# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

# FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): July 23, 2025 (July 18, 2025)

# VERIS RESIDENTIAL, INC.

(Exact Name of Registrant as Specified in Charter)

Maryland
ate or Other Jurisdiction

1-13274 (Commission File Number) 22-3305147 (IRS Employer Identification No.)

(State or Other Jurisdiction of Incorporation)

Harborside 3, 210 Hudson St., Ste. 400 Jersey City, New Jersey 07311 (Address of Principal Executive Offices) (Zip Code)

(732) 590-1010

(Registrant's telephone number, including area code)

# VERIS RESIDENTIAL, L.P.

(Exact Name of Registrant as Specified in Charter)

**Delaware** (State or Other Jurisdiction of Incorporation) 333-57103 (Commission File Number) 22-3315804 (IRS Employer Identification No.)

Harborside 3, 210 Hudson St., Ste. 400 Jersey City, New Jersey 07311 (Address of Principal Executive Offices) (Zip Code)

(732) 590-1010

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions &ee General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- □ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities Registered Pursuant to Section 12(b) of the Act:

Title of each class	<u>Trading Symbol(s)</u>	Name of each exchange on which registered
Common Stock, par value \$0.01	VRE	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 ( $\S230.405$  of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 ( $\S240.12b-2$  of this chapter). Emerging growth company  $\square$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Departure of Director

On July 18, 2025, Ronald Dickerman notified the Board of Directors (the "Board") of Veris Residential, Inc. (the "Company"), the general partner of Veris Residential, L.P. through which the Company conducts its business, of his decision to resign from the Board effective as of July 23, 2025. Mr. Dickerman's resignation was not a result of any disagreements with the Company on any matter relating to its operations, policies or practices.

Election of New Director

On July 23, 2025, the Company announced that the Board elected Christopher Papa to serve as a director of the Company to fill the vacancy created by Mr. Dickerman's resignation effective as of July 23, 2025. Mr. Papa also was appointed as a member of the Audit Committee of the Board.

Mr. Papa will receive standard compensation and equity awards in accordance with the Company's compensation program for non-employee directors (as such program may be adjusted by the Board from time to time). The Company's current compensation program for non-employee directors is described in the "Compensation of Directors" section of the Company's definitive Proxy Statement filed with the Securities and Exchange Commission on April 29, 2025. The Company also intends to enter into its standard form of indemnification agreement with Mr. Papa.

There are no arrangements or understandings between Mr. Papa and any other persons pursuant to which he was selected as a director, and he does not have any family relationships with any of the Company's directors or executive officers. Mr. Papa does not have a direct or indirect material interest in any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K in respect of the Company.

## Item 7.01. Regulation FD Disclosure.

On July 23, 2025, the Company issued a press release announcing the decision of Mr. Dickerman to resign from the Board and the election of Mr. Papa to the Board to fill the vacancy created by Mr. Dickerman's resignation, which press release is attached hereto as Exhibit 99.1 to this Current Report on Form 8-K.

The information in the press release attached hereto as Exhibit 99.1 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act. This Current Report (including the exhibits hereto) will not be deemed an admission as to the materiality of any information required to be disclosed solely to satisfy the requirements of Regulation FD.

#### Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit NumberExhibit Title99.1Press Release of Veris Residential, Inc. dated July 23, 2025.104Cover Page Interactive Data File (embedded within the Inline XBRL document).

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, each registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VERIS RESIDENTIAL, INC.

Dated: July 23, 2025

By: /s/ Taryn Fielder

Taryn Fielder

General Counsel and Secretary

VERIS RESIDENTIAL, L.P.

By: Veris Residential, Inc., its general partner

Dated: July 23, 2025

By: /s/ Taryn Fielder

Taryn Fielder

General Counsel and Secretary

#### Veris Residential Appoints Christopher Papa to Board of Directors

Seasoned Real Estate CFO Brings Significant Multifamily Real Estate, Audit and M&A Experience to Board

Ronald M. Dickerman to Step Down from Board

JERSEY CITY, N.J., July 23, 2025 – Veris Residential, Inc. (NYSE: VRE) ("Veris Residential" or the "Company"), a forward-thinking, Northeast-focused, Class A multifamily REIT, today announced the appointment of Christopher Papa, Executive Vice President and Chief Financial Officer at CenterPoint Properties, to the Company's Board of Directors (the "Board"), effective July 23, 2025. Mr. Papa has over 30 years of experience working across real estate, accounting and corporate finance and brings specialized expertise in multifamily real estate, audit and M&A to the Board, having previously served as CFO at Post Properties, Inc. and Liberty Property Trust.

Veris Residential also announced that Ronald M. Dickerman, President and Founder of Madison International Realty ("Madison"), will be stepping down from the Board effective July 23, 2025, after taking into careful consideration the best interests of Veris shareholders, the demands of his position with Madison and his need to provide Madison with greater flexibility to trade Veris Residential shares in accordance with its fiduciary duty to its fund investors.

Tammy K. Jones, Board Chair of Veris Residential, said, "Over the last two years, Ron has brought an important shareholder perspective to the boardroom. We are grateful for his commitment and service to the Company during a time of tremendous strategic and operational achievement for our business, and we look forward to his ongoing contributions in his role as shareholder."

Ms. Jones continued: "We are pleased to welcome Chris to the Veris Residential Board. His years of multifamily leadership experience at Post Properties, coupled with his deep audit and accounting expertise and proven track record of overseeing complex transactions, powerfully complement the Board's existing skillset. As Veris Residential continues to execute its corporate plan, we are confident that Chris' fresh perspectives and significant knowledge of the industry landscape will help us continue to create and unlock value for all Veris Residential shareholders."

Mr. Papa commented, "I am honored to join the Board of Veris Residential, a high-achieving pure-play multifamily REIT, at this exciting time for the Company. Veris Residential's strong portfolio of Core, Class A multi-family properties, tech-enabled operating platform, and ongoing optimization have positioned the Company for continued success. I look forward to working alongside my fellow directors to advance the Company's corporate strategy as we seek to maximize value for all shareholders."

"As a large, longstanding shareholder of Veris Residential, I am proud of my contributions as a director to the Company's transformation into a Class A multifamily REIT and its establishment of a three-pronged approach for ongoing value creation," added Mr. Dickerman. "As I step down from the Board, I do so with strong conviction in Veris Residential's strategic direction, Board and management team, and I look forward to remaining an engaged shareholder."

Prior to joining CenterPoint Properties in 2020, Mr. Papa served for approximately four years as EVP and CFO of Liberty Property Trust (now Prologis), a REIT focused on industrial and office properties. Before that, he was EVP and CFO of Post Properties, Inc. (now MAA), one of the largest developers and operators of upscale multifamily communities in the U.S., for over 12 years. Earlier in his career, he served as an Audit Partner at both BDO Seidman, LLP and Arthur Andersen LLP. Mr. Papa earned a Bachelor of Science in Accounting from Clemson University, and he is a Certified Public Accountant.

Ferguson Partners, a leading executive search firm, assisted Veris Residential in recruiting Mr. Papa.

## About Veris Residential, Inc.

Veris Residential, Inc. is a forward-thinking real estate investment trust (REIT) that primarily owns, operates, acquires and develops premier Class A multifamily properties in the Northeast. Our technology-enabled, vertically integrated operating platform delivers a contemporary living experience aligned with residents' preferences while positively impacting the communities we serve. We are guided by an experienced management team and Board of Directors, underpinned by leading corporate governance principles; a best-in-class approach to operations; and an inclusive culture based on meritocratic empowerment.

For additional information on Veris Residential, Inc. and our properties available for lease, please visithtp://www.verisresidential.com/.

## Contact

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