FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

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#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1005-1(c). See Insti	uction 10.			
Name and Address of Reporting Person      Fielder Taryn D.			2. Issuer Name and Ticker or Trading Symbol Veris Residential, Inc. [ VRE ]	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
(Last) (First) (Middle) C/O VERIS RESIDENTIAL, INC.		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/10/2025	X Officer (give title Other (specify below) below)  EVP, GENERAL COUNSEL & SEC.
HARBORSIDE 3, 210 HUDSON STREET			4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person
(Street)				Form filed by More than One Reporting Person
JERSEY CITY	NJ	07311		
(City)	(State)	(Zip)		

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock, \$0.01 par value	03/10/2025		M		7,310	A	(1)	107,502	D	
Common Stock, \$0.01 par value	03/10/2025		F <sup>(2)</sup>		2,200	D	\$16.575	105,302	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Derivative		6. Date Exerc Expiration D (Month/Day/	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Performance Vesting Restricted Stock Units	\$0 <sup>(1)</sup>	03/10/2025		М			23,159	(3)	(3)	Common Stock, \$0.01 par value	23,159	(1)	0	D	

#### **Explanation of Responses:**

- 1. On March 10, 2025, the reporting person vested in 7,310 performance vesting restricted stock units and (each, a "PVRSU") and forfeited 15,849 PVRSUs that did not vest at the end of the applicable three year performance period. Each PVRSU represented a contingent right to receive one share of common stock, \$0.01 par value (the "Common Stock") of Veris Residential, Inc. (the "Company").
- $2.\ For feiture\ of\ shares\ for\ net\ share\ settlement\ of\ taxes\ on\ shares\ issued\ upon\ vesting\ of\ PVRSUs.$
- 3. Seventy-five percent (75%) of the PVRSUs were eligible to vest over a three year period ended March 9, 2025 based on the attainment of absolute total stockholder return ("TSR") metrics by the Company. The remaining twenty-five percent (25%) of the PVRSUs were eligible to vest over a three year period ended March 9, 2025 based on the Company's TSR relative to the TSR of a select group of twenty-three (23) peer REITs over the same three year period ended March 9, 2025 based on the Company's TSR relative to the TSR of a select group of twenty-three (23) peer REITs over the same three year period ended March 9, 2025 based on the Company's TSR relative to the TSR of a select group of twenty-three (23) peer REITs over the same three year period ended March 9, 2025 based on the Company's TSR relative to the TSR of a select group of twenty-three (23) peer REITs over the same three year period ended March 9, 2025 based on the Company's TSR relative to the TSR of a select group of twenty-three (23) peer REITs over the same three year period ended March 9, 2025 based on the Company's TSR relative to the TSR of a select group of twenty-three (23) peer REITs over the same three year period ended March 9, 2025 based on the Company's TSR relative to the TSR of a select group of twenty-three (23) peer REITs over the same three year period ended March 9, 2025 based on the Company's TSR relative to the TSR of a select group of twenty-three (23) peer REITs over the same three year period ended March 9, 2025 based on the Company's TSR relative to the TSR of a select group of twenty-three (23) peer REITs over the same three year period ended March 9, 2025 based on the Company's TSR relative to the TSR of a select group of twenty-three (23) peer REITs over the SSR of a select group of twenty-three (23) peer REITs over the SSR of a select group of twenty-three (23) peer REITs over the SSR of a select group of twenty-three (23) peer REITs over the SSR of a select group of twenty-three (23) peer REITs over the SSR of a select group

/s/ Taryn Fielder 03/12/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.