UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): November 18, 2024

VERIS RESIDENTIAL, INC.

(Exact Name of Registrant as Specified in Charter)

1-13274 (Commission File Number)

Harborside 3, 210 Hudson St., Ste. 400 Jersey City, New Jersey 07311

(Address of Principal Executive Offices) (Zip Code)

(732) 590-1010 (Registrant's telephone number, including area code)

VERIS RESIDENTIAL, L.P.

(Exact Name of Registrant as Specified in Charter)

333-57103

(Commission File Number)

22-3315804 (IRS Employer Identification No.)

Delaware (State or Other Jurisdiction of Incorporation)

Maryland

(State or Other Jurisdiction

of Incorporation)

Harborside 3, 210 Hudson St., Ste. 400 Jersey City, New Jersey 07311

(Address of Principal Executive Offices) (Zip Code)

(732) 590-1010 (Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions *(ee General Instruction A.2. below)*:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities Registered Pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	Trading Symbol(s)	Name of each exchange on which
		registered
Common Stock, par value \$0.01	VRE	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01 Regulation FD Disclosure

Beginning on November 19, 2024, Veris Residential, Inc., a Maryland corporation (the "General Partner") and the general partner of Veris Residential, L.P. (the "Company," and together with the General Partner, the "Registrants"), will participate in investor meetings and the NAREIT REITweek 2024 Investor Conference during which members of the General Partner's management will make presentations to investors. A copy of the General Partner's investor presentation is furnished herewith as Exhibit 99.1.

Limitation of Incorporation by Reference

In accordance with General Instruction B.2. of Form 8-K, this information, including Exhibit 99.1 furnished herewith, is furnished pursuant to Item 7.01 and shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be incorporated by reference into a filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act. The information in this Item 7.01 of this Current Report on Form 8-K (including the exhibit hereto) will not be deemed an admission as to the materiality of any information required to be disclosed solely to satisfy the requirements of Regulation FD.

22-3305147 (IRS Employer Identification No.)

Cautionary Statements

This Current Report on Form 8-K, including the exhibits furnished herewith, contains "forward-looking statements" within the meaning of Section 21E of the Exchange Act. Such forward-looking statements relate to, without limitation, our future economic performance, plans and objectives for future operations and projections of revenue and other financial items. Forward-looking statements can be identified by the use of words such as "may," "will," "plan," "potential," "project," "should," "expect," "anticipate," "estimate," "target," "continue" or comparable terminology. Forward-looking statements are inherently subject to certain risks, trends and uncertainties, many of which we cannot predict with accuracy and some of which we might not even anticipate. Although we believe that the expectations reflected in such forward-looking statements are based upon reasonable assumptions at the time made, we can give no assurance that such expectations will be achieved. Future events and actual results, financial and otherwise, may differ materially from the results discussed in the forward-looking statements as a result of various factors, including those listed in Exhibit 99.1 on page 2 and incorporated by reference herein. Readers are cautioned not to place undue reliance on these forward-looking statements. Unless required by U.S. federal securities laws, we do not intend to update any of the forward-looking statements to reflect circumstances or events that occur after the statements are made or to conform the statements to actual results. The information contained in this Current Report on Form 8-K, including the exhibit filed herewith, should be viewed in conjunction with the consolidated financial statements and notes thereto appearing in the Registrants' Annual Reports on Form 10-K and Quarterly Reports on Form 10-Q.

In connection with the foregoing, the Registrants hereby furnishes the following documents:

Exhibit Title

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit Number

<u>99.1</u> 104.1 Investor Presentation. The cover page from this Current Report on Form 8-K, formatted in Inline XBRL.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, each registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: November 18, 2024

VERIS RESIDENTIAL, INC.

By: /s/ Taryn Fielder Taryn Fielder Executive Vice President, General Counsel and Corporate Secretary

VERIS RESIDENTIAL, L.P.

By: Veris Residential, Inc. its general partner

Dated: November 18, 2024

By: /s/ Taryn Fielder

Taryn Fielder Executive Vice President, General Counsel and Corporate Secretary





FORWARD-LOOKING STATEMENTS

This Operating and Financial Data should be read in connection with our Quarterly Report on Form 10-Q for the quarter ended September 30, 2024.

Statements made in this presentation may be forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Such forward-looking statements are intended to be covered by the safe harbor provisions for forward-looking statements contained in Section 21E of such act. Such forward-looking statements relate to, without limitation, our future economic performance, plans and objectives for future operations and projections of revenue and other financial items. Forward-looking statements can be identified by the use of words such as "may", "will," "pina", "potential," "projectict," "should," vegect, "anticipat," "estimate," "target," "continue" or comparable terminology. Forward-looking statements are inherently subject to certain risks, trends and uncertainties, many of which we cannot predict with accuracy and some of which we might not even anticipate. Although we believe that the expectations reflected in such forward-looking statements and are advised to consider the factors listed above together with the additional factors under the bading "Disclosure Regarding Forward-Looking statements" and are advised to consider the factors listed above together with the additional factors under the bading "Disclosure Regarding Forward-Looking statements" as an annual reports on Form 10-K, as may be supplemented or amended by our quartery reports on Form 10-Q, which are incorporated herein by reference. We assume no obligation to update or supplement forward-looking statements that become untrue because of subsequent events, new information or otherwise.

COMPANY OVERVIEW

Company Overview Market Overview Portfolio Optimization Capital Allocation Balance Sheet ESG



 \mathbf{V} corporate presentation, november 18, 2024



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Q3 2024 Components of Net Asset Value AS OF SEPTEMBER 30, 2024

\$ in Thousands

Operating Multifamily NOI ¹	Total	At Share
New Jersey Waterfront	\$173,720	\$147,629
Massachusetts	26,032	26,032
Other	30,712	22,651
Total Multifamily NOI	\$230,464	\$196,312
Commercial NOI ²	3,524	2,851
Total NOI	\$233,988	\$199,163
		\$187,311
Estimated Land Value ³		\$187,311 \$187,311
NON-STRATEGIC ASSETS Estimated Land Value ³ Total Non-Strategic Assets		
Estimated Land Value ³		

	term with a one-year extension option and a \$200 million accordion feature. As of September 30, 2024, the Term Loan was fully drawn and hedged at a strike rate of 3.5%,
	expiring in July 2026. The Revolver was \$157 million drawn, \$150 million of the Revolver is hedged at a strike rate of 3.5%, expiring in June 2025.
- 5	. Outstanding shares for the quarter ended September 30, 2024 is comprised of the following (in 000s): 92,903 weighted average common shares outstanding, 8,684
	weighted average Operating Partnership common and vested LTIP units outstanding, and 725 shares representing the dilutive effect of stock-based compensation awards.

OTHER ASSETS	TOTAL
Cash and Cash Equivalents	\$12,782
Restricted Cash	19,687
Other Assets	53,355
Subtotal Other Assets	\$85,824

LIABILITIES AND OTHER CONSIDERATIONS

Subtotal Liabilities and Other Considerations	\$1,993,676
Preferred Units	9,294
Term Loan ⁴	200,000
Revolving Credit Facility ⁴	157,000
Other Liabilities	68,785
Operating - Unconsolidated Debt at Share	295,863
Operating - Consolidated Debt at Share	\$1,262,734

OUTSTANDING SHARES⁵

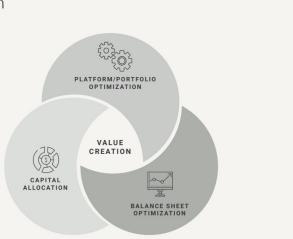
Diluted Weighted Average Shares Outstanding	102,312
for Q3 2024 (in 000s)	

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A Multi-Faceted Approach to Value Creation

With the transformation behind us, our focus turns to the significant opportunities for continued value creation that lie ahead.

- Capital Allocation: Initiatives focused on generating earnings and value accretion, providing a further boost to the positive baseline performance from our existing multifamily portfolio over time
- Platform/Portfolio Optimization: Continued operational outperformance through platform and portfolio optimization strategies
- Balance Sheet Optimization: Focused on the composition and level of debt over time



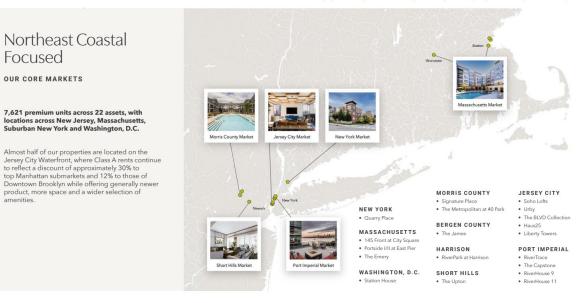
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\bigvee corporate presentation, november 18, 2024

COMPANY OVERVIEW

Company Overview | Market Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESG



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Northeast Coastal

Focused OUR CORE MARKETS

amenities.

ny Overview | Market Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESG



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Superior Portfolio Quality I HIGHLY AMENITIZED & SPACIOUS APARTMENT HOMES

Col

- Portfolio differentiators:
 Highly-amenitized, Class A assets
 Youngest multifamily portfolio
 Located in top-performing submarkets
 Commanding highest rents
 Sector-leading ORA® Score of 85.00 (October 31, 2024), reflecting high resident satisfaction

- Unmatched finishes and amenities:

 Resident lounges with picturesque views

 State-of-the-art fitness centers

 Rooftop swimming pools

 Dog parks and grooming areas

 EV charging stations

 Green roofs

 Hydroponic farms

 Rooftop beehives

 Private event spaces

 Order nors

 Work pods

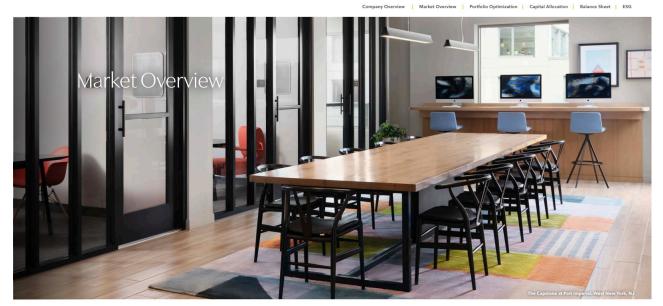
 Golf simulator rooms

Our Leadership Team



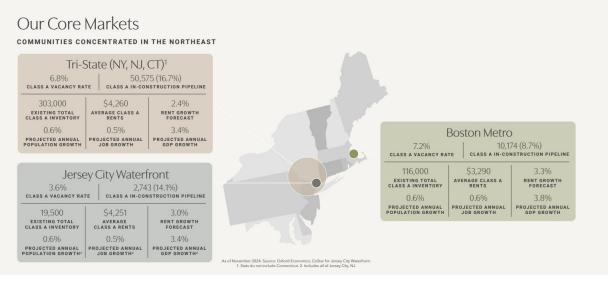
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MARKET OVERVIEW



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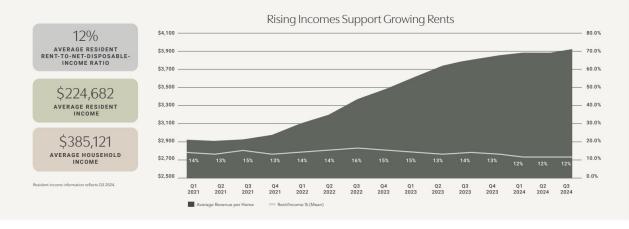
MARKET OVERVIEW Company Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESG



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Our Residents' Income Profile

RESIDENT INCOMES STEADILY GROWING IN PARALLEL WITH RENTS



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Company Overview | Market Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESG



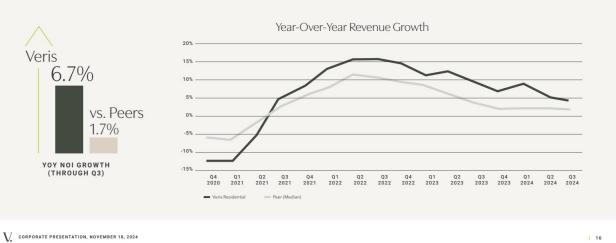
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Ongoing Portfolio Optimization Strategies Focus on maximizing NOI growth and margin

Revenue Maximization	Expense Mitigation 	Capital Investment
 Guided, Al-based approach to revenue optimization. Prioritization of resident retention. Focus on resident experience (The Veris Promise). Ancillary revenue opportunities. 	 Controls/budgeting/accountability. Simplification of organizational structure/streamlined processes. Technology driving efficiencies across functions (EliseAl, Peek, Maintenance IQ and others). Hybrid-style, "floating" leasing team. Centralized back office. 	 ROIC-focused capex to grow revenue and/or reduce expenses, driving NOI growth. Value-enhancing ESG initiatives.

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Class A Portfolio with Peer-Leading Revenue & NOI Growth three consecutive years of sector-leading performance



Driving Operating Margin Improvements

CONTINUED UPWARD TREND IN VERIS OPERATING MARGIN, BRINGING THE COMPANY IN LINE WITH PUBLIC MULTIFAMILY PEERS

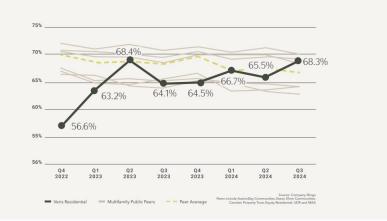
What Has Helped to Increased Our NOI Margin to Date:

- Accountability: introduction of controls and budgeting accountability
 Simplification: organizational structure and processes
 Centralized back-office functions including vendor management and certain accounting functions
 Technology: Al-enabled leasing assistant for prospects
 Innovation: hybrid-style, "floating" leasing team

What Can Continue to Drive Improvement Going Forward:

- Technology: Al-based maintenance assistant Al-based leasing assistant for prospects Al-based community assistant for residents Smart budgeting platform

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Technology—myVeris App all-encompassing resident engagement app

RESIDENT ADOPTION RATE: >90% Our comprehensive resident mobile application, myVeris, streamlines business operations while offering a convenient, all-in-one solution for residents to: • Pay rent • Request maintenance • Message community management • Nessrey amentis • Neserve amentis • Neswer to events • RSVP to events	The results of the re	1231 Constant of the second o	12:20 ← Amerity Reservations Unit of the servations Description Server Server	2:32 • • • • • • • • • • • • • • • • • • •
Browse community information and resources Register visitors Connect with brand partners Post on a digital community bulletin board	Homepage	Property events	Amenity reservations, including work-from-home areas	Partner Promotions, where residents receive exclusive deals from handpicked partners

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Technology—Quinn, Our AI Property Assistant

employee hours saved ytd 15,312*	leads generated ytd 21,369	tours booked yt		our conversion ytd 30.6%
Quinn, powered by EliseAl is a virtual leasing agent that replies to prospects using natural language Al. This powerlu lood automates the entire leasing workflow, allowing leasing agents to prioritize tours. In addition to acting as a leasing agent, Quinn also	Messages Sent YTD	business hours 183,746	after hours 78,288	total hours 262,034
serves as a community and maintenance assistant. They can: • Provides information about the community • Answers a large portion of resident inquiries	Follow-Ups YTD	72,925	34,981	107,906
Processes and responds to maintenance requests	Hours Saved YTD	15,312	6,524	21,836

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Technology—Virtual and Self-Guided Tours streamlining operations and reducing costs



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Customer Service—The Veris Promise

CREATING EXCEPTIONAL RESIDENT EXPERIENCES



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Focus on Operational Excellence

	veris	AvalunBay		ESSEX PROHERTY TRUST, INC	Equity Residential	ΦΑΑ	UDR	∧ elme
Number of Properties	21	300	171	255	299	290	169	28
Number of Units	7,621	92,908	59,996	62,271	84,018	101,944	60,123	9,374
Same Store NOI Growth YTD YoY	6.7%	2.9%	1.0%	2.9%	3.7%	(1.1%)	1.4%	1.3%
NOI Margin (YTD) ¹	66.8%	68.9%	64.2%	70.1%	68.2%	63.3%	68.9%	63.8%
Net Blended Rental Growth Rate	4.6%	3.2%	0.9%	2.5%	2.0%	(0.2)%	1.8%	2.1%
Same Store Average Monthly Rent per Home	\$3,980	\$3,033	\$1,995	\$2,669	\$3,116	\$1,691	\$2,602	\$1,916
Average Asset Age ²	8	17	14	29	23	20	23	40
Capex Reserve per Home ²	\$1,750	\$2,300	\$3,000	\$3,400	\$2,900	\$2,600	\$3,100	\$3,250
ORA Ranking ³	85.00	78.36	77.64	59.79	72.23	75.34	55.48	66.38

Note: Veria Residential properties as of September 30, 2024. Peer comparable data as of 3Q 2024 rept 1. Same Store NOI poseth for the three months ended September 30 was 68.3% for VRE. 2. Mcformation based on Greens Storest as of October 31, 2024. 3. ORA# Rankings as published by J Turner as of October 2024. orting.

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Customer Service—An Excellent Reputation

ORA



Average Property Google Review

I made a self-tour yesterday at Haus25 and it was a really great experience! Trisha responded to my inquiry and arranged for my tour immediately and the staffs in the building are nice too. They offered me with detailed instructions on my tour. And the building is a nice one! - Haus25, Google

I cannot say enough good things about Haus25. This building is super clean and everyone from concierge, maintenance, and the leasing office have been great! Trisha and Joseph have made the transition to a new apartment within the building so seamless. They were extremely helpful with all questions and made sure we knew exactly what to expect from the lease terms, amenities, and moving. Haus25 is a wonderful community to be a part of, and I'm so happy to call it home! - Haus25, Google

Veris ORA[®] Score: 85.00 National Average: 62.12

> Ever, the maintenance technician was very helpfull ! put a request in for my ice maker to be fixed on a Monday night, and Ever was there first thing Tuesday morning to get our ice maker back up and running again. He was polite, kind, and professional. We have loved our time at Portside East so far and would recommend these apartments to anyone! - Yelp, Portside at East Pier

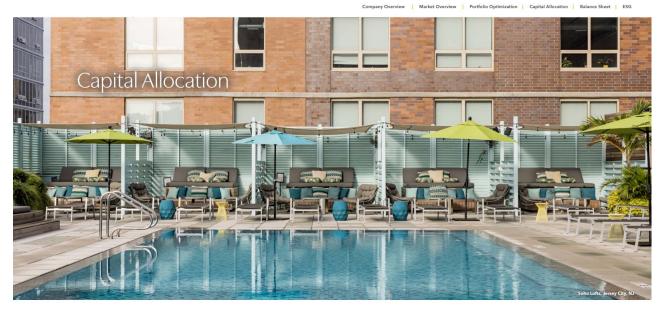
We love living in BLVD. The location is excellent, the views are breathtaking and the staff is amazing. Would recommend to anyone looking for an apartment in Jersey City! - Facebook, The BLVD Collection

I love Riverhouse 11! Best decision was to live here with my daughter. We enjoy all the amenities and neighborhood. Our building is always clean and taken care of. The staff is amazing specially Michael, the leasing Manager who truly goes above and beyond for us and has always made me feel appreciated and valued. I truly appreciate people who deal with others with courtesy and genuine care, thank you Michael so much! I highly recommend Riverhouse 11. - Google, RiverHouse 11 at Port Imperial

We love The James! Whenever we submit a maintenance request, Armando arrives typically within an hour or two to help fix the problem. He is extremely kind and very helpful! The amenities are amazing and the building is beautiful and very clean. We would recommend living here to anyone! - Apartments.com, The James

CORPORATE PRESENTATION, NOVEMBER 18, 2024

CAPITAL ALLOCATION



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DEVELOPMENT

Capital Allocation a disciplined, value-oriented approach targeting the most-compelling risk-adjusted returns

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CAPITAL ALLOCATION Company Overview | Market Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESG





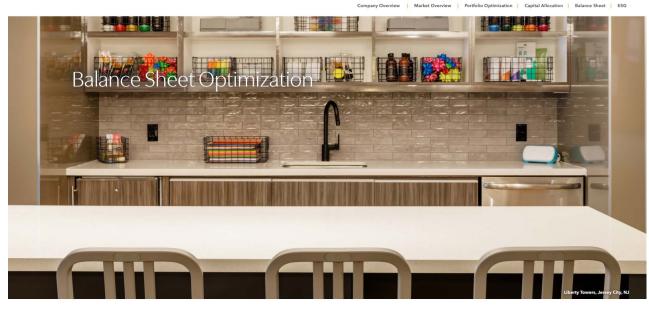
Transactions completed since 2020 include thirty-four offices, three hotels, seventeen land parcels, one retail and one multifamily property.





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Market Ov ization | Capital Allocation | Balance Sheet | ESG Portfolio Op



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Continued Balance Sheet Optimization Over Time

DE-LEVERING, DE-RISKING AND MAXIMIZING FLEXIBILITY



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, SIGNIFICANT PROGRESS OVER THE PAST 3 YEARS



CORPORATE PRESENTATION, NOVEMBER 18, 2024



Memberships & Awards . WELL-RECOGNIZED INDUSTRY LEADER

Major Company Awards

Leader in the Light

Best Corporate Steward US Chamber of Commerce Foundation

Global Listed and Regional Sector Leader

GRESB

Bronze Diversity Equity & Inclusion Recognition Nareit

Best Transaction MHN Excellence Awards

Best Workplaces in New York Best Workplaces in Real Estate

For

Best Places to Work in New Jersey NJBIZ

Leading Organization in Diversity, Equity & Inclusion MAA President's & Achievement Awards

Best ESG Program MHN Excellence Awards

Green Lease Leader US Department of Energy



CORPORATE PRESENTATION, NOVEMBER 18, 2024

Voluntary Best Practices

Bloomberg Gender-Equality Index Climate Disclosure Project (CDP) GRESB S&P Corporate Sustainability Assessment Science Based Targets initiative (SBT) Task Force for Climate and Financial Disclosures (TCFD) UN Sustainable Development Goals (SDG) UN Subainable Development Goals (SDG)

Signatory

CEO Action for Diversity Pledge UN Global Compact UN Women Empowerment Principles (WEPs)

Memberships

USGBC NMHC Nareit DOE Better Buildings Initiative - partners in the Better Climate Challenge and Water Savings Network

Information About Net Operating Income (NOI) Reconciliation of Net Income (LOSS) to Net Operating Income (NOI)

	Q3 2024 Total	Q2 2024 Total
Net Income (loss)	(\$10,907)	\$(2,735)
Deduct:		
Income from discontinued operations	(206)	(1,419)
Management fees	(794)	(871)
Interest and other investment income	(181)	(1,536)
Equity in (earnings) loss of unconsolidated joint ventures	268	(2,933)
(Gain) loss on disposition of developable land		(10,731)
(Gain) loss from extinguishment of debt, net	(8)	785
Other income, net	310	250
Add:		
Property Management	3,762	4,366
General and administrative	8,956	8,975
Transaction related costs		890
Depreciation and amortization	21,159	20,316
Interest expense	21,507	21,676
Provision for income taxes	39	176
Net Operating Income (NOI)	\$41,286	\$42,679

DEFINITION OF NET OPERATING INCOME (NOI): NOI represents total revenues less total operating expenses, as reconc levered return on equity. As properties are considered for sale and the Company's use of NOI may not be comparable to similarly titled m e of its property types and markets as it relates to total return on assets, as opposed to to those of its peers. NOI should not be considered a substitute for net income, and

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Net Blended Rental Growth Rate combines new lease and renewal lease growth rates. New lease growth rate refers to the difference in rent a new occupant of a unit is paying compared to the rent the unit's previous occupant was paying on a net effective basis. Renewal lease growth rate refers to the increase or decrease in monthly rent in a renewed lease compared to the previous lease on a net effective basis.

Net Operating Income (NOI) represents total revenues less total operating expenses, as reconciled to net income above. The Company considers NOI to be a meaningful non-GAAP financial measure for making decisions and assessing unlevered performance of its property types and markets as it relates to total return on assets, as opposed to levered return on equity. As properties are considered for sale and acquisition based on NOI estimates and projections, the Company utilizes this measure to make investment decisions, as well as compare the performance of its assets to those of its peers. NOI should not be comparable to similarly titled measures used by other companies. The Company calculates NOI before any allocations to non-controlling interests, as those interests do not affect the overall performance of the individual assets being measured and assessed.

Average Effective Monthly Rent Per Home represents the average effective rent (net of concessions) for in-place leases and the market rent for vacant homes.

ORA™ score is an aggregate compilation of a property's ratings across various review sites. Each month, J Turner Research monitors the online ratings of properties nationwide. Using a statistical model, a single score based on a scale of 0 to 100 is assigned to each property.

Same Store includes properties that were owned for the entirety of the years being compared and exclude properties under redevelopment or development and properties acquired, sold or classified as held for sale during the years being compared.

CORPORATE PRESENTATION, NOVEMBER 18, 2024



Thank You

It is presentation has been formatted for screens. Please consider the environment before printing.

