1, 2024	92,229	8,693	\$ 1,071,973	\$ 170,903	\$ 1,808	\$ 34,869	\$ 1,279,553
Net (loss) income	—	—	(10,673)	(999)	—	(969)	(12,641)
Unit distributions	—	—	(17,222)	(1,591)	—	—	(18,813)
Shares issued under ATM Program, net	134	—	1,765	—	—	—	1,765
Redeemable noncontrolling interests	—	—	—	—	—	(459)	(459)
Change in noncontrolling interests in consolidated joint ventures	—	—	—	—	—	(1,630)	(1,630)
Vested LTIP units	—	1	—	—	—	—	—
Redemption of limited partners common units for shares of general partner common units	11	(11)	135	(135)	—	—	—
Shares issued under Dividend Reinvestment and Stock Purchase Plan	—	—	6	—	—	—	6
Directors' deferred compensation plan	—	—	296	—	—	—	296
Stock compensation	793	—	10,327	—	—	—	10,327
Cancellation of restricted shares	(267)	—	(3,998)	—	—	—	(3,998)
Other comprehensive income	—	—	—	(389)	(4,172)	—	(4,561)
Balance at September 30, 2024	92,900	8,683	\$ 1,052,609	\$ 167,789	\$ (2,364)	\$ 31,811	\$ 1,249,845

The accompanying notes are an integral part of these consolidated financial statements

VERIS RESIDENTIAL, L.P. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS *(in thousands) (unaudited)*

	Nine Months Ended September 30,	
	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Net loss	\$ 79,439	\$ (12,641)
Net (income) loss from discontinued operations	(3,891)	(3,425)
Net loss from continuing operations	75,548	(16,066)
Adjustments to reconcile net loss to net cash provided by		
Operating activities:		
Depreciation and amortization, including related intangible assets	64,790	61,567
Amortization of deferred compensation stock units	338	296
Amortization of stock compensation	9,013	10,256
Amortization of deferred financing costs and derivative premiums	7,527	7,506
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Gain (loss) on disposition of developable land	(35,292)	(11,515)
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Decrease (increase) in accounts receivable, net	319	(508)
(Decrease) increase in accounts payable, accrued expenses and other liabilities	2,986	(5,126)
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Net cash provided by (used in) investing activities	\$ 386,331	\$ 165,044
CASH FLOW FROM FINANCING ACTIVITIES		
Borrowings from revolving credit facility	\$ 201,000	\$ 157,000
Repayment of revolving credit facility	(322,000)	—
Borrowings from term loans	—	200,000
Repayments of term loans	(200,000)	—
Repayment of mortgages, loans payable and other obligations	(63,708)	(533,318)
Redemption of redeemable noncontrolling interests, net	—	(15,700)
Common unit redemptions	(456)	—
Payment of financing costs and derivative premiums, net	(1,451)	(14,401)
Contribution from noncontrolling interests	225	108
Distribution to noncontrolling interests	(19,503)	(1,735)
Distributions to redeemable noncontrolling interests	(243)	(464)
Payment of common dividends and distributions	(24,781)	(16,886)
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Payment for taxes related to the net share settlement of stock compensation awards	(4,402)	(3,992)
Net cash provided by (used in) financing activities	\$ (435,319)	\$ (227,623)
Net decrease in cash and cash equivalents	\$ 1,510	\$ (22,111)
Cash, cash equivalents and restricted cash, beginning of period ⁽¹⁾	24,310	54,579
Cash, cash equivalents and restricted cash, end of period ⁽²⁾	\$ 25,820	\$ 32,468
Supplemental schedule of non-cash investing and financing activities:		
Mortgage and loans payable assumed in real estate acquisitions	\$ 180,969	\$ —
Mortgage and loans payable assigned through sales of rental property	\$ (41,000)	\$ —

(1) Includes Restricted Cash of \$17,059 and \$26,572 as of December 31, 2024 and 2023, respectively.

(2) Includes Restricted Cash of \$17,042 and \$19,687 as of September 30, 2025 and 2024, respectively.

The accompanying notes are an integral part of these consolidated financial statements.

VERIS RESIDENTIAL, INC., VERIS RESIDENTIAL, L.P. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS *(unaudited)*

1. ORGANIZATION AND BASIS OF PRESENTATION

ORGANIZATION

Veris Residential, Inc., a Maryland corporation, together with its subsidiaries (collectively, the “General Partner”) is a fully-integrated, self-administered, self-managed real estate investment trust (“REIT”). The General Partner controls Veris Residential, L.P., a Delaware limited partnership, together with its subsidiaries (collectively, the “Operating Partnership”), as its sole general partner and owned a 91.6 and 91.5 percent common unit interest in the Operating Partnership as of September 30, 2025 and December 31, 2024, respectively.

The Company owns, operates and develops multifamily rental properties located primarily in the Northeast, as well as a portfolio of non-strategic land and commercial assets. Veris Residential, Inc. was incorporated on May 24, 1994.

Unless stated otherwise or the context requires, the “Company” refers to the General Partner and its subsidiaries, including the Operating Partnership and its subsidiaries.

As of September 30, 2025, the Company owned or had interests in 17 multifamily rental properties, as well as non-core assets comprised of three parking/retail properties, plus developable land (collectively, the “Properties”). The Properties are comprised of: (a) 16 wholly-owned or Company-controlled properties comprised of 13 multifamily properties and three non-core assets, plus developable land and (b) four multifamily properties owned by unconsolidated joint ventures in which the Company has investment interests.

BASIS OF PRESENTATION

The accompanying consolidated financial statements reflect all accounts of the Company, including its controlled subsidiaries, which consist principally of the Operating Partnership and variable interest entities for which the Company has determined itself to be the primary beneficiary, if any. The portions of equity in consolidated subsidiaries that are not attributable, directly or indirectly, to us are presented as noncontrolling interests. See Note 2 to the 2024 10-K: Significant Accounting Policies – Investments in Unconsolidated Joint Ventures, for the Company’s treatment of unconsolidated joint venture interests. Intercompany accounts and transactions have been eliminated.

The Company consolidates variable interest entities (“VIEs”) in which it is considered to be the primary beneficiary. VIEs are entities in which the equity investors do not have sufficient equity at risk to finance their endeavors without additional financial support or that the holders of the equity investment at risk do not have a controlling financial interest. The primary beneficiary is defined by the entity having both of the following characteristics: (1) the power to direct the activities of a VIE that most significantly impact the VIE’s economic performance; and (2) the obligation to absorb losses of or the right to receive benefits from the VIE that could potentially be significant to the VIE. The Company continuously assesses its determination of the primary beneficiary for each entity and assesses reconsideration events that may cause a change in the original determinations. The Operating Partnership is considered a VIE of the parent company, Veris Residential, Inc.

During the three months ended September 30, 2025, the Company sold the developable land parcel, PI South - Building 2, owned through a consolidated joint venture and VIE. See Note 3: Investments in Rental Properties - Dispositions of Rental Properties and Developable Land for additional information.

As of September 30, 2025 and December 31, 2024, the Company’s investments in consolidated real estate joint ventures, which are variable interest entities in which the Company is deemed to be the primary beneficiary, have total real estate assets of \$398.8 million and \$442.4 million, respectively, other assets of \$6.3 million and \$5.6 million, respectively, mortgages of \$282.4 million and \$284.1 million, respectively, and other liabilities of \$16.3 million and \$15.2 million, respectively.

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could

differ from those estimates. Certain reclassifications have been made to prior period amounts in order to conform with current period presentation, primarily related to classification of certain properties as discontinued operations.

During 2024, the Company revised the terminology used for certain financial statement line items to better align with its operational activities and provide a clearer representation of the nature of its business. The Company has renamed financial statement line items “Real estate services” and “Real estate services expenses” on the Consolidated Statements of Operations as “Management fees” and “Property management,” respectively. The change in terminology does not impact the amounts reported in the financial statements. Comparative periods have been renamed to reflect this change for consistency.

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements should be read in conjunction with the Company’s audited Annual Report on Form 10-K for the year ended December 31, 2024, as certain disclosures in this Quarterly Report on Form 10-Q that would duplicate those included in the 10-K are not included in these financial statements.

Dividends and Distributions Payable

The Board of Directors considers a variety of factors when setting the Company's dividends including the Company’s earnings, income tax projections, cash flows, financial condition, capital requirements, debt maturities, the availability of debt and equity capital, applicable REIT and legal restrictions, economic conditions and other factors.

Dividends declared (on a per share basis) for the nine months ended September 30, 2025 were as follows:

Date of Declaration	Date of Record	Date of Payment	Dividend Declared
February 27, 2025	March 31, 2025	April 10, 2025	\$0.0800
May 28, 2025	June 30, 2025	July 10, 2025	\$0.0800
August 25, 2025	September 30, 2025	October 10, 2025	\$0.0800

Dividends declared (on a per share basis) for the nine months ended September 30, 2024 were as follows:

Date of Declaration	Date of Record	Date of Payment	Dividend Declared
February 27, 2024	April 3, 2024	April 16, 2024	\$0.0525
May 6, 2024	July 3, 2024	July 16, 2024	\$0.0600
August 5, 2024	September 30, 2024	October 16, 2024	\$0.0700

At September 30, 2025 and December 31, 2024, the balance of the distributions payable was \$8.6 million and \$8.5 million, respectively.

Impact of Recently-Issued Accounting Standards

In November 2024, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2024-03, Income Statement-Reporting Comprehensive Income-Expense Disaggregation Disclosures (Subtopic 220-40): Disaggregation of Income Statement Expenses ("ASU 2024-03"). The guidance requires disclosing disaggregated information about certain income statement expense captions but does not change the presentation of expense information or expense captions reported on the face of the income statement. ASU 2024-03 is effective for annual reporting periods beginning after December 15, 2026 and interim reporting periods beginning after December 15, 2027; early adoption is permitted. The Company is currently evaluating the impact of adopting ASU 2024-03 will have on the Company's consolidated financial statements.

3. INVESTMENTS IN RENTAL PROPERTIES

Dispositions of Rental Properties and Developable Land

The Company disposed of the following rental properties during the nine months ended September 30, 2025 (*dollars in thousands*):

Disposition Date	Property	Location	Units	Property Type	Net Sales Proceeds	Net Carrying Value	Realized Gains (Losses) Unrealized Losses, net
07/09/25	Signature Place	Morris Plains, NJ	197	Multifamily	\$ 83,254	\$ 47,701	\$ 35,553
07/22/25	145 Front at City Square	Worcester, MA	365	Multifamily	121,030	80,742	40,288
08/14/25	The James	Park Ridge, NJ	240	Multifamily	115,090	114,716 (a)	374
09/25/25	Quarry Place at Tuckahoe	Eastchester, NY	108	Multifamily	61,774 (b)	46,952	14,822
Totals					\$ 381,148	\$ 290,111	\$ 91,037

(a) Net carrying value reflects previously recorded impairment charges of \$6.9 million.

(b) Net sales proceeds include the buyer's assumption of the \$41.0 million mortgage loan encumbering the property.

The Company disposed of the following developable land holdings during the nine months ended September 30, 2025 (*dollars in thousands*):

Disposition Date	Property	Location	Net Sales Proceeds	Net Carrying Value	Gain (loss) on disposition of developable land
01/24/25	65 Livingston	Roseland, NJ	\$ 7,139	\$ 7,295 (a)	\$ (156)
04/03/25	Wall Land	Wall Township, NJ	30,152	4,116	26,036
04/29/25	1 Water Street	White Plains, NY	15,563	5,033	10,530
08/28/25	PI South - Building 2	Weehawken, NJ	36,520 (b)	37,638 (c)	(1,118)
Totals			\$ 89,374	\$ 54,082	\$ 35,292

(a) Net carrying value reflects previously recorded impairment charges of \$2.6 million.

(b) This property was owned through a consolidated joint venture; the amounts presented in this table reflect the Company's consolidated balances.

(c) Net carrying value reflects previously recorded impairment charges of \$3.2 million.

The Company disposed of the following rental property during the nine months ended September 30, 2024 (*dollars in thousands*):

Disposition Date	Property	Location	Rentable Square Feet	Property Type	Net Sales Proceeds	Net Carrying Value	Discontinued Operations: Realized gains (losses) and unrealized gains (losses) on disposition of rental property and impairments, net
03/20/24	Harborside 5	Jersey City, NJ	977,225	Office	\$ 81,515	\$ 81,228	\$ 287
	Others (a)						1,261
Totals					\$ 81,515	\$ 81,228	\$ 1,548

(a) Others represent resolution of estimated accrued expenses from various previously sold rental properties.

The Company disposed of the following developable land holdings during the nine months ended September 30, 2024 (*dollars in thousands*):

Disposition Date	Property	Location	Net Sales Proceeds	Net Carrying Value	Gain (loss) on disposition of developable land
01/03/24	2 Campus	Parsippany-Troy Hills, NJ	\$ 10,155	\$ 9,371	\$ 784
04/16/24	107 Morgan	Jersey City, NJ	50,630	50,929 (a)	(299)
04/30/24	6 Becker Farm / 85 Livingston	Roseland, NJ	27,985	16,955	11,030
Totals			\$ 88,770	\$ 77,255	\$ 11,515

(a) Carrying value reflects previously recorded impairment charges of \$10.5 million.

Dispositions of Unconsolidated Joint Ventures

In April 2025, the Company sold its interest in The Metropolitan at 40 Park multifamily rental property in Morristown, New Jersey for \$0.5 million. The Company recorded a gain on sale of its interest of approximately \$0.2 million during the nine months ended September 30, 2025.

In April 2025, the Company sold its interest in the PI North developable land parcels in West New York, New Jersey for \$6.6 million. The Company recorded a gain on sale of its interest of approximately \$4.9 million during the nine months ended September 30, 2025.

In January 2024, the Company's joint venture sold the Lofts at 40 Park multifamily rental property for \$30.3 million and the Company recorded a gain on the sale of its interest of approximately \$7.1 million during the nine months ended September 30, 2024.

Acquisition of Controlling Interest in Unconsolidated Joint Venture

On April 21, 2025, the Company acquired the remaining 15% controlling interest in the joint venture which owns Sable (previously referred to as “Urby at Harborside”) for cash consideration of \$38.5 million (“Sable JV Interest Acquisition”). Concurrent with the acquisition, the Company assumed the \$181.8 million property-level mortgage. The acquisition was funded from the proceeds of sales previously completed.

Prior to the acquisition of the controlling interest of Sable, the Company accounted for its investment in that joint venture as an equity method investment under the voting interest model within Investments in unconsolidated joint ventures on our Consolidated Balance Sheets. This transaction was accounted for as an asset acquisition under, ASC 805-50, Business Combinations. As a result of acquiring full ownership, the Company consolidated Sable onto the Consolidated Balance Sheets at the sum of the historical cost basis for the existing 85% interest and at the purchase price for the newly acquired 15% interest.

The gross purchase price of the newly acquired 15% controlling interest, inclusive of transaction costs of \$2.1 million, was allocated by major categories of assets acquired and liabilities assumed using relative fair value. The consolidated balances for Sable as of the acquisition date were as follows: \$267.3 million of Net investment in rental property, \$2.2 million of acquired in-place leases and other intangibles presented within Deferred charges and other assets, net, and \$181.0 million of Mortgages, loans payable and other obligations, net.

Real Estate Held for Sale and Related Liabilities

As of September 30, 2025, the Company did not have any assets or liabilities classified as held for sale.

As of December 31, 2024, the Company had classified a developable land parcel, located in Roseland, New Jersey as held for sale, which was sold in January 2025.

The following table summarizes real estate held for sale, net as of December 31, 2024:

<i>(dollars in thousands)</i>	December 31, 2024
Land	\$ 9,910
Less: Cumulative unrealized losses on property held for sale	(2,619)
Real estate held for sale, net	\$ 7,291

4. INVESTMENTS IN UNCONSOLIDATED JOINT VENTURES

As of September 30, 2025, the Company had an aggregate investment of approximately \$52.8 million in its equity method joint ventures. The Company formed these ventures with unaffiliated third parties, or acquired interests in them, to develop or manage multifamily rental properties. As of September 30, 2025, the unconsolidated joint ventures owned four multifamily properties totaling 1,195 apartment units. As of September 30, 2025, the Company's unconsolidated interests range from 22.5 percent to 50.0 percent.

The amounts reflected in the following tables (except for the Company's share of equity in earnings) are based on the historical financial information of the individual joint ventures. The Company does not record losses of the joint ventures in excess of its investment balances unless the Company is liable for the obligations of the joint venture or is otherwise committed to provide financial support to the joint venture. The outside basis portion of the Company's investments in joint ventures is amortized over the anticipated useful lives of the underlying ventures' tangible and intangible assets acquired and liabilities assumed.

The debt of the Company's unconsolidated joint ventures generally is non-recourse to the Company, except for customary exceptions pertaining to such matters as intentional misuse of funds, environmental conditions, and material misrepresentations.

The Company performed management, leasing, development and other services for the properties owned by the unconsolidated joint ventures, related parties to the Company, and recognized \$0.5 million and \$0.9 million for such services in the three months ended September 30, 2025 and 2024, respectively, and \$2.0 million and \$2.5 million in the nine months ended September 30, 2025 and 2024, respectively. The Company had \$0.2 million and \$0.5 million in accounts receivable due from its unconsolidated joint ventures as of September 30, 2025 and December 31, 2024, respectively.

As of September 30, 2025, the Company does not have any investments in unconsolidated joint ventures that are considered VIEs.

The following is a summary of the Company's unconsolidated joint ventures as of September 30, 2025 and December 31, 2024 (*dollars in thousands*):

Entity / Property Name	Number of Apartment Units	Company's Effective Ownership %	Carrying Value		Property Debt		Maturity Date	Interest Rate
			September 30, 2025	December 31, 2024	Balance	As of September 30, 2025		
Metropolitan at 40 Park (a)	130 units	(a)	\$ —	\$ 689	\$ —	—	—	— %
RiverTrace at Port Imperial	316 units	22.5 %	3,597	4,074	82,000	11/10/26		3.21 %
The Capstone at Port Imperial	360 units	40.0 %	17,731	20,519	135,000	12/22/25 SOFR+		1.20 %
Riverpark at Harrison	141 units	45.0 %	—	—	30,097	07/01/35		3.19 %
Station House	378 units	50.0 %	31,513	31,509	85,716	07/01/33		4.82 %
Urby at Harborside (b)	762 units	(b)	—	52,832	—	—		— %
PI North - Land (a)	829 potential units	(a)	—	1,678	—	—		—
Totals:			\$ 52,841	\$ 111,301	\$ 332,813			

- (a) In April 2025, the Company sold its interests in The Metropolitan at 40 Park multifamily rental property in Morristown, New Jersey and PI North developable land parcels in West New York, New Jersey. See Note 3: Investments in Rental Properties - Dispositions of Unconsolidated Joint Ventures.
- (b) The Company owned an 85 percent interest with shared control over major decisions such as approval of budgets, property financing and leasing guidelines. In April 2025, the Company acquired the remaining 15 percent controlling interest in the joint venture and consolidated its full interest in the property. See Note 3: Investments in Rental Properties - Acquisition of Controlling Interest in Unconsolidated Joint Venture.

The following is a summary of the Company's equity in earnings (loss) of unconsolidated joint ventures for the three and nine months ended September 30, 2025 and 2024, respectively (*dollars in thousands*):

Entity / Property Name	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Metropolitan and Lofts at 40 Park (a)	\$ —	\$ (378)	\$ (361)	\$ (852)
RiverTrace at Port Imperial	174	304	483	595
The Capstone at Port Imperial	154	104	504	148
Riverpark at Harrison	54	68	162	204
Station House	(42)	(92)	4	(263)
Urby at Harborside	—	(574)	3,916	3,013
PI North - Land (a)	—	—	—	(226)
Other				
Other		300		300
Company's equity in earnings (loss) of unconsolidated joint ventures (b)	\$ 340	\$ (268)	\$ 4,708	\$ 2,919

- (a) In January 2024, the joint venture sold the Lofts at 40 Park multifamily rental property. In April 2025, the Company sold its interest in The Metropolitan at 40 Park multifamily rental property in Morristown, New Jersey and PI North developable land parcels in West New York, New Jersey. See Note 3: Investments in Rental Properties - Dispositions of Unconsolidated Joint Ventures.
- (b) Amounts are net of amortization of basis differences of \$0.1 million and \$0.2 million for the three months ended September 30, 2025 and 2024, respectively, and \$0.3 million and \$0.5 million for the nine months ended September 30, 2025 and 2024, respectively.

5. DEFERRED CHARGES AND OTHER ASSETS, NET

<i>(dollars in thousands)</i>	September 30, 2025	December 31, 2024
Deferred leasing costs	\$ 5,241	\$ 4,765
Deferred financing costs (a)	6,996	6,296
Deferred charges	12,237	11,061
Accumulated amortization	(5,930)	(4,558)
Deferred charges, net	6,307	6,503
In-place lease values, related intangibles and other assets, net	9,418	9,519
Right of use assets (b)	4,350	5,145
Prepaid expenses and other assets, net	26,523	27,309
Total deferred charges and other assets, net	\$ 46,598	\$ 48,476

(a) This amount relates to the deferred financing costs associated with the revolving credit facility. Deferred financing costs related to all other debt liabilities are netted against those debt liabilities for all periods presented.

(b) This amount has a corresponding liability of \$5.9 million and \$6.5 million as of September 30, 2025 and December 31, 2024, respectively, which is included in Accounts payable, accrued expense and other liabilities. See Note 12: Commitments and Contingencies – Office and Ground Lease agreements for further details.

DERIVATIVE FINANCIAL INSTRUMENTS

Cash Flow Hedges of Interest Rate Risk

The Company's objectives in using interest rate derivatives are to manage its exposure to interest rate movements. To accomplish this objective, the Company primarily uses interest rate caps as part of its interest rate risk management strategy. Interest rate caps designated as cash flow hedges involve the receipt of variable amounts from a counterparty if interest rates rise above the strike rate on the contract in exchange for an up-front premium.

The changes in the fair value of derivatives designated and that qualify as cash flow hedges are recorded in accumulated other comprehensive income and subsequently reclassified into earnings in the period that the hedged forecasted transaction affects earnings. Amounts reported in accumulated other comprehensive income related to derivatives will be reclassified to interest expense as interest payments are made on the Company's variable-rate debt. During the next 12 months, the Company estimates \$0.9 million will be reclassified as an increase to interest expense.

As of September 30, 2025, the Company had two interest rate caps outstanding and in effect with a notional amount of \$185.0 million designated as cash flow hedges of interest rate risk, and two undesignated interest rate caps outstanding and in effect with a notional amount of \$145.0 million.

During the third quarter, the Company dedesignated the interest rate caps previously designated as hedging instruments in connection with the repayment of the 2024 Term Loan. Additionally, the Company terminated two interest rate caps previously designated as a hedging instrument in connection with the repayment of debt. As a result of these transactions, \$0.5 million of deferred losses were recognized immediately within interest expense for the three and nine months ended September 30, 2025.

The table below presents the fair value of the Company's derivative financial instruments as well as their classification on the consolidated balance sheets as of September 30, 2025 and December 31, 2024 *(dollars in thousands)*:

Derivative Instruments	Fair Value		Balance sheet location
	September 30, 2025	December 31, 2024	
Interest rate caps designated as hedging instruments	\$ 499	\$ 4,953	Deferred charges and other assets, net
Interest rate caps not designated as hedging instruments	322	525	Deferred charges and other assets, net

The table below presents the effect of the Company's derivative financial instruments designated as hedging instruments on the Consolidated Statements of Operations for the three and nine months ended September 30, 2025 and 2024, respectively (*dollars in thousands*):

Derivatives in Cash Flow Hedging Relationships	Amount of Gain or (Loss) Recognized in OCI on Derivative ^(a)				Amount of Gain or (Loss) Reclassified from Accumulated OCI into Income ^{(a) (b)}				Total Amount of Interest Expense presented in the Consolidated Statements of Operations			
	Three months ended September 30,		Nine months ended September 30,		Three months ended September 30,		Nine months ended September 30,		Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024
Interest Rate Caps	\$ (115)	\$ (2,792)	\$ (905)	\$ (1,640)	\$ (468)	\$ 766	\$ (546)	\$ 2,891	\$ (22,240)	\$ (21,507)	\$ (69,804)	\$ (64,683)

(a) Amounts exclude net losses of \$0.1 million and \$1.3 million recognized on unconsolidated joint ventures during the three months ended September 30, 2025 and 2024, respectively and net losses of \$0.6 million and \$0.03 million during the nine months ended September 30, 2025 and 2024.

(b) The gain or loss reclassified from Accumulated OCI into Income is recorded in Interest Expense.

Credit-risk-related Contingent Features

The Company has agreements with each of its derivative counterparties that contain a provision where if the Company either defaults or is capable of being declared in default on any of its indebtedness, then the Company could also be declared in default on its derivative obligations. Specifically, the Company could be declared in default on its derivative obligations if repayment of the underlying indebtedness is accelerated by the lender due to the Company's default on the indebtedness.

As of September 30, 2025, the Company did not have any interest rate derivatives in a net liability position.

6. RESTRICTED CASH

Restricted cash generally includes resident and tenant security deposits for certain of the Company's properties, and escrow and reserve funds for debt service, real estate taxes, property insurance, capital improvements, tenant improvements and leasing costs established pursuant to certain mortgage financing arrangements, and is comprised of the following (*dollars in thousands*):

	September 30, 2025	December 31, 2024
Security deposits	\$ 9,599	\$ 9,410
Escrow and other reserve funds	7,443	7,649
Total restricted cash	\$ 17,042	\$ 17,059

7. DISCONTINUED OPERATIONS

The Company's sale of its former New Jersey office and hotel portfolio (collectively, the “Office Portfolio”) represented a strategic shift in the Company’s operations. As such, the results of these sold properties are classified as discontinued operations for all periods presented.

The following table summarizes income from discontinued operations and the related realized gain (loss) on disposition of rental property, net, for the three and nine months ended September 30, 2025 and 2024 (*dollars in thousands*):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Total Revenues	\$ (659)	\$ (11)	\$ (518)	\$ 2,711
Operating and other expenses, net (a)	4,441	217	4,409	(428)
Depreciation and amortization	—	—	—	(668)
Equity in earnings of unconsolidated joint ventures	—	—	—	262
Income (loss) from discontinued operations	3,782	206	3,891	1,877
Realized gain (loss), net	—	—	—	1,548
Total discontinued operations, net	\$ 3,782	\$ 206	\$ 3,891	\$ 3,425

(a) Operating and other expenses, net reflects the successful resolution of real estate tax appeals related to formerly owned office properties during the three and nine months ended September 30, 2025.

8. REVOLVING CREDIT FACILITY AND TERM LOANS

The Company's revolving credit facilities and term loan consist of a \$300 million senior secured revolving credit facility (the “2024 Revolving Credit Facility”) and a \$200 million senior secured term loan facility (the “2024 Term Loan” and, together with the 2024 Revolving Credit Facility, the “2024 Credit Agreement”) with a group of eight lenders (the “Lenders”). In July 2025, the Company amended the 2024 Credit Agreement, which introduced a leverage-based interest rate grid, and fully repaid the 2024 Term Loan. As of September 30, 2025, the 2024 Revolving Credit Facility had an outstanding principal balance of \$31 million and the effective interest rate applicable was 5.89%.

On April 22, 2024, the Company entered into the 2024 Credit Agreement which originally provided for: (1) a three-year term ending in April 2027, subject to one twelve-month extension option; (2) revolving credit loans may be made to the Company in an aggregate principal amount of up to \$300 million; (3) a first priority lien on no fewer than five properties with an aggregate appraised value of at least \$900 million, consisting of (i) The James; (ii) 145 Front at City Square; (iii) Signature Place; (iv) Soho Lofts; and (v) Liberty Towers (collectively, the “Collateral Pool Properties”); and (4) a commitment fee payable quarterly ranging from 25 basis points to 35 basis points per annum on the daily unused amount of the 2024 Revolving Credit Facility.

On July 9, 2025, the Company entered into an amendment to the 2024 Credit Agreement with the Lenders to allow for the removal of three assets, The James, Signature Place, and 145 Front Street at City Square from the Collateral Pool Properties, provided that the proceeds from their respective sales were applied toward the full repayment of the \$200 million outstanding balance under the 2024 Term Loan. The amendment also reduced the number of participating Lenders from eight to seven. Borrowings under the amended 2024 Revolving Credit Facility bear interest at a rate based on the Company's total leverage ratio, with an applicable margin ranging from 25 basis points to 180 basis points (the “Revolving Credit Applicable Rate”). The Company completed the full repayment of the 2024 Term Loan in July 2025.

The Company may request increases in the principal amount of the 2024 Revolving Credit Facility and/or new term loans under the 2024 Term Loan Facility in an aggregate amount of up to \$200 million, which shall be subject to commercially reasonable syndication efforts.

With respect to borrowings under the 2024 Revolving Credit Facility, the interest rate shall be either (A) the Alternative Base Rate plus the Revolving Credit Applicable Rate, and/or (B) the Adjusted Term SOFR Rate plus the Revolving Credit Applicable Rate, and/or (C) the Adjusted Daily Effective SOFR Rate plus the Applicable Rate. As used herein:

“Alternative Base Rate” means, subject to a floor of 1.00%, the highest of (i) the rate of interest last quoted by The Wall Street Journal in the U.S. as the prime rate in effect (the “Prime Rate”), (ii) the NYFRB Rate from time to time plus 0.5% and (iii) the Adjusted Term SOFR Rate for a one month interest period plus 1%; “Adjusted Term SOFR Rate” means, subject to a floor of 0.0%, the Term SOFR Rate; and “Adjusted Daily Effective SOFR Rate” means, subject to a floor of 0.0%, for any day, the secured overnight financing rate for such business day published by the NYFRB on the NYFRB’s on the immediately succeeding business day (“SOFR”).

During the year ended December 31, 2024, the Company successfully met Sustainable KPI provisions as defined within the 2024 Credit Agreement, that resulted in a 5 basis point spread reduction for all borrowings on the Term Loan and Revolver, and a 1 basis point reduction on the commitment fee on the daily unused amount of the 2024 Revolving Credit Facility.

The General Partner and certain subsidiaries of the Operating Partnership are the guarantors of the obligations of the Operating Partnership under the 2024 Credit Agreement, and certain subsidiaries of the Operating Partnership also granted the lenders a security interest in certain subsidiary guarantors in order to further secure the obligations, liabilities and indebtedness of the Operating Partnership under the 2024 Credit Agreement.

The 2024 Credit Agreement includes certain restrictions and covenants which limit, among other things the incurrence of additional indebtedness, the incurrence of liens and the disposition of real estate properties, and which require compliance with financial ratios (prior to the Operating Partnership’s election of equity-secured financial covenants) relating to (a) the maximum total leverage ratio (65%), (b) the minimum debt service coverage ratio (1.25 times), (c) the minimum tangible net worth ratio (80% of tangible net worth as of April 22, 2024 plus 80% of net cash proceeds of equity issuances by the General Partner or the Operating Partnership), (d) the maximum unhedged variable rate debt ratio (30%), and (e) financial ratios (after the Operating Partnership's election of equity-secured financial covenants) relating to (i) the maximum total leverage ratio (60 percent), (ii) the minimum debt service coverage ratio (1.50 times), (iii) the minimum tangible net worth ratio (80% of tangible net worth as of April 22, 2024 plus 80% of net cash proceeds of equity issuances by the General Partner or the Operating Partnership), and (iv) the maximum unhedged variable rate debt ratio (30%).

As of September 30, 2025, Soho Lofts and Liberty Towers were encumbered by the Company's credit facilities, with a total carrying value of approximately \$0.6 billion.

The Company was in compliance with its debt covenants under the 2024 Credit Agreement as of September 30, 2025.

9. MORTGAGES, LOANS PAYABLE AND OTHER OBLIGATIONS

As of September 30, 2025, 11 of the Company’s properties, with a total carrying value of approximately \$1.9 billion, are encumbered by the Company's mortgages and loans payable. Payments on mortgages are generally due in monthly installments of principal and interest, or interest only. The Company was in compliance with its debt covenants under its mortgages and loans payable as of September 30, 2025.

A summary of the Company’s mortgages as of September 30, 2025 and December 31, 2024 is as follows (*dollars in thousands*):

Property/Project Name	Lender	Effective Rate (a)	September 30, 2025	December 31, 2024	Maturity
Portside 2 at East Pier (b)	New York Life Insurance Company	4.56 %	\$ 94,200	\$ 95,427	03/10/26
BLVD 425	New York Life Insurance Company	4.17 %	131,000	131,000	08/10/26
BLVD 401	New York Life Insurance Company	4.29 %	113,984	115,515	08/10/26
Portside at East Pier (c)	KKR	SOFR+ 2.75 %	—	56,500	09/07/26
The Upton (d)	Bank of New York Mellon	SOFR+ 1.58 %	75,000	75,000	10/27/26
RiverHouse 9 at Port Imperial (e)	JP Morgan	SOFR+ 1.41 %	110,000	110,000	06/21/27
Quarry Place at Tuckahoe (f)	Natixis Real Estate Capital LLC	4.48 %	—	41,000	08/05/27
BLVD 475	The Northwestern Mutual Life Insurance Co.	2.91 %	162,088	164,712	11/10/27
Haus25	Freddie Mac	6.04 %	343,061	343,061	09/01/28
RiverHouse 11 at Port Imperial	The Northwestern Mutual Life Insurance Co.	4.52 %	100,000	100,000	01/10/29
Sable (g)	Pacific Life	5.20 %	181,544	—	08/01/29
Port Imperial South 4/5 Garage	American General Life & A/G PC	4.85 %	30,670	31,098	12/01/29
The Emery at Overlook Ridge (h)	Flagstar Bank	3.21 %	69,522	70,653	01/01/31
Principal balance outstanding			\$ 1,411,069	\$ 1,333,966	
Unamortized deferred financing costs			(8,532)	(10,492)	
Total mortgages, loans payable and other obligations, net			\$ 1,402,537	\$ 1,323,474	

- (a) Reflects effective rate of debt, including deferred financing costs, comprised of debt initiation costs, and other transaction costs, as applicable.
- (b) In June 2024, the lender terminated the Company's payment guarantee of 10 percent of the outstanding principal.
- (c) As of September 30, 2025, this mortgage was fully repaid and the corresponding interest-rate cap was terminated.
- (d) As of September 30, 2025, this mortgage is hedged with an interest-rate cap with a strike rate of 3.5%, expiring in November 2026.
- (e) As of September 30, 2025, this mortgage is hedged with an interest-rate cap with a strike rate of 3.5%, expiring in July 2026.
- (f) In September 2025, the Company sold the property encumbered by this mortgage, simultaneously assigning the mortgage to the purchaser. See Note 3: Investments in Rental Properties for more information.
- (g) The Company consolidated its interest in Sable on April 21, 2025 as a result of the Sable JV Interest Acquisition. See Note 3: Investments in Rental Properties for more information.
- (h) Effective rate reflects the fixed rate period, which ends on January 1, 2026. After that period ends, the Company must make a one-time election of how to compute the interest rate for this loan: (a) the floating-rate option, the sum of the highest prime rate as published in the New York Times on each applicable Rate Change Date plus 2.75% annually or (b) the fixed-rate option, the sum of the Five Year Fixed Rate Advance of the Federal Home Loan Bank of New York in effects as of the first business day of the month which is three months prior to the Rate Change Date plus 3.00% annually.

Cash Paid for Interest

Cash paid for interest for the three months ended September 30, 2025 and 2024 was \$20.2 million and \$19.6 million, respectively, and \$61.3 million and \$58.9 million for the nine months ended September 30, 2025 and 2024, respectively. No interest was capitalized by the Company for the three or nine months ended September 30, 2025 and 2024.

Summary of Indebtedness

(dollars in thousands)	September 30, 2025		December 31, 2024	
	Balance	Weighted Average Interest Rate	Balance	Weighted Average Interest Rate
Fixed Rate & Hedged Debt, including Term Loan and Revolving Credit Facility (a)	\$ 1,433,537	4.77 %	\$ 1,670,313	5.05 %
Unhedged portion of Revolving Credit Facility	—	— %	2,000	7.08 %
Totals/Weighted Average, net of unamortized deferred financing costs (b):	\$ 1,433,537	4.77 %	\$ 1,672,313	5.05 %

- (a) As of September 30, 2025 and December 31, 2024, includes debt with interest rate caps outstanding with a notional amount of \$330.0 million and \$591.5 million, respectively.
- (b) Excludes \$4.2 million and \$4.7 million of unamortized deferred financing costs recorded in Deferred charges and other assets, net, pertaining to the Company's Revolving Credit Facility as of September 30, 2025 and December 31, 2024, respectively.

10. EMPLOYEE BENEFIT 401(k) PLANS

Employees of the General Partner, who meet certain minimum age and service requirements, are eligible to participate in the Veris Residential, Inc. 401(k) Savings/Retirement Plan (the "401(k) Plan"). Eligible employees may elect to defer from one percent up to 60 percent of their annual compensation on a pre-tax basis to the 401(k) Plan, subject to certain limitations imposed by federal law. The Company may make discretionary matching or profit sharing contributions to the 401(k) Plan on behalf of eligible participants in any plan year. Participants are always 100 percent vested in their pre-tax and post-tax contributions, as well as any matching or profit sharing contributions made on their behalf by the Company. All contributions are allocated as a percentage of compensation of the eligible participants for the Plan year. The assets of the 401(k) Plan are held in trust and a separate account is established for each participant. Total expense recognized by the Company for the 401(k) Plan for the three months ended September 30, 2025 and 2024 was \$0.2 million and \$0.1 million, respectively, and \$0.6 million and \$0.4 million for the nine months ended September 30, 2025 and 2024, respectively.

11. DISCLOSURE OF FAIR VALUE OF ASSETS AND LIABILITIES

The following disclosure of estimated fair value was determined by management using available market information and appropriate valuation methodologies. However, considerable judgment is necessary to interpret market data and develop estimated fair value. Accordingly, the estimates presented herein are not necessarily indicative of the amounts the Company could realize on disposition of the assets and liabilities at September 30, 2025 and December 31, 2024. The use of different market assumptions and/or estimation methodologies may have a material effect on the estimated fair value amounts.

Items Measured at Fair Value on a Recurring Basis

Cash equivalents, receivables, notes receivables, accounts payable, and accrued expenses and other liabilities are carried at amounts which reasonably approximate their fair values as of September 30, 2025 and December 31, 2024.

The fair value of the Company's long-term debt, consisting of the credit facility, mortgages, loans payable and other obligations, aggregated approximately \$1.5 billion and \$1.6 billion as compared to the book value of approximately \$1.4 billion and \$1.7 billion as of September 30, 2025 and December 31, 2024, respectively. The fair value of the Company's long-term debt was valued using level 3 inputs (as provided by ASC 820, Fair Value Measurements and Disclosures). The fair value was estimated using a discounted cash flow analysis based on the borrowing rates currently available to the Company for loans with similar terms and maturities. The fair value of the mortgage debt was determined by discounting the future contractual interest and principal payments by a market rate.

Although the Company has determined that the majority of the inputs used to value its derivative financial instruments fall within level 2 of the fair value hierarchy, the credit valuation adjustments associated with its derivative financial instruments utilize level 3 inputs, such as estimates of current credit spreads to evaluate the likelihood of default by itself and its counterparties. The Company has assessed the significance of the impact of the credit valuation adjustments on the overall valuation of its derivative positions and has determined that the credit valuation adjustments are not significant to the overall valuation of its derivative financial instruments. As a result, the Company has determined that its derivative financial instruments valuations in their entirety are classified in level 2 of the fair value hierarchy.

Items Measured at Fair Value on a Non-Recurring Basis (Including Impairment Charges)

The fair value measurements used in the evaluation of the Company's rental properties for impairment and purchase price allocation analyses are considered to be Level 3 valuations within the fair value hierarchy, as there are significant unobservable assumptions. Assumptions that were utilized in the fair value calculations include, but are not limited to, discount rates, market capitalization rates, expected lease rental rates, third-party broker information and information from potential buyers, as applicable.

Valuations of real estate identified as held for sale are based on estimated sale prices, net of estimated selling costs, of such property. In the absence of an executed sales agreement with a set sales price, management's estimate of the net sales price

may be based on a number of unobservable assumptions, including, but not limited to, the Company's estimates of future cash flows, market capitalization rates and discount rates, if applicable. For developable land, an estimated per-unit market value assumption is also considered based on development rights or plans for the land.

The Company recognized no impairment charges during the three months ended September 30, 2025, and \$15.7 million of impairment charges during the nine months ended September 30, 2025 on three developable land parcels, based upon estimated selling prices. The impairment charges were recorded in Land and other impairments, net, on the Company's Consolidated Statements of Operations.

During the nine months ended September 30, 2025, the Company recognized an impairment charge of \$6.9 million on a multifamily property classified as held for sale located in Park Ridge, NJ based upon its estimated selling price. The impairment charge was recorded in Realized gains (losses) and unrealized gains (losses) on disposition of rental property, net on the Company's Consolidated Statement of Operations.

The Company recognized impairment charges of \$2.6 million during the three and nine months ended September 30, 2024.

12. COMMITMENTS AND CONTINGENCIES

PILOT AGREEMENTS

Pursuant to agreements with certain municipalities, the Company is required to make payments in lieu of property taxes ("PILOT") on certain of its properties as follows (*dollars in thousands*):

Property Name	Location	Asset Type	PILOT Expiration Dates	PILOT Payments			
				Three Months Ended September 30,		Nine Months Ended September 30,	
				2025	2024	2025	2024
BLVD 401 (a)	Jersey City, NJ	Multifamily	4/2026	\$ 601	\$ 528	\$ 1,712	\$ 1,671
Sable (b)	Jersey City, NJ	Multifamily	2/2027	1,253	(b)	2,512	(b)
RiverHouse 11 at Port Imperial (c)	Weehawken, NJ	Multifamily	7/2033	433	482	1,344	1,431
RiverHouse 9 at Port Imperial (d)	Weehawken, NJ	Multifamily	6/2046	400	434	1,251	1,292
Haus25 (e)	Jersey City, NJ	Multifamily	3/2047	783	907	2,293	2,321
The James (f)	Park Ridge, NJ	Multifamily	6/2051	236	206	693	622
Total PILOT payments				\$ 3,706	\$ 2,557	\$ 9,805	\$ 7,337

(a) The annual PILOT is equal to 10 percent of Gross Revenues for years 1-4, 12 percent for years 5-8 and 14 percent for years 9-10, as defined.

(b) The annual PILOT is equal to 10 percent of Gross Revenues for years 1-4, 12 percent for years 5-8 and 14 percent for years 9-10, as defined. The Company consolidated its interest in Sable on April 21, 2025 as a result of the Sable JV Interest Acquisition. See Note 3: Investments in Rental Properties - Acquisition of Controlling Interest in Unconsolidated Joint Venture for additional information.

(c) The annual PILOT is equal to 12 percent of Gross Revenues for years 1-5, 13 percent for years 6-10 and 14 percent for years 11-15, as defined.

(d) The annual PILOT is equal to 11 percent of Gross Revenues for years 1-10, 12.5 percent for years 11-18 and 14 percent for years 19-25, as defined.

(e) The annual PILOT is equal to seven percent of Gross Revenues, as defined, for a term of 25 years.

(f) The annual PILOT is equal to 10 percent of Gross Revenues for years 1-10, 11.5 percent for years 11-21 and 12.5 percent for years 22-30, as defined. The property was disposed of during the third quarter of 2025.

At the conclusion of the above-referenced agreements, it is expected that the properties will be assessed by the municipality and be subject to real estate taxes at the then prevailing rates.

LITIGATION

The Company is a defendant in litigation arising in the normal course of its business activities. Management does not believe that the ultimate resolution of these matters will have a materially adverse effect upon the Company's financial condition taken as whole.

In 2024, the Company identified potential contingent liabilities related to reverse real estate tax appeals for certain previously-sold land parcels located in Jersey City, NJ. In accordance with ASC 450, the Company evaluated the estimability and probability of these potential obligations and recorded a contingent liability of \$2.1 million, inclusive of associated legal costs, in Accounts payable, accrued expenses and other liabilities on the Company's Consolidated Balance Sheets. The ultimate resolution of these matters may result in recognition of amounts different from the accrued amount, and the timing of the ultimate resolution of these contingent liabilities is uncertain. The Company will continue to monitor developments and adjust the estimated liability as new information becomes available.

As previously reported, on April 23, 2025, the Company was named as a defendant in a complaint brought by the Attorney General of the State of New Jersey alleging antitrust violations by RealPage, Inc., a seller of revenue management software and owners and/or operators of multifamily housing, including us, which utilize this software. The Company was formally served with the complaint on April 30, 2025. The complaint alleges violation of the Sherman Act, the New Jersey Antitrust Act, and the New Jersey Consumer Fraud Act. We believe this lawsuit is without merit and we intend to vigorously defend against it. As this proceeding is in the early stages, it is not possible for the Company to predict the outcome nor is it possible to estimate the amount of loss, if any, which may be associated with an adverse decision in any of this matter.

OFFICE AND GROUND LEASE AGREEMENTS

Future minimum rental payments under the terms of all non-cancelable office and ground leases under which the Company is the lessee, as of September 30, 2025 and December 31, 2024, are as follows (*dollars in thousands*):

Year	As of September 30, 2025	
	Amount	
October 1 through December 31, 2025	\$	320
2026		1,279
2027		1,280
2028		494
2029		222
2030 through 2101		31,226
Total lease payments		34,821
Less: imputed interest		(28,920)
Total	\$	5,901

Year	As of December 31, 2024	
	Amount	
2025	\$	1,279
2026		1,279
2027		1,280
2028		494
2029		222
2030 through 2101		31,225
Total lease payments		35,779
Less: imputed interest		(29,235)
Total	\$	6,544

Office and ground lease expenses incurred by the Company amounted to \$0.7 million for each of the three months ended September 30, 2025 and 2024, and \$2.0 million and \$1.9 million for the nine months ended September 30, 2025 and 2024, respectively.

The Company had capitalized operating leases for one office and two ground leases, which had balances of \$2.5 million and \$1.8 million, respectively, at September 30, 2025. Such amounts represent the net present value ("NPV") of future payments detailed above. The one office and two ground leases used incremental borrowing rates of 6.0 percent and 7.6 percent, respectively, to arrive at the NPV and have weighted average remaining lease terms of 2.5 years and 75.9 years, respectively. These rates were arrived at by adjusting the fixed rates of the Company's mortgage debt with debt having terms approximating the remaining lease term of the Company's office and ground leases and calculating notional rates for fully-collateralized loans.

OTHER

During the first quarter of 2024, the Company determined that the applicable conditions required to earn the stay-on award agreements with 20 employees were satisfied, and as a result, the corresponding cash and stock awards were deemed earned and payable. The total cost of such awards was approximately \$2.6 million, including the issuance of 42,095 shares of the Company's common stock, of which \$1.3 million and \$1.3 million was recorded in each General and administrative and Property management expenses, on the Company's Consolidated Statements of Operations during the nine months ended September 30, 2024.

As a result of the Sable JV Interest Acquisition, disclosed in Note 3: Investments in Rental Properties - Acquisition of Controlling Interest In Unconsolidated Joint Venture, the Company assumed an agreement for the annual sale of an economic tax credit certificate issued by the State of New Jersey ("Sable Tax Credit"). Under the terms of the agreement, the Company is obligated to transfer \$3.1 million of Sable Tax Credits per year, subject to annual qualification criteria as determined by the state. Recognition of the Sable Tax Credit is reported in Other (expense) income, net on the Company's Consolidated Statement of Operations and is contingent upon (i) the Company's eligibility each year, and (ii) the buyer's ability to utilize the credits. The agreement is expected to expire in 2027.

As of September 30, 2025, the Company had outstanding letters of credits totaling \$3.7 million issued in connection with insurance requirements and for environmental financial assurance, collateralized by the available balance on the 2024 Credit Agreement.

13. REDEEMABLE NONCONTROLLING INTERESTS

Preferred Units

The Operating Partnership has 9,213 Series A-1 Preferred Units (the "Preferred Units") outstanding as of September 30, 2025. The Series A Preferred Units were all redeemed as of March 13, 2024. The key terms of the Preferred Units are summarized as follows:

Series A-1 Preferred Units	
Issuance date	February and April, 2017
Number of units issued	9,213
Stated value per unit	\$1,000
Annual dividend rate paid quarterly	(a)
Conversion rate	27.936
Conversion value per unit	\$35.80
Maximum common unit conversion	257,375

- (a) Series A-1 Preferred Units pay dividends quarterly at an annual rate equal to the greater of (x) 3.50 percent, or (y) the then-effective annual dividend yield on the General Partner's common stock.

The Preferred Units have a liquidation and dividend preference senior to the common units and include customary anti-dilution protections for stock splits and similar events. The Preferred Units are convertible into common units of limited partnership interests of the Operating Partnership and are redeemable for cash at their stated value at the option of the holder.

Summary of Redeemable Noncontrolling Interests

The following tables set forth the changes in Redeemable noncontrolling interests within the mezzanine section for the three and nine months ended September 30, 2025 and 2024, respectively (*dollars in thousands*):

	Series A-1 Preferred Units In VRLP
Balance at July 1, 2025	\$ 9,294
Income Attributed to Noncontrolling Interests	81
Distributions	(81)
Balance at September 30, 2025	\$ 9,294

	Series A-1 Preferred Units In VRLP
Balance at January 1, 2025	\$ 9,294
Income Attributed to Noncontrolling Interests	243
Distributions	(243)
Balance at September 30, 2025	\$ 9,294

	Series A-1 Preferred Units In VRLP
Balance at July 1, 2024	\$ 9,294
Income Attributed to Noncontrolling Interests	81
Distributions	(81)
Balance at September 30, 2024	\$ 9,294

	Series A and A-1 Preferred Units In VRLP
Balance at January 1, 2024	\$ 24,999
Redemption/Payout	(15,700)
Income Attributed to Noncontrolling Interests	459
Distributions	(464)
Balance at September 30, 2024	\$ 9,294

14. VERIS RESIDENTIAL, INC. STOCKHOLDERS' EQUITY AND VERIS RESIDENTIAL, L.P.'S PARTNERS' CAPITAL

Partners' Capital in the accompanying consolidated financial statements relates to (a) General Partners' capital consisting of common units in the Operating Partnership held by the General Partner, and (b) Limited Partners' capital consisting of common units and Long Term Incentive Performance Units ("LTIP Units") held by the limited partners. See Note 15: Noncontrolling Interests in Subsidiaries.

The following table reflects the activity of the General Partner capital for the three and nine months ended September 30, 2025 and 2024, respectively (*dollars in thousands*):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Opening Balance	\$ 1,086,095	\$ 1,132,424	\$ 1,099,391	\$ 1,137,478
Net income (loss) available to common shareholders	75,237	(9,692)	75,442	(10,673)
Shares issued under ATM Program, net	—	(66)	—	1,765
Common stock distributions	(7,596)	(6,628)	(22,770)	(17,222)
Redemption of common units for common stock	70	22	609	135
Shares issued under Dividend Reinvestment and Stock Purchase Plan	2	2	5	6
Directors' deferred compensation plan	124	98	338	296
Stock Compensation	3,057	2,926	9,121	10,325
Cancellation of common stock	(89)	(657)	(4,402)	(3,998)
Other comprehensive income (loss)	254	(4,404)	(838)	(4,172)
Rebalancing of ownership percent between parent and subsidiaries	(290)	(83)	(32)	2
Balance at September 30	\$ 1,156,864	\$ 1,113,942	\$ 1,156,864	\$ 1,113,942

Any transactions resulting in the issuance of additional common and preferred stock of the General Partner result in a corresponding issuance by the Operating Partnership of an equivalent amount of common and preferred units to the General Partner.

ATM PROGRAM

The Company has a continuous “at-the-market” offering program (“ATM Program”) pursuant to which shares of our common stock having an aggregate gross sales price of up to \$100 million may be sold (i) directly through or to the banks acting as sales agents or as principal for their own accounts or (ii) through or to participating banks or their affiliates acting as forward sellers on behalf of any forward purchasers pursuant to a forward sale agreement. As of September 30, 2025, the Company sold 133,759 shares pursuant to the ATM Program, generating net proceeds of \$1.8 million. No shares were sold pursuant to the ATM Program during the three and nine months ended September 30, 2025.

SHARE REPURCHASE PROGRAM

On February 19, 2025, the Board of Directors approved a \$100 million share repurchase program, with share repurchases under the new program authorized to begin on March 26, 2025. The repurchase program is set to expire in February 2027. During the three and nine months ended September 30, 2025, the Company did not repurchase any shares.

DIVIDEND REINVESTMENT AND STOCK PURCHASE PLAN

The General Partner has a Dividend Reinvestment and Stock Purchase Plan (the “DRIP”) which commenced in March 1999 under which approximately 5.4 million shares of the General Partner’s common stock have been reserved for future issuance. The DRIP provides for automatic reinvestment of all or a portion of a participant’s dividends from the General Partner’s shares of common stock. The DRIP also permits participants to make optional cash investments up to \$5,000 a month without restriction and, if the Company waives this limit, for additional amounts subject to certain restrictions and other conditions set forth in the DRIP prospectus filed as part of the Company’s effective registration statement on Form S-3 filed with the SEC for the approximately 5.4 million shares of the General Partner’s common stock reserved for issuance under the DRIP.

INCENTIVE STOCK PLAN

In May 2013, the General Partner established the 2013 Incentive Stock Plan under which a total of 4,600,000 shares has been reserved for issuance. In June 2021, stockholders of the Company approved the Amended and Restated 2013 Incentive Stock Plan (as so amended and restated, the "2013 Plan") to increase the total shares reserved for issuance under the plan from 4,600,000 to 6,565,000 shares.

In June 2024, stockholders of the Company approved the termination of the 2013 Plan and the establishment of the 2024 Incentive Stock Plan (the "2024 Plan"), under which a total of 2,885,207 shares has been reserved for issuance. No new awards will be granted under the 2013 Plan.

Stock Options

As of September 30, 2025, the Company had 1,530,000 options granted and outstanding, all of which are vested.

No stock options were exercised under any stock option plans for the nine months ended September 30, 2025 and 2024. The Company has a policy of issuing new shares to satisfy stock option exercises.

As of September 30, 2025 and December 31, 2024, the stock options outstanding had a weighted average remaining contractual life of approximately 3.0 years and 2.6 years, respectively.

The Company recognized stock compensation expense related to stock options of zero and \$0.1 million for the three months ended September 30, 2025 and 2024, respectively, and \$0.1 million and \$0.5 million for the nine months ended September 30, 2025 and 2024, respectively.

Restricted Stock Awards

The Company has issued Restricted Stock Awards ("RSAs") in the form of restricted stock units to non-employee members of the Board of Directors, which allow the holders to each receive shares of the Company's common stock following a one-year vesting period. Vesting of the RSAs issued is based on time and service. On June 11, 2025 and July 23, 2025, the Company issued RSAs to non-employee members of the Board of Directors, of which 67,729 unvested RSAs were outstanding at September 30, 2025.

The Company recognized stock compensation expense related to RSAs of \$0.2 million and \$0.3 million for the three months ended September 30, 2025 and 2024, respectively, and \$0.8 million and \$0.7 million for the nine months ended September 30, 2025 and 2024, respectively.

As of September 30, 2025, the Company had \$0.7 million unrecognized compensation cost related to unvested RSAs granted under the Company's stock compensation plans. That cost is expected to be recognized over a weighted average period of 0.8 years.

All currently outstanding and unvested RSAs provided to the non-employee members of the Board of Directors were issued under the 2024 Plan.

Long-Term Incentive Plan Awards

The Company has granted long-term incentive plans awards ("LTIP Awards") to executive officers, senior management, and certain other employees of the Company. LTIP Awards generally are granted in the form of restricted stock units (each, an "RSU" and collectively, the "RSU LTIP Awards") and constitute awards under the 2013 Plan and 2024 Plan.

A portion of the RSUs are subject to time-based vesting conditions and will vest over a three-year period ("TRSUs"). As of September 30, 2025, there are 744,633 TRSUs outstanding and unvested.

Additionally, in April 2022, the General Partner granted 59,707 TRSUs subject to time-vesting conditions, vesting over three years, to three executive officers as "inducement awards" intended to comply with New York Stock Exchange Rule 303A.08. As of September 30, 2025, all TRSUs classified as inducement awards have vested.

Another portion of the annual LTIP Awards have market-based vesting conditions ("PRSUs"), and recipients will only earn the full amount of the PRSUs if, over the three-year performance period, the General Partner achieves an absolute Total Shareholder Return ("TSR") target and if the General Partner's relative TSR as compared to a group of peer REITs ("Peer Group") exceeds certain thresholds. Depending on the results achieved during the three-year performance periods, the actual number of shares that a grant recipient receives at the end of the period may range from 0% to 160% of the shares granted. The market-based award targets are determined annually by the compensation committee of the Board of Directors. As of September 30, 2025, there are 815,358 PRSUs outstanding and unvested.

In addition, the Company has granted RSUs with a three-year cliff vest subject to the achievement of adjusted funds from operations targets ("OPRSUs"). As of September 30, 2025, there are 793,735 OPRSUs outstanding and unvested.

The fair value of the RSU LTIP Awards is based on the fair value of the underlying shares on the date of grant. The fair value of the PRSUs that relate to a TSR performance objective was determined using a Monte Carlo simulation analysis. The expected volatility of the common stock is estimated based on the historical volatility rate for the preceding three-year performance period. The dividend yield assumption was based on anticipated dividend payouts.

The Company recognized stock compensation expense related to LTIP awards of \$2.8 million and \$2.6 million for the three months ended September 30, 2025 and 2024, respectively and \$8.2 million and \$9.1 million for the nine months ended September 30, 2025 and 2024, respectively.

As of September 30, 2025, the Company had \$12.7 million of total unrecognized compensation cost related to unvested LTIP Awards granted under the Company's stock compensation plans. That cost is expected to be recognized over a remaining weighted average period of 2.2 years.

All currently outstanding and unvested RSU LTIP Awards provided to the executive officers, senior management, and certain other employees were issued under the 2013 Plan, 2024 Plan or as inducement awards.

Deferred Stock Compensation Plan For Directors

The Amended and Restated Deferred Compensation Plan for Directors, which commenced January 1, 1999, allows non-employee directors of the Company to elect to defer up to 100 percent of their annual retainer fee into deferred stock units. The deferred stock units are convertible into an equal number of shares of common stock upon the directors' termination of service from the Board of Directors or a change in control of the Company, as defined in the plan. Deferred stock units are credited to each director quarterly using the closing price of the Company's common stock on the applicable dividend record date for the respective quarters. Each participating director's account is also credited for an equivalent amount of deferred stock units based on the dividend rate for each quarter.

During the three months ended September 30, 2025 and 2024, deferred stock units earned were 8,179 and 5,876, respectively. During the nine months ended September 30, 2025 and 2024, 21,719 and 19,936 deferred stock units were earned, respectively. As of September 30, 2025 and December 31, 2024, there were 126,034 and 104,315 deferred stock units outstanding, respectively.

EARNINGS PER SHARE/UNIT

Basic EPS or EPU excludes dilution and is computed by dividing net income available to common shareholders or unitholders by the weighted average number of shares or units outstanding for the period. Diluted EPS or EPU reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock. In the calculation of basic and diluted EPS and EPU, a redemption value adjustment of redeemable noncontrolling interests attributable to common shareholders or unitholders is included in the calculation to arrive at the numerator of net income (loss) available to common shareholders or unitholders.

The following information presents the Company's results for the three and nine months ended September 30, 2025 and 2024 in accordance with ASC 260, Earnings Per Share (*dollars in thousands, except per share amounts*):

Veris Residential, Inc.:

	Three Months Ended September 30,		Nine Months Ended September 30,	
Computation of Basic EPS	2025	2024	2025	2024
Income (loss) from continuing operations after income tax expense	\$ 77,544	\$ (11,113)	\$ 75,548	\$ (16,066)
Add (deduct): Noncontrolling interests in consolidated joint ventures	907	391	3,181	1,429
Add (deduct): Noncontrolling interests in Operating Partnership	(6,596)	923	(6,607)	1,293
Add (deduct): Redeemable noncontrolling interests	(81)	(81)	(243)	(459)
Income (loss) from continuing operations available to common shareholders	\$ 71,774	\$ (9,880)	\$ 71,879	\$ (13,803)
Income (loss) from discontinued operations available to common shareholders	3,463	188	3,563	3,130
Net income (loss) available to common shareholders for basic earnings per share	\$ 75,237	\$ (9,692)	\$ 75,442	\$ (10,673)
Weighted average common shares	93,476	92,903	93,310	92,615
Basic EPS:				
Income (loss) from continuing operations available to common shareholders	\$ 0.77	\$ (0.10)	\$ 0.77	\$ (0.15)
Income (loss) from discontinued operations available to common shareholders	0.04	—	0.04	0.03
Net income (loss) available to common shareholders	\$ 0.81	\$ (0.10)	\$ 0.81	\$ (0.12)

Computation of Diluted EPS	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Net income (loss) from continuing operations available to common shareholders	\$ 71,774	\$ (9,880)	\$ 71,879	\$ (13,803)
Add (deduct): Noncontrolling interests in Operating Partnership	6,596	(923)	6,607	(1,293)
Income (loss) from continuing operations for diluted earnings per share	\$ 78,370	\$ (10,803)	\$ 78,486	\$ (15,096)
Income (loss) from discontinued operations for diluted earnings per share	3,782	206	3,891	3,425
Net income (loss) available for diluted earnings per share	\$ 82,152	\$ (10,597)	\$ 82,377	\$ (11,671)
Weighted average common shares	102,493	101,587	102,273	101,304

Diluted EPS:

Income (loss) from continuing operations available to common shareholders	\$ 0.76	\$ (0.10)	\$ 0.77	\$ (0.15)
Income (loss) from discontinued operations available to common shareholders	0.04	—	0.04	0.03
Net income (loss) available to common shareholders	\$ 0.80	\$ (0.10)	\$ 0.81	\$ (0.12)

The following schedule reconciles the weighted average shares used in the basic EPS calculation to the shares used in the diluted EPS calculation (*in thousands*):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Basic EPS shares	93,476	92,903	93,310	92,615
Add: Operating Partnership – common and vested LTIP units	8,611	8,684	8,620	8,689
Add: Dilutive effect of stock-based compensation awards	406	—	343	—
Diluted EPS Shares	102,493	101,587	102,273	101,304

Veris Residential, L.P.:

	Three Months Ended September 30,		Nine Months Ended September 30,	
Computation of Basic EPU	2025	2024	2025	2024
Income (loss) from continuing operations after income tax expense	\$ 77,544	\$ (11,113)	\$ 75,548	\$ (16,066)
Add (deduct): Noncontrolling interests in consolidated joint ventures	907	391	3,181	1,429
Add (deduct): Redeemable noncontrolling interests	(81)	(81)	(243)	(459)
Income (loss) from continuing operations available to unitholders	\$ 78,370	\$ (10,803)	\$ 78,486	\$ (15,096)
Income (loss) from discontinued operations available to unitholders	3,782	206	3,891	3,425
Net income (loss) available to common unitholders for basic earnings per unit	\$ 82,152	\$ (10,597)	\$ 82,377	\$ (11,671)
Weighted average common units	102,087	101,587	101,930	101,304
Basic EPU:				
Income (loss) from continuing operations available to unitholders	\$ 0.77	\$ (0.10)	\$ 0.77	\$ (0.15)
Income (loss) from discontinued operations available to unitholders	0.04	0.00	0.04	0.03
Net income (loss) available to common unitholders for basic earnings per unit	\$ 0.81	\$ (0.10)	\$ 0.81	\$ (0.12)
	Three Months Ended September 30,		Nine Months Ended September 30,	
Computation of Diluted EPU	2025	2024	2025	2024
Income (loss) from continuing operations available to common unitholders	\$ 78,370	\$ (10,803)	\$ 78,486	\$ (15,096)
Income (loss) from discontinued operations for diluted earnings per unit	3,782	206	3,891	3,425
Net income (loss) available to common unitholders for diluted earnings per unit	\$ 82,152	\$ (10,597)	\$ 82,377	\$ (11,671)
Weighted average common unit	102,493	101,587	102,273	101,304
Diluted EPU:				
Income (loss) from continuing operations available to common unitholders	\$ 0.76	\$ (0.10)	\$ 0.77	\$ (0.15)
Income (loss) from discontinued operations available to common unitholders	0.04	0.00	0.04	0.03
Net income (loss) available to common unitholders	\$ 0.80	\$ (0.10)	\$ 0.81	\$ (0.12)

The following schedule reconciles the weighted average units used in the basic EPU calculation to the units used in the diluted EPU calculation (*in thousands*):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Basic EPU units	102,087	101,587	101,930	101,304
Add: Dilutive effect of stock-based compensation awards	406	—	343	—
Diluted EPU Units	102,493	101,587	102,273	101,304

15. NONCONTROLLING INTERESTS IN SUBSIDIARIES

Noncontrolling interests in subsidiaries in the accompanying consolidated financial statements relate to (i) common units (“Common Units”) and LTIP units in the Operating Partnership, held by parties other than the General Partner (“Limited Partners”), and (ii) interests in consolidated joint ventures for the portion of such ventures not owned by the Company.

The following table reflects the activity of noncontrolling interests for the three and nine months ended September 30, 2025 and 2024, respectively:

	Three Months Ended September 30,		Nine Months Ended September 30,	
(dollars in thousands)	2025	2024	2025	2024
Opening Balance	\$ 128,470	\$ 138,648	\$ 133,678	\$ 142,075
Net income (loss)	6,089	(1,215)	3,997	(1,968)
Unit distributions	(691)	(613)	(2,070)	(1,591)
Redeemable noncontrolling interests	(81)	(81)	(243)	(459)
Change in noncontrolling interests in consolidated joint ventures	(18,749)	(486)	(19,278)	(1,628)
Redemption of common units for common stock	(70)	(22)	(609)	(135)
Redemption of common units	(308)	—	(456)	—
Other comprehensive income (loss)	23	(411)	(78)	(389)
Rebalancing of ownership percentage between parent and subsidiaries	290	83	32	(2)
Balance at September 30	\$ 114,973	\$ 135,903	\$ 114,973	\$ 135,903

Pursuant to ASC 810, Consolidation, on the accounting and reporting for noncontrolling interests and changes in ownership interests of a subsidiary, changes in a parent’s ownership interest (and transactions with noncontrolling interests unitholders in the subsidiary) while the parent retains its controlling interest in its subsidiary should be accounted for as equity transactions. The carrying value of the noncontrolling interests shall be adjusted to reflect the change in its ownership interest in the subsidiary, with the offset to equity attributable to the parent. Accordingly, as a result of equity transactions which caused changes in ownership percentages between Veris Residential, Inc. stockholders’ equity and noncontrolling interests in the Operating Partnership that occurred during the nine months ended September 30, 2025, the Company has increased noncontrolling interests in the Operating Partnership and decreased additional paid-in capital in Veris Residential, Inc. stockholders’ equity by approximately \$32 thousand as of September 30, 2025.

NONCONTROLLING INTERESTS IN OPERATING PARTNERSHIP (applicable only to General Partner)

Common Units

During the three months ended September 30, 2025, the Company redeemed 4,917 common units for common shares, at their fair value of \$70 thousand, and redeemed 20,744 common units for cash, at their fair value of \$0.3 million. During

the nine months ended September 30, 2025, the Company redeemed 50,530 common units for common shares, at their fair value of \$0.6 million, and redeemed 30,015 common units for cash, at their fair value of \$0.5 million.

Certain individuals and entities own common units in the Operating Partnership. A common unit and a share of Common Stock of the General Partner have substantially the same economic characteristics in as much as they effectively share equally in the net income or loss of the Operating Partnership. Common unitholders have the right to redeem their common units, subject to certain restrictions. The redemption is required to be satisfied in shares of Common Stock, cash, or a combination thereof, calculated as follows: one share of the General Partner's Common Stock, or cash equal to the fair market value of a share of the General Partner's Common Stock at the time of redemption, for each common unit. The General Partner, in its sole discretion, determines the form of redemption of common units (i.e., whether a common unitholder receives Common Stock, cash, or any combination thereof). If the General Partner elects to satisfy the redemption with shares of Common Stock as opposed to cash, it is obligated to issue shares of its Common Stock to the redeeming unitholder. Regardless of the rights described above, the common unitholders may not put their units for cash to the General Partner or the Operating Partnership under any circumstances. When a unitholder redeems a common unit, noncontrolling interests in the Operating Partnership is reduced and Veris Residential, Inc. Stockholders' equity is increased.

Noncontrolling Interests Ownership in Operating Partnership

As of September 30, 2025 and December 31, 2024, the noncontrolling interests common unit and LTIP unit holders owned 8.4 percent and 8.5 percent of the Operating Partnership, respectively.

NONCONTROLLING INTERESTS IN CONSOLIDATED JOINT VENTURES (applicable to General Partner and Operating Partnership)

The Company consolidates certain joint ventures in which it has ownership interests. Various entities and/or individuals hold noncontrolling interests in these ventures.

During the three months ended September 30, 2025, the Company sold the developable land parcel, PI South - Building 2, owned through a consolidated joint venture with a noncontrolling interest. See Note 3: Investments in Rental Properties - Dispositions of Rental Properties and Developable Land for additional information.

PARTICIPATION RIGHTS

The Company's interests in a potential future development provides for the initial distributions of net cash flow solely to the Company, and thereafter, other parties have participation rights in 50 percent of the excess net cash flow remaining after the distribution to the Company of the aggregate amount equal to the sum of: (a) the Company's capital contributions, plus (b) an IRR of 10 percent per annum.

16. SEGMENT REPORTING

Upon completion of the sale of the last remaining non-strategic office asset in the first quarter of 2024, the Company reassessed its reportable segments. The Company operates as a single business segment, focusing on the ownership, operation and development of its multifamily real estate portfolio located in the United States. The chief operating decision maker, identified as the Chief Executive Officer, is regularly provided with financial reporting packages which include the financial statements presented herein.

The chief operating decision maker evaluates the performance of the Company on a consolidated basis, based upon consolidated net income (loss), to make decisions about the Company's operations and resource allocation. Consolidated net income (loss) is used to monitor budget versus actual results, and in competitive analysis by benchmarking to the Company's competitors. The significant expenses of the Company are presented within the Consolidated Statement of Operations.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion should be read in conjunction with the Consolidated Financial Statements of Veris Residential, Inc. and Veris Residential, L.P. and the notes thereto (collectively, the "Financial Statements"). Certain defined terms used herein have the meaning ascribed to them in the Financial Statements.

Critical Accounting Policies and Estimates

Our significant accounting policies are described in Note 2: Significant Accounting Policies – to the Consolidated Financial Statements. Certain of these accounting policies require judgment and the use of estimates and assumptions when applying these policies in the preparation of our consolidated financial statements. On a quarterly basis, we evaluate these estimates and judgments based on historical experience as well as other factors that we believe to be reasonable under the circumstances. These estimates are subject to change in the future if underlying assumptions or factors change. Certain accounting policies, while significant, may not require the use of estimates. We believe the following critical accounting policies affect our more significant judgments and estimates used in the preparation of our consolidated financial statements.

Impairment

On a periodic basis, management assesses whether there are any indicators, including property operating performance, changes in anticipated holding period, and general market conditions, that the value of the Company's rental properties held for use may be impaired. A property's value is considered impaired when the expected undiscounted cash flows for a property are less than its carrying value. If there are different potential outcomes for a property, the Company will take a probability weighted approach to estimating future cash flows. To the extent impairment has occurred, the impairment loss is measured as the excess of the carrying value of the property over the estimated fair value of the property. Estimated fair values which are based on discounted cash flow models include all estimated cash inflows and outflows over a specified holding period. Capitalization rates and discount rates utilized in these models are based upon unobservable rates that the Company believes to be within a reasonable range of current market rates. In addition, such cash flow models consider factors such as expected future operating income, trends and prospects, as well as the effects of demand, competition and other factors. To the extent impairment has occurred, the carrying value of the property would be adjusted to an amount to reflect the estimated fair value of the property.

The Company generally considers assets (as identified by their disposal groups) to be held for sale when the transaction has received appropriate corporate authority, it is probable that the disposition will occur within one year and there are no significant contingencies relating to a sale. When assets are identified by management as held for sale, the Company discontinues depreciating the assets and estimates the fair value. If the fair value of the assets, less estimated cost to sell, is less than the carrying value of the assets, an adjustment to the carrying value would be recognized and recorded within the Unrealized gains (losses) on disposition of rental property to reflect the estimated fair value of the assets. The Company will continue to review the property for subsequent changes in the fair value, and may recognize an additional impairment charge, if warranted.

In addition, on a periodic basis, management assesses whether there are any indicators, including the underlying investment property operating performance and general market conditions, that the value of the Company's investments in unconsolidated joint ventures may be impaired. An investment is impaired only if management's estimate of the fair value of the investment is less than the carrying value of the investment, and such decline in value is deemed to be other than temporary. To the extent impairment has occurred, the loss shall be measured as the excess of the carrying value of the investment over the estimated fair value of the investment. Estimated fair values which are based on discounted cash flow models include all estimated cash inflows and outflows over a specified holding period. Capitalization rates and discount rates utilized in these models are based upon unobservable rates that the Company believes to be within a reasonable range of current market rates.

These financial statements should be read in conjunction with the Company's audited Annual Report on Form 10-K for the year ended December 31, 2024, as certain disclosures in this Quarterly Report on Form 10-Q that would duplicate those included in the 10-K are not included in these financial statements.

Results From Operations

The following comparisons for the three and nine months ended September 30, 2025 ("2025"), as compared to the three and nine months ended September 30, 2024 ("2024"), make reference to the following:

- i. "Same-Store Properties," which represent all in-service properties owned by the Company at December 31, 2024 excluding properties acquired or sold from January 1, 2024 through September 30, 2025;
- ii. "Acquired and Sold Properties," which represent all properties acquired or sold by the Company from January 1, 2024 through September 30, 2025.

Three Months Ended September 30, 2025 Compared to Three Months Ended September 30, 2024

<i>(dollars in thousands)</i>	Three Months Ended September 30,		Dollar Change	Percent Change
	2025	2024		
Revenue from rental operations and other:				
Revenue from leases	\$ 67,625	\$ 62,227	\$ 5,398	8.7 %
Parking income	3,893	3,903	(10)	(0.3)
Other income	1,399	1,251	148	11.8
Total revenues from rental operations	72,917	67,381	5,536	8.2
Property expenses:				
Real estate taxes	10,129	8,572	1,557	18.2
Utilities	2,382	2,129	253	11.9
Operating services	12,808	10,156	2,652	26.1
Total property expenses	25,319	20,857	4,462	21.4
Non-property revenues:				
Management fees	523	794	(271)	(34.1)
Total non-property revenues	523	794	(271)	(34.1)
Non-property expenses:				
Property management	4,261	3,762	499	13.3
General and administrative	8,517	8,956	(439)	(4.9)
Transaction related costs	1,550	—	1,550	100.0
Depreciation and amortization	21,073	21,159	(86)	(0.4)
Land and other impairments, net	—	2,619	(2,619)	(100.0)
Total non-property expenses	35,401	36,496	(1,095)	(3.0)
Operating profit	12,720	10,822	1,898	17.5
Other (expense) income:				
Interest expense	(22,240)	(21,507)	(733)	3.4
Interest and other investment income	173	181	(8)	(4.4)
Equity in earnings (losses) of unconsolidated joint ventures	340	(268)	608	(226.9)
Realized gains (losses) and unrealized gains (losses) on disposition of rental property, net	91,037	—	91,037	100.0
Gain (loss) on disposition of developable land	(1,118)	—	(1,118)	(100.0)
Gain (loss) from extinguishment of debt, net	(3,212)	8	(3,220)	(40,250.0)
Other income (expense), net	(121)	(310)	189	(61.0)
Total other (expense) income, net	64,859	(21,896)	86,755	(396.2)
Income (loss) from continuing operations before income tax expense	77,579	(11,074)	88,653	(800.6)
Provision for income taxes	(35)	(39)	4	(10.3)
Income (loss) from continuing operations after income tax expense	77,544	(11,113)	88,657	(797.8)
Discontinued operations:				
Income (loss) from discontinued operations	3,782	206	3,576	1,735.9
Total discontinued operations, net	3,782	206	3,576	1,735.9
Net income (loss)	\$ 81,326	\$ (10,907)	\$ 92,233	(845.6)%

The following is a summary of the changes in revenue from rental operations and other, and property expenses in 2025, as compared to 2024, divided into Same-Store Properties, Acquired and Sold Properties (excluding properties classified as discontinued operations):

	Total Company		Same-Store Properties		Acquired and Sold Properties	
	Dollar Change	Percent Change	Dollar Change	Percent Change	Dollar Change	Percent Change
<i>(dollars in thousands)</i>						
Revenue from rental operations and other:						
Revenue from leases	\$ 5,398	8.7 %	\$ 1,176	1.9 %	\$ 4,222	6.8 %
Parking income	(10)	(0.3)	(48)	(1.2)	38	1.0
Other income	148	11.8	120	9.6	28	2.2
Total	\$ 5,536	8.2 %	\$ 1,248	1.9 %	\$ 4,288	6.4 %
Property expenses:						
Real estate taxes	\$ 1,557	18.2 %	\$ 787	9.2 %	\$ 770	9.0 %
Utilities	253	11.9	126	5.9	127	6.0
Operating services	2,652	26.1	1,920	18.9	732	7.2
Total	\$ 4,462	21.4 %	\$ 2,833	13.6 %	\$ 1,629	7.8 %
OTHER DATA:						
Number of Consolidated Properties	16		15		5	
Multifamily portfolio (number of units)	5,386		4,624		1,672	

Revenue from leases. Revenue from leases from Same-Store properties increased \$1.2 million, or 1.9 percent, due primarily to an increase in market rental rates.

Real estate taxes. Real estate taxes from Same-Store properties increased \$0.8 million, or 9.2 percent, due primarily to an increase in tax rates and increased PILOT taxes based on higher revenues in 2025.

Operating services. Operating services from Same-Store properties increased \$1.9 million, or 18.9 percent, due primarily to insurance adjustments relating to renewal rates and previously sold properties in 2024.

Property management. Property management increased \$0.5 million, or 13.3 percent, due primarily to higher severance costs in 2025.

Transaction related costs. During the third quarter of 2025, the Company recorded transaction related costs of \$1.6 million, primarily related to compensation attributable to completed transactions.

Land and other impairments, net. During the third quarter of 2024, the Company recorded \$2.6 million of impairments on a developable land parcel.

Equity in earnings (losses) of unconsolidated joint ventures. Equity in earnings of unconsolidated joint ventures increased \$0.6 million, or 226.9 percent due primarily to one time other expenses recognized by Urby during the third quarter of 2024.

Realized gains (losses) and unrealized gains (losses) on disposition of rental property, net. During the third quarter of 2025, the Company recognized net realized gains of \$91.0 million on the dispositions of four multifamily properties. See Note 3: Investments in Rental Properties to the Consolidated Financial Statements.

Gain (loss) on disposition of developable land. During the third quarter of 2025, the Company sold a developable land parcel, and as a result, recognized a loss on disposition of \$1.1 million. See Note 3: Investments in Rental Properties to the Consolidated Financial Statements.

Gain (loss) from extinguishment of debt, net. During the third quarter of 2025, the Company wrote off unamortized deferred financing costs of \$3.2 million relating to the repayment of the 2024 Term Loan and two mortgage loans.

Discontinued operations. Income from discontinued operations increased \$3.6 million, primarily as a result of the successful resolution of real estate tax appeals in 2025 related to formerly owned office properties. See Note 7: Discontinued Operations to the Consolidated Financial Statements.

Nine Months Ended September 30, 2025 Compared to Nine Months Ended September 30, 2024

<i>(dollars in thousands)</i>	Nine Months Ended September 30,		Dollar Change	Percent Change
	2025	2024		
Revenue from rental operations and other:				
Revenue from leases	\$ 198,938	\$ 183,786	\$ 15,152	8.2 %
Parking income	12,018	11,570	448	3.9
Other income	4,161	5,048	(887)	(17.6)
Total revenues from rental operations	215,117	200,404	14,713	7.3
Property expenses:				
Real estate taxes	29,446	27,251	2,195	8.1
Utilities	7,292	6,196	1,096	17.7
Operating services	36,688	35,354	1,334	3.8
Total property expenses	73,426	68,801	4,625	6.7
Non-property revenues:				
Management fees	2,007	2,587	(580)	(22.4)
Total non-property revenues	2,007	2,587	(580)	(22.4)
Non-property expenses:				
Property management	12,734	13,370	(636)	(4.8)
General and administrative	28,190	29,019	(829)	(2.9)
Transaction related costs	3,428	1,406	2,022	143.8
Depreciation and amortization	64,797	61,592	3,205	5.2
Land and other impairments, net	15,667	2,619	13,048	498.2
Total non-property expenses	124,816	108,006	16,810	15.6
Operating profit	18,882	26,184	(7,302)	(27.9)
Other (expense) income:				
Interest expense	(69,804)	(64,683)	(5,121)	7.9
Interest and other investment income	268	2,255	(1,987)	(88.1)
Equity in earnings (losses) of unconsolidated joint ventures	4,708	2,919	1,789	61.3
Realized gains (losses) and unrealized gains (losses) on disposition of rental property, net	84,160	—	84,160	(100.0)
Gain (loss) on disposition of developable land	35,292	11,515	23,777	206.5
Gain (loss) on sale of unconsolidated joint venture interests	5,122	7,100	(1,978)	(27.9)
Gain (loss) from extinguishment of debt, net	(3,212)	(777)	(2,435)	313.4
Other income (expense), net	302	(305)	607	(199.0)
Total other (expense) income, net	56,836	(41,976)	98,812	(235.4)
Income (loss) from continuing operations before income tax expense	75,718	(15,792)	91,510	(579.5)
Provision for income taxes	(170)	(274)	104	(38.0)
Income (loss) from continuing operations after income tax expense	75,548	(16,066)	91,614	(570.2)
Discontinued operations:				
Income (loss) from discontinued operations	3,891	1,877	2,014	107.3
Realized gains (losses) and unrealized gains (losses) on disposition of rental property and impairments, net	—	1,548	(1,548)	(100.0)
Total discontinued operations, net	3,891	3,425	466	13.6
Net income (loss)	\$ 79,439	\$ (12,641)	\$ 92,080	(728.4)%

The following is a summary of the changes in revenue from rental operations and other, and property expenses in 2025, as compared to 2024, divided into Same-Store Properties and Acquired and Sold Properties (excluding properties classified as discontinued operations):

	Total Company		Same-Store Properties		Acquired and Sold Properties	
(dollars in thousands)	Dollar Change	Percent Change	Dollar Change	Percent Change	Dollar Change	Percent Change
Revenue from rental operations and other:						
Revenue from leases	\$ 15,152	8.2 %	\$ 3,447	1.9 %	\$ 11,705	6.4 %
Parking income	448	3.9	219	1.9	229	2.0
Other income	(887)	(17.6)	(883)	(17.5)	(4)	(0.1)
Total	\$ 14,713	7.3 %	\$ 2,783	1.4 %	\$ 11,930	6.0 %
Property expenses:						
Real estate taxes	2,195	8.1 %	\$ 305	1.1 %	\$ 1,890	6.9 %
Utilities	1,096	17.7	744	12.0	352	5.7
Operating services	1,334	3.8	(439)	(1.2)	1,773	5.0
Total	\$ 4,625	6.7 %	\$ 610	0.9 %	\$ 4,015	5.8 %
OTHER DATA:						
Number of Consolidated Properties	16		15		5	
Multifamily portfolio (number of units)	5,386		4,624		1,672	

Revenue from leases. Revenue from leases from Same-Store Properties increased \$3.4 million, or 1.9 percent, for 2025 as compared to 2024, due primarily to an increase in market rental rates.

Other income. Other income from Same-Store Properties decreased \$0.9 million, or 17.5 percent primarily due to early lease termination fees recognized in 2024.

Utilities. Utilities from Same-Store Properties increased \$0.7 million, or 12.0 percent, due primarily to increase in electric and gas consumption and rates.

Property management expense. Property management expense decreased \$0.6 million, or 4.8 percent due primarily to the satisfaction of stay-on award conditions in 2024. See Note 12: Commitments and Contingencies to the Consolidated Financial Statements.

Transaction related costs. Transaction related costs increased \$2.0 million, or 143.8 percent. During 2025, the Company recorded costs primarily related to compensation attributable to completed transactions and non-recurring strategic advisory matters. During 2024, the Company recorded transaction related costs primarily related to the sale of the former Office Portfolio and the withdrawal of its public offering of common stock.

Depreciation and amortization. Depreciation and amortization increased \$3.2 million, or 5.2 percent due to the consolidation of Sable in the second quarter of 2025, partially offset by the sale of multifamily properties in the third quarter of 2025.

Land and other impairments, net. During 2025, the Company recorded \$15.7 million of impairment on three developable land parcels. During 2024, the Company recorded \$2.6 million of impairments on a developable land parcel.

Interest expense. Interest expense increased \$5.1 million, or 7.9 percent primarily due to the consolidation of Sable.

Interest and other investment income. Interest income decreased \$2.0 million, or 88.1 percent primarily related to interest income earned on higher cash balances in 2024.

Equity in earnings of unconsolidated joint ventures. Equity in earnings of unconsolidated joint ventures increased \$1.8 million, or 61.3 percent, primarily to the consolidation of Sable in 2025 and disposition of the Company's interest in two unconsolidated joint ventures in 2025.

Realized gains (losses) and unrealized gains (losses) on disposition of rental property, net. During 2025, the Company sold four multifamily properties, and as a result, recognized realized gains net of impairment charges of \$84.2 million. See Note 3: Investments in Rental Properties to the Consolidated Financial Statements.

Gain (loss) on disposition of developable land. In 2025, the Company sold several parcels of land and as a result, recognized a total gain on disposition of developable land of \$35.3 million. In 2024, the Company sold several parcels of land and as a result, recognized a total gain on disposition of developable land of \$11.5 million. See Note 3: Investments in Rental Properties to the Consolidated Financial Statements.

Gain (loss) on sale of unconsolidated joint venture interests. During 2025, the Company sold its interests in two unconsolidated joint ventures and recorded a gain on sale for its interest of \$5.1 million. During 2024, the Company's joint venture sold its underlying multifamily rental property and recorded a gain on the sale for its interest of \$7.1 million.

Gain (loss) from extinguishment of debt, net. During 2025, the Company wrote off unamortized deferred financing costs of \$3.2 million relating to the extinguishment of the 2024 Term Loan and two mortgage loans. During 2024, the Company wrote off unamortized deferred financing costs of \$0.8 million relating to the early extinguishment of two mortgage loans.

Discontinued operations. The Company recognized income from discontinued operations of \$3.9 million in 2025 primarily as a result of the successful resolution of real estate tax appeals related to formerly owned office properties, and \$1.9 million in 2024. In 2024, the Company recognized \$1.5 million realized gains (losses) and unrealized gains (losses) on disposition of rental property and impairments, net. See Note 7: Discontinued Operations to the Consolidated Financial Statements.

LIQUIDITY AND CAPITAL RESOURCES

Liquidity

Overview

Liquidity is a measurement of the Company's ability to meet cash requirements, including ongoing commitments to repay borrowings, pay dividends, fund acquisitions of real estate assets and other general business needs. In addition to cash on hand, the primary sources of funds for short-term and long-term liquidity requirements, including working capital, distributions, debt service and additional investments, consist of: (i) borrowings under the revolving credit facility; (ii) proceeds from sales of real estate; and (iv) cash flow from operations. The Company believes these sources of financing will be sufficient to meet our short-term and long-term liquidity requirements.

The Company's cash flow from operations primarily consists of rental revenue which is the principal source of funds that is used to pay operating expenses, debt service, general and administrative expenses, operating capital expenditures, dividends, and transaction-related expenses. The Company expects to meet its short-term liquidity requirements generally through its working capital, which may include proceeds from the sales of rental properties and land, net cash provided by operating activities and draws from its revolving credit facility.

Cash Flows

Cash, cash equivalents and restricted cash increased by \$1.5 million to \$25.8 million at September 30, 2025, compared to \$24.3 million at December 31, 2024. This increase is comprised of the following net cash flow items:

- (1) \$50.5 million provided by operating activities.
- (2) \$386.3 million provided by investing activities, consisting primarily of the following:
 - (a) \$340.1 million received from proceeds from the sales of rental property;
 - (b) \$94.7 million received from proceeds from the sales of developable land;
 - (c) \$9.2 million received from distributions in excess of cumulative earnings from unconsolidated joint ventures;
 - (d) \$7.1 million received from sales of unconsolidated joint ventures;
 - (e) \$36.5 million used for the purchase of unconsolidated joint venture interest, net of cash acquired;
 - (f) \$22.5 million used for additions to rental property, improvements and other costs; and
 - (g) \$5.9 million used for the development of rental property and other related costs.
- (3) \$435.3 million used in financing activities, consisting primarily of the following:
 - (a) \$322.0 million used for repayments of the revolving credit facility;
 - (b) \$200.0 million used for repayments of the term loan;
 - (c) \$63.7 million used for repayments of mortgages, loans payable and other obligations;
 - (d) \$24.8 million used for payment of common dividends and distributions;
 - (e) \$19.5 million used for distributions to noncontrolling interests;
 - (f) \$4.4 million used for payment for taxes related to the net share settlement of stock compensation awards; and
 - (g) \$201.0 million received from the borrowings from the revolving credit facility.

To maintain its qualification as a REIT under the IRS Code, the General Partner must make annual distributions to its stockholders of at least 90 percent of its REIT taxable income, determined without regard to the dividends paid deduction and by excluding net capital gains. However, any such distributions, whether for federal income tax purposes or otherwise, would be paid out of available cash, including borrowings and other sources, after meeting operating requirements, preferred stock dividends and distributions, and scheduled debt service on the Company's debt. If and to the extent the Company retains and does not distribute any net capital gains, the General Partner will be required to pay federal, state and local taxes on such net capital gains at the rate applicable to capital gains of a corporation.

The Board of Directors considers a variety of factors when setting the Company's dividends including the Company's earnings, income tax projections, cash flows, financial condition, capital requirements, debt maturities, the availability of debt and equity capital, applicable REIT and legal restrictions, economic conditions and other factors.

Dividends declared (on a per share basis) for the nine months ended September 30, 2025 were as follows:

Date of Declaration	Date of Record	Date of Payment	Dividend Declared
February 27, 2025	March 31, 2025	April 10, 2025	\$0.0800
May 28, 2025	June 30, 2025	July 10, 2025	\$0.0800
August 25, 2025	September 30, 2025	October 10, 2025	\$0.0800

The General Partner, as of the taxable year ended December 31, 2024, the most recent year for which tax returns have been filed, has net operating losses of \$320.8 million and \$47.2 million of capital loss carryovers.

Debt Financing

Debt Strategy

The Company has historically utilized a combination of corporate and property-level indebtedness. The Company will seek to refinance or retire its debt obligations at maturity with available proceeds received from the Company's planned non-strategic asset sales, as well as with new corporate or property-level indebtedness on or before the applicable maturity dates.

Debt Summary

The following is a breakdown of the Company's debt between fixed and variable-rate financing as of September 30, 2025:

	Balance (\$000's)	% of Total	Weighted Average Interest Rate	Weighted Average Maturity in Years
Fixed Rate & Hedged Debt, including Revolving Credit Facility (a)	\$ 1,442,068	100.0 %	4.77 %	2.38
Totals/Weighted Average:	\$ 1,442,068	100.0 %	4.77 %	2.38
Unamortized deferred financing costs (b)	(8,531)			
Total Debt, Net	\$ 1,433,537			

(a) Includes debt with interest rate caps outstanding with a notional amount of \$330.0 million.

(b) Excludes \$4.2 million of unamortized deferred financing costs recorded in Deferred charges and other assets, net, pertaining to the Company's Revolving Credit Facility as of September 30, 2025.

Debt Maturities

Scheduled principal payments and related weighted average annual effective interest rates for the Company's debt as of September 30, 2025 are as follows:

Period	Scheduled Amortization (\$000's)	Principal Maturities (\$000's)	Total (\$000's)	Weighted Avg. Effective Interest Rate of Future Repayments
2025	\$ 2,476	\$ —	\$ 2,476	3.69 %
2026	7,879	411,404	419,283	4.44
2027	5,326	295,318	300,644	3.96
2028	2,396	343,061	345,457	6.03
2029	2,289	309,335	311,624	4.94
Thereafter	1,771	60,813	62,584	3.21
Sub-total	22,137	1,419,931	1,442,068	4.77
Unamortized deferred financing costs (a)	(8,531)	—	(8,531)	
Totals/Weighted Average	\$ 13,606	\$ 1,419,931	\$ 1,433,537	4.77 %

(a) Excludes \$4.2 million of unamortized deferred financing costs recorded in Deferred charges and other assets, net, pertaining to the Company's Revolving Credit Facility as of September 30, 2025.

Unencumbered Properties

As of September 30, 2025, the Company had three unencumbered properties with a carrying value of \$97.0 million.

Equity Financing and Registration Statements

Shelf Registration Statements

The General Partner has an effective shelf registration statement on Form S-3 filed with the SEC for an aggregate amount of \$2.0 billion in common stock, preferred stock, depositary shares, and/or warrants of the General Partner, under which \$100 million of shares of common stock have been allocated for sale pursuant to the Company's ATM Program commenced in November 2023 and 133,759 shares have been sold, for gross proceeds of \$1.8 million, as of September 30, 2025. No shares were sold pursuant to the ATM Program during the three and nine months ended September 30, 2025.

The General Partner and the Operating Partnership also have an effective shelf registration statement on Form S-3 filed with the SEC for an aggregate amount of \$2.5 billion in common stock, preferred stock, depositary shares and guarantees of the General Partner and debt securities of the Operating Partnership, under which no securities have been sold as of September 30, 2025.

Dividend Reinvestment and Stock Purchase Plan

The Company has a Dividend Reinvestment and Stock Purchase Plan (the "DRIP") which commenced in March 1999 under which approximately 5.4 million shares of the General Partner's common stock have been reserved for future issuance. The DRIP provides for automatic reinvestment of all or a portion of a participant's dividends from the General Partner's shares of common stock. The DRIP also permits participants to make optional cash investments up to \$5,000 a month without restriction and, if the Company waives this limit, for additional amounts subject to certain restrictions and other conditions set forth in the DRIP prospectus filed as part of the Company's effective registration statement on Form S-3 filed with the Securities and Exchange Commission ("SEC") for the approximately 5.4 million shares of the General Partner's common stock reserved for issuance under the DRIP.

Share Repurchase Program

On February 19, 2025, the Board of Directors approved a \$100 million share repurchase program, with share repurchases under the new program authorized to begin on March 26, 2025. The repurchase program is set to expire in February 2027. During the three and nine months ended September 30, 2025, the Company did not repurchase any shares.

Off-Balance Sheet Arrangements

Unconsolidated Joint Venture Debt

The debt of the Company's unconsolidated joint ventures generally provides for recourse to the Company for customary matters such as intentional misuse of funds, environmental conditions and material misrepresentations. The Company may agree to guarantee repayment of a portion of the debt of its unconsolidated joint ventures. As of September 30, 2025, there was no outstanding balance of such debt which was guaranteed by the Company.

The Company's off-balance sheet arrangements are further discussed in Note 4: Investments in Unconsolidated Joint Ventures to the Consolidated Financial Statements.

Funds from Operations

Funds from operations ("FFO") (available to common stock and unit holders) is defined as net income (loss) before noncontrolling interests in Operating Partnership, computed in accordance with generally accepted accounting principles ("GAAP"), excluding gains or losses from depreciable rental property transactions (including both acquisitions and dispositions), and impairments related to depreciable rental property, plus real estate-related depreciation and amortization. The Company believes that FFO is helpful to investors as one of several measures of the performance of an equity REIT. The Company further believes that as FFO excludes the effect of depreciation, gains (or losses) from property transactions and impairments related to depreciable rental property (all of which are based on historical costs which may be of limited relevance in evaluating current performance), FFO can facilitate comparison of operating performance between equity REITs.

FFO should not be considered as an alternative to net income available to common shareholders as an indication of the Company's performance or to cash flows as a measure of liquidity. FFO presented herein is not necessarily comparable to FFO presented by other real estate companies due to the fact that not all real estate companies use the same definition. However, the Company's FFO is comparable to the FFO of real estate companies that use the current definition of the National Association of Real Estate Investment Trusts ("NAREIT").

As the Company considers its primary earnings measure, net income available to common shareholders, as defined by GAAP, to be the most comparable earnings measure to FFO, the following table presents a reconciliation of net income

available to common shareholders to FFO, as calculated in accordance with NAREIT's current definition, for the three and nine months ended September 30, 2025 and 2024 (*in thousands*):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Net income (loss) available to common shareholders (a)	\$ 75,237	\$ (9,692)	\$ 75,442	\$ (10,673)
Add (deduct): Noncontrolling interests in Operating Partnership	6,596	(923)	6,607	(1,293)
Noncontrolling interests in discontinued operations	319	18	328	295
Real estate-related depreciation and amortization on continuing operations (b)	21,395	23,401	68,071	68,547
Real estate-related depreciation and amortization on discontinued operations	—	—	—	668
Continuing operations: (Gain) loss on sale from unconsolidated joint ventures	—	—	(5,122)	(7,100)
Continuing operations: Realized (gains) losses and unrealized (gains) losses on disposition of rental property, net	(91,037)	—	(84,160)	—
Discontinued operations: Realized (gains) losses and unrealized (gains) losses on disposition of rental property, net	—	—	—	(1,548)
Funds from operations available to common stock and Operating Partnership unitholders	\$ 12,510	\$ 12,804	\$ 61,166	\$ 48,896

(a) Includes land impairment charges, after allocations to Noncontrolling interests in consolidated joint ventures, of zero and \$2.6 million for the three months ended September 30, 2025 and 2024, respectively, and \$14.1 million and \$2.6 million for the nine months ended September 30, 2025 and 2024, respectively.

Also includes gains (losses) on disposition of developable land, after allocations to Noncontrolling interests in consolidated joint ventures, of \$(0.6) million and zero for the three months ended September 30, 2025 and 2024, respectively, and \$35.9 million and \$11.5 million for the nine months ended September 30, 2025 and 2024, respectively.

These balances are included in the calculation to arrive at funds from operations as such charges relate to non-depreciable assets.

(b) Includes the Company's share from unconsolidated joint ventures, and adjustments for noncontrolling interests of \$0.5 million and \$2.4 million for the three months ended September 30, 2025 and 2024, respectively, and \$3.7 million and \$7.5 million for the nine months ended September 30, 2025 and 2024, respectively.

Excludes non-real estate-related depreciation and amortization of \$0.2 million for both the three months ended September 30, 2025 and 2024, and \$0.4 million and \$0.6 million for the nine months ended September 30, 2025 and 2024, respectively.

DISCLOSURE REGARDING FORWARD-LOOKING STATEMENTS

We consider portions of this information, including the documents incorporated by reference, to be forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. We intend such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 21E of such act. Such forward-looking statements relate to, without limitation, our future economic performance, plans and objectives for future operations and projections of revenue and other financial items. Forward-looking statements can be identified by the use of words such as "may," "will," "plan," "potential," "projected," "should," "expect," "anticipate," "estimate," "target," "continue" or comparable terminology. Forward-looking statements are inherently subject to certain risks, trends and uncertainties, many of which we cannot predict with accuracy and some of which we might not even anticipate. Although we believe that the expectations reflected in such forward-looking statements are based upon reasonable assumptions at the time made, we can give no assurance that such expectations will be achieved. Future events and actual results, financial and otherwise, may differ materially from the results discussed in the forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements.

Among the factors about which we have made assumptions are:

- risks and uncertainties affecting the general economic climate and conditions, which in turn may have a negative effect on the fundamentals of our business and the financial condition of our residents and tenants;
- the value of our real estate assets, which may limit our ability to dispose of assets at attractive prices or obtain or maintain debt financing secured by our properties or on an unsecured basis;
- changes in the supply of and demand for our properties, as well as demand for services or amenities at our properties;
- our ability to attract, hire and retain qualified personnel;
- forward-looking financial and operational information, including information relating to future development projects, potential acquisitions or dispositions, leasing activities, capitalization rates, and projected revenue and income;
- changes in operating costs;
- our ability to obtain adequate insurance, including coverage for losses resulting from catastrophes, natural disasters, pandemics and terrorist acts;
- our credit worthiness and the availability of financing on attractive terms or at all, which may adversely impact our ability to pursue acquisition and development opportunities and refinance existing debt and our future interest expense;
- our ability to lease or re-lease space at current or anticipated rents;
- our ability to complete construction and development activities on time and within budget, including without limitation obtaining regulatory permits and the availability and cost of materials, labor and equipment;
- changes in governmental regulation, tax rates and similar matters, including rent stabilization laws or other housing laws and regulations; and
- other risks associated with the development and acquisition of properties, including risks that the development may not be completed on schedule, that the residents or tenants will not take occupancy or pay rent, or that development or operating costs may be greater than anticipated.

For further information on factors which could impact us and the statements contained herein, see Item 1A: Risk Factors in our Annual Report on Form 10-K for the year ended December 31, 2024. We assume no obligation to update and supplement forward-looking statements that become untrue because of subsequent events, new information or otherwise.

Item 3. Quantitative And Qualitative Disclosures About Market Risk

The Company is exposed to market risk from its indebtedness primarily from changes in market interest rates. The Company monitors interest rate risk as an integral part of its overall risk management. The Company manages its exposure to interest rate risk by utilizing fixed rate indebtedness or by hedging the majority of its floating rate indebtedness with interest rate swaps or caps, as appropriate.

As of September 30, 2025, the Company's indebtedness with an aggregate principal balance of \$1.4 billion had an estimated aggregate fair value of \$1.5 billion.

Changes in interest rates impact the fair value of the Company's fixed rate debt instruments, computed using current market yields. Approximately \$1.2 billion of the Company's long-term debt as of September 30, 2025 bears interest at fixed rates with a weighted average coupon of 4.71% and therefore the fair value of these instruments is affected by changes in market interest rates. If market rates of interest increased or decreased by 100 basis points, the fair value of the Company's fixed rate debt as of September 30, 2025 would be approximately \$30.0 million lower or higher, respectively.

The effective interest rates on the Company's \$216.0 million variable rate debt hedged by interest-rate caps, as of September 30, 2025 ranged from SOFR plus 141 basis points to SOFR plus 239 basis points. Assuming interest-rate caps are not in effect as of September 30, 2025, if market rates of interest on the Company's variable rate debt increased or decreased by 100 basis points, then the increase or decrease in interest costs on the Company's variable rate debt would be approximately \$2.2 million annually.

The following table presents principal cash flows (in thousands) based upon maturity dates of the debt obligations and the related weighted-average interest rates by expected maturity dates for the fixed rate debt.

September 30, 2025 Debt, including current portion (\$s in thousands)	10/1/2025 - 12/31/2025	2026	2027	2028	2029	Thereafter	Sub-total	Other (a) (b)	Total	Fair Value
Fixed Rate & Hedged Debt, including Revolving Credit Facility	\$2,476	\$419,283	\$300,644	\$345,457	\$311,624	\$62,584	\$1,442,068	\$(8,531)	\$1,433,537	\$1,457,933
Weighted Average Interest Rate	3.69%	4.44%	3.96%	6.03%	4.94%	3.21%			4.77%	

- (a) Adjustment for unamortized debt discount/premium, net, unamortized deferred financing costs, net, and unamortized mark-to-market, net as of September 30, 2025.
- (b) Excludes \$4.2 million of unamortized deferred financing costs recorded in Deferred charges and other assets, net, pertaining to the Company's Revolving Credit Facility as of September 30, 2025.

While the Company has not experienced any significant credit losses, in the event of a significant rising interest rate environment and/or economic downturn, tenant vacancies or defaults could increase and result in losses to the Company which could adversely affect its operating results and liquidity, including its ability to pay its debt obligations.

Item 4. Controls and Procedures

Veris Residential, Inc.

Disclosure Controls and Procedures. The General Partner's management, with the participation of the General Partner's chief executive officer and chief financial officer, has evaluated the effectiveness of the General Partner's disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) as of the end of the period covered by this report. Based on such evaluation, the General Partner's chief executive officer and chief financial officer have concluded that, as of the end of such period, the General Partner's disclosure controls and procedures were effective in recording, processing, summarizing and reporting, on a timely basis, information required to be disclosed by the General Partner in the reports that it files or submits under the Exchange Act.

Changes In Internal Control Over Financial Reporting. There have not been any changes in the General Partner's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, the General Partner's internal control over financial reporting.

Veris Residential, L.P.

Disclosure Controls and Procedures. The General Partner's management, with the participation of the General Partner's chief executive officer and chief financial officer, has evaluated the effectiveness of the Operating Partnership's disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this report. Based on such evaluation, the General Partner's chief executive officer and chief financial officer have concluded that, as of the end of such period, the Operating Partnership's disclosure controls and procedures were effective in recording, processing, summarizing and reporting, on a timely basis, information required to be disclosed by the Operating Partnership in the reports that it files or submits under the Exchange Act.

Changes In Internal Control Over Financial Reporting. There have not been any changes in the Operating Partnership's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, the Operating Partnership's internal control over financial reporting.

**VERIS RESIDENTIAL, INC.
VERIS RESIDENTIAL, L.P.**

Part II – Other Information

Item 1. Legal Proceedings

As disclosed in Note 12: Commitments and Contingencies of the Consolidated Financial Statements in Part I, Item 1 of this report, we are engaged in certain legal proceedings, and the disclosure set forth in Note 12: Commitments and Contingencies relating to legal and other contingencies is incorporated herein by reference.

Item 1A. Risk Factors

There have been no material changes in our assessment of risk factors from those set forth in the Annual Report on Form 10-K for the year ended December 31, 2024 of the General Partner and the Operating Partnership.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

(a) COMMON STOCK

During the three months ended September 30, 2025, the Company issued 4,917 shares of common stock to holders of common units in the Operating Partnership upon the redemption of such common units in private offerings pursuant to Section 4(a)(2) of the Securities Act. The holders of the common units were limited partners of the Operating Partnership and accredited investors under Rule 501 of the Securities Act. The common units were redeemed for an equal number of shares of common stock. The Company has registered the resale of such shares under the Securities Act.

(b) None.

(c) SHARE REPURCHASE PROGRAM

During the three months ended September 30, 2025, the Company did not repurchase any shares under its \$100 million share repurchase program.

Item 3. Defaults Upon Senior Securities

(a) Not Applicable.

(b) Not Applicable.

Item 4. Mine Safety Disclosures

Not Applicable.

Item 5. Other Information

(a) Not Applicable

(b) Not Applicable.

(c) None.

Item 6. Exhibits

The exhibits required by this item are set forth on the Exhibit Index attached hereto.

**VERIS RESIDENTIAL, INC.
VERIS RESIDENTIAL, L.P.**

EXHIBIT INDEX

Exhibit Number	Exhibit Title
10.1	<u>Amendment No. 2 to Revolving Credit and Term Loan Agreement dated as of July 9, 2025 by and between Veris Residential, L.P., as borrower, J.P. Morgan Chase Bank, N.A., as administrative agent, and the arrangers and lenders party thereto (filed as Exhibit 10.1 to the Company's Current Report on Form 8-K as filed with the SEC on July 10, 2025 and incorporated herein by reference).</u>
31.1*	<u>Certification of the General Partner's Chief Executive Officer, Mahbod Nia, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, with respect to the General Partner.</u>
31.2*	<u>Certification of the General Partner's Chief Financial Officer, Amanda Lombard, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, with respect to the General Partner.</u>
31.3*	<u>Certification of the General Partner's Chief Executive Officer, Mahbod Nia, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, with respect to the Operating Partnership.</u>
31.4*	<u>Certification of the General Partner's Chief Financial Officer, Amanda Lombard, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, with respect to the Operating Partnership.</u>
32.1*	<u>Certification of the General Partner's Chief Executive Officer, Mahbod Nia and the General Partner's Chief Financial Officer, Amanda Lombard, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, with respect to the General Partner.</u>
32.2*	<u>Certification of the General Partner's Chief Executive Officer, Mahbod Nia and the General Partner's Chief Financial Officer, Amanda Lombard, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, with respect to the Operating Partnership.</u>
101.1*	The following financial statements from Veris Residential, Inc. and Veris Residential, L.P. from their combined Report on Form 10-Q for the quarter ended September 30, 2025 formatted in Inline XBRL: (i) Consolidated Balance Sheets (unaudited), (ii) Consolidated Statements of Operations (unaudited), (iii) Consolidated Statements of Comprehensive Income (Loss) (unaudited), (iv) Consolidated Statements of Changes in Equity (unaudited), (v) Consolidated Statements of Cash Flows (unaudited) and (vi) Notes to Consolidated Financial Statements (unaudited).
104.1*	The cover page from this Quarterly Report on Form 10-Q, formatted in Inline XBRL.

* filed herewith

**VERIS RESIDENTIAL, INC.
VERIS RESIDENTIAL, L.P.**

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, each Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Veris Residential, Inc.

(Registrant)

Date: October 22, 2025 By: /s/ Mahbod Nia

Mahbod Nia
Chief Executive Officer
(principal executive officer)

Date: October 22, 2025 By: /s/ Amanda Lombard

Amanda Lombard
Chief Financial Officer
(principal financial officer and principal accounting officer)

Veris Residential, L.P.

(Registrant)

By: Veris Residential, Inc.
its General Partner

Date: October 22, 2025 By: /s/ Mahbod Nia

Mahbod Nia
Chief Executive Officer
(principal executive officer)

Date: October 22, 2025 By: /s/ Amanda Lombard

Amanda Lombard
Chief Financial Officer
(principal financial officer and principal accounting officer)