| SEC | Form | 4 |
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

| issuer that is inten affirmative defens 10b5-1(c). See Ins | e conditions of Rule | | | | | | |
|--|----------------------|-------------|---|--------------|---|-------------------------------|--|
| Name and Address of Reporting Person * Nia Mahbod | | | 2. Issuer Name and Ticker or Trading Symbol Veris Residential, Inc. [VRE] | | tionship of Reporting Pers all applicable) Director | son(s) to Issuer 10% Owner | |
| (Last) | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 12/29/2023 | x | Officer (give title below) | Other (specify below) | |
| C/O VERIS RES | SIDENTIAL, INC | | | | CHIEF EXECUTIVE OFFICER | | |
| HARBORSIDE 3, 210 HUDSON ST., STE. 400 | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indivi | Individual or Joint/Group Filing (Check App X Form filed by One Reporting Persor | | |
| Street) | | | | | , , | in One Reporting Person | |
| JERSEY CITY | NJ | 07311 | | | Form filed by more that | In one Reporting Person | |
| (City) | (State) | (Zip) | | | | | |
| | | Table I Non | Derivative Securities Acquired Dispessed of ar Ben | ficially Own | and | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| ······································ | Date (Month/Day/Year) | Transaction Code (Instr. | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported | Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership |
|--|--------------------------|-----------------------------|---|--|---------------|-------|--|---|-------------------------|
| | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (In 8) | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | Derivative | 9. Number of derivative Securities Beneficially Owned Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|---|--|---|---------------------------------|---|-----------------------|-----|--|--------------------|--|-------------------------------------|------------|--|--|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |
| Phantom Stock Units | \$0 ⁽¹⁾ | 12/29/2023 | | А | | 12.195 ⁽²⁾ | | (3) | (3) | Common Stock, \$0.01 par value | 12.195 | \$15.73 | 3,666.191 | D | |

Explanation of Responses:

1. The phantom stock units convert to common stock on a one-for-one basis.

2. The number of phantom stock units awarded is comprised of a quarterly dividend credited on cumulative phantom stock units previously granted to the reporting person in respect of fees for service as a director under the Veris Residential, Inc. Deferred Compensation Plan for Directors prior to his being appointed an executive officer of Veris Residential, Inc.

3. The phantom stock units were accrued under the Veris Residential, Inc. Deferred Compensation Plan for Directors and are to be settled 100% in Veris Residential, Inc. common stock upon the termination of the reporting person's service on the Board of Directors of Veris Residential, Inc. or upon a change in control of Veris Residential, Inc.

<u>/s/ Mahbod Nia</u>

** Signature of Reporting Person

01/03/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.