# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

### FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): September 5, 2024

### VERIS RESIDENTIAL, INC.

(Exact Name of Registrant as Specified in Charter)

Maryland

(State or Other Jurisdiction of Incorporation)

1-13274

(Commission File Number)

22-3305147

(IRS Employer Identification No.)

Harborside 3, 210 Hudson St., Ste. 400 Jersey City, New Jersey 07311

(Address of Principal Executive Offices) (Zip Code)

(732) 590-1010

(Registrant's telephone number, including area code)

### VERIS RESIDENTIAL, L.P.

(Exact Name of Registrant as Specified in Charter)

Delaware

(State or Other Jurisdiction of Incorporation)

333-57103

(Commission File Number)

22-3315804

(IRS Employer Identification No.)

Harborside 3, 210 Hudson St., Ste. 400 Jersey City, New Jersey 07311

(Address of Principal Executive Offices) (Zip Code)

(732) 590-1010

(Registrant's telephone number, including area code)

Check the appropriate box belo	w if the Form 8-K filir	g is intended to simul	taneously satisfy the f	filing obligation of the	registrant under any of	the following provision	ns kee
General Instruction A.2. below)	):						

- $\square$  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities Registered Pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	Trading Symbol(s)	Name of each exchange on which
		<u>registered</u>
Common Stock, par value \$0.01	VRE	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 ( $\S230.405$  of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 ( $\S240.12b-2$  of this chapter). Emerging growth company  $\square$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

### Item 7.01 Regulation FD Disclosure

Beginning on September 6, 2024, Veris Residential, Inc., a Maryland corporation (the "General Partner") and the general partner of Veris Residential, L.P. (the "Company," and together with the General Partner, the "Registrants"), will participate in investor meetings and the Evercore ISI Annual Real Estate Conference and the BofA Securities 2024 Global Real Estate Conference during which members of the General Partner's management will make presentations to investors. A copy of the General Partner's investor presentation is furnished herewith as Exhibit 99.1.

Limitation of Incorporation by Reference

In accordance with General Instruction B.2. of Form 8-K, this information, including Exhibit 99.1 furnished herewith, is furnished pursuant to Item 7.01 and shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be incorporated by reference into a filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act. The information in this Item 7.01 of this Current Report on Form 8-K (including the exhibit hereto) will not be deemed an admission as to the materiality of any information required to be disclosed

solely to satisfy the requirements of Regulation FD.

Cautionary Statements

This Current Report on Form 8-K, including the exhibits furnished herewith, contains "forward-looking statements" within the meaning of Section 21E of the Exchange Act. Such forward-looking statements relate to, without limitation, our future economic performance, plans and objectives for future operations and projections of revenue and other financial items. Forward-looking statements can be identified by the use of words such as "may," "will," "plan," "potential," "project," "should," "expect," "anticipate," "estimate," "target," "continue" or comparable terminology. Forward-looking statements are inherently subject to certain risks, trends and uncertainties, many of which we cannot predict with accuracy and some of which we might not even anticipate. Although we believe that the expectations reflected in such forward-looking statements are based upon reasonable assumptions at the time made, we can give no assurance that such expectations will be achieved. Future events and actual results, financial and otherwise, may differ materially from the results discussed in the forward-looking statements as a result of various factors, including those listed in Exhibit 99.1 on page 2 and incorporated by reference herein. Readers are cautioned not to place undue reliance on these forward-looking statements. Unless required by U.S. federal securities laws, we do not intend to update any of the forward-looking statements to reflect circumstances or events that occur after the statements are made or to conform the statements to actual results. The information contained in this Current Report on Form 8-K, including the exhibit filed herewith, should be viewed in conjunction with the consolidated financial statements and notes thereto appearing in the Registrants' Annual Reports on Form 10-K and Quarterly Reports on Form 10-Q.

In connection with the foregoing, the Registrants hereby furnishes the following documents:

#### Item 9.01 Financial Statements and Exhibits

Evhibit Title

(d) Exhibits

Evhibit Number

Difficult (difficult)	Emilya Title
99.1	Investor Presentation.
104 1	The cover page from this Current Report on Form 8-K formatted in Inline XBRI.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, each registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VERIS RESIDENTIAL, INC.

Dated: September 5, 2024 By: <u>/s/ Taryn Fielder</u>

Taryn Fielder

Executive Vice President, General Counsel and Corporate Secretary

VERIS RESIDENTIAL, L.P.

By: Veris Residential, Inc. its general partner

Dated: September 5, 2024 By: /s/ Taryn Fielder

Taryn Fielder

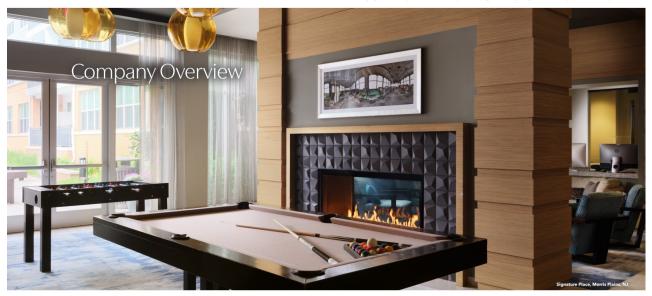
Executive Vice President, General Counsel and Corporate Secretary



#### FORWARD-LOOKING STATEMENTS

This Operating and Financial Data should be read in connection with our Quarterly Report on Form 10-Q for the quarter ended June 30, 2024.

Statements made in this presentation may be forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Such forward-looking statements are intended to be covered by the safe harbor provisions for forward-looking statements contained in Section 21E of such act. Such forward-looking statements relate to, without limitation, our future economic performance, plans and objectives for future operations and projections of revenue and other financial items. Forward-looking statements can be identified by the use of words such as "may," will," "plan," potential," "projected," "should," "expect," "anticipate," "estimate," "larget," "continue" or comparable terminology, Forward-looking statements are inherently subject to certain risks, trends and uncertainties, many of which we cannot predict with accuracy and some of which we might not even anticipate. Although we believe that the expectations freed in such forward-looking statements are based upon reasonable assumptions at the time made, we can give no assurance that such expectations will be achieved. Future events and actual results, financial and otherwise, may differ materially from the results discussed in the forward-looking statements and such expectations will be achieved. Future events and actual results, financial and otherwise, and differ materially from the results discussed in the forward-looking statements and such expectations will be achieved. Future events and actual results, financial and otherwise, and advised to consider the factors listed above together with the additional factors under the heading 'Disclosure Regarding Forward-Looking statements' and "Risk Factors" in our annual reports to Form 10-K, as may be supplemented or amended by our quarterly reports no Form 10-K, as may be supplemented or amended by our quarterly reports no Form 10-K, as may be supplemented or amended by our quarterly reports no Form 10-K, as may be supplemented or amended by our quarterly reports no Form 10-K, as may



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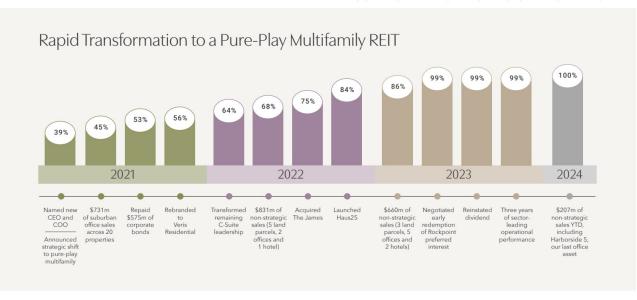
## At-A-Glance

### KEY COMPANY HIGHLIGHTS

Veris Residential, Inc.
is a forward-thinking,
environmentally and socially
conscious real estate investment
trust (REIT) that primarily
owns, operates, acquires and
develops holistically inspired,
Class A multifamily properties
that meet the sustainabilityconscious lifestyle needs of
today's residents while positively
impacting the communities it
serves and the planet at large.

1000 NEWEST, HIGHEST-QUALITY CLASS A MULTIFAMILY PORTFOLIO  $7.9\%^{2}$  $95.1\%^{1}$ H1 2024 NOI GROWTH YEAR-OVER-YEAR OCCUPANCY RATE 22 7,621 VERIS' VALUE PROPOSITION COMMUNITIES APARTMENT HOMES BEST-IN-CLASS, VERTICALLY INTEGRATED OPERATIONAL PLATFORM 83% 92 OF PROPERTIES ARE GREEN CERTIFIED 2023 GRESB SCORE EXPERIENCED LEADERSHIP
TEAM WITH A PROVEN
TRACK RECORD OF VALUE
CREATION Average as of July 31, 2024.
 Normalized NOI for the impact of si

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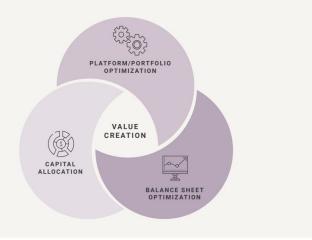
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# What's Next: A Multi-Faceted Approach to Value Creation

OPTIMIZATION INITIATIVES TO ENHANCE ENTITY VALUE

With the transformation behind us, our focus turns to the significant opportunities for continued value creation that lie ahead.

- Capital Allocation: Initiatives focused on generating earnings and value accretion, providing a further boost to the positive baseline performance from our existing multifamily portfolio over time
- Platform/Portfolio Optimization: Continued operational outperformance through platform and portfolio optimization strategies
- Balance Sheet Optimization: Focused on the composition and level of debt over time



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# Veris' Value Proposition

### WELL-POSITIONED WITH STRONG UNDERLYING FUNDAMENTALS





Sector-leading, vertically integrated operational platform. ( 2



Newest Class A portfolio in established Northeast markets commanding the highest average rent /unit and growth rate. 3



Technology-guided/Albased approach to revenue optimization. 4



Strong track record of developing to core (1,616 units–or 32% since 2021).

5



Highly scalable platform.

 $\left(6\right)$ 

Experienced management team with strong track record.
Diverse, experienced Board highly focused on value creation.

7



Disciplined, value-oriented approach to evaluating capital allocation opportunities.

8



Best-in-class governance and commitment to valueenhancing ESG initiatives.



# Northeast Coastal Focused

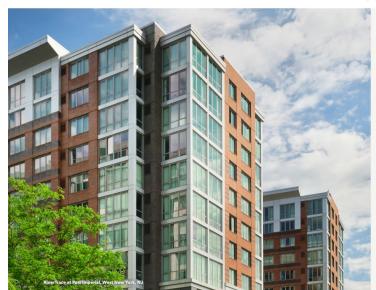
OUR CORE MARKETS

7,621 premium units across 22 assets, with locations across New Jersey, Massachusetts, Suburban New York and Washington, D.C.

Almost half of our properties are located on the Jersey City Waterfront, where Class A rents continue to reflect a discount of approximately 30% to top Manhattan submarkets and 12% to those of Downtown Brooklyn while offering generally newer product, more space and a wider selection of



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# Superior Portfolio Quality

# HIGHLY AMENITIZED & SPACIOUS APARTMENT HOMES

- Portfolio differentiators:

   Highly-amenitized, Class A assets

   Youngest multifamily portfolio

   Located in top-performing submarkets

   Commanding highest rents

   Sector-leading DRA® Score of 83.81 (July 2024), reflecting high resident satisfaction

   Underpinned by ESG principles

- Unmatched finishes and amenities:

  Resident lounges with picturesque views

  State-of-the-art fitness centers

  Rooftop swimming pools

  Dog parks and grooming areas

  EV charging stations

  Green roofs

  Hydroponic farms

  Rooftop beehives

  Private event spaces

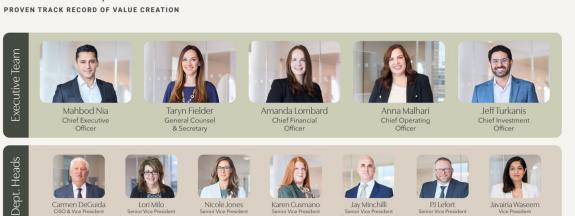
  Conference rooms

  Work pods

  Golf simulator rooms

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# Our Leadership Team









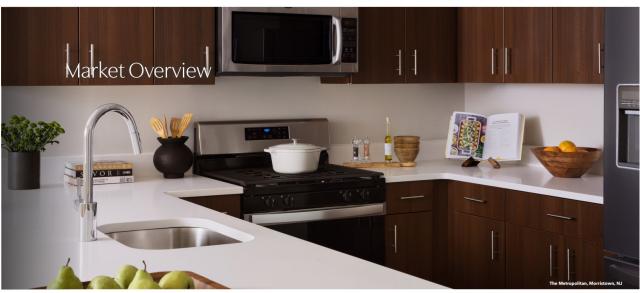








Company Overview | Market Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESC

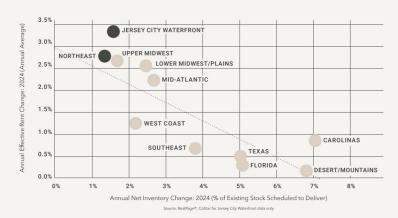


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| 11

### Our Core Markets

ROBUST DEMAND AND LIMITED NEAR-TERM SUPPLY SUPPORT CONTINUED RENTAL GROWTH



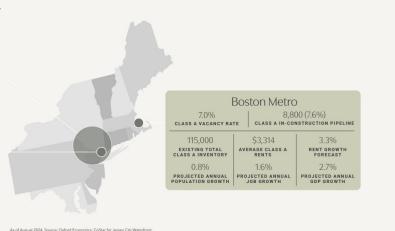
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## Our Core Markets

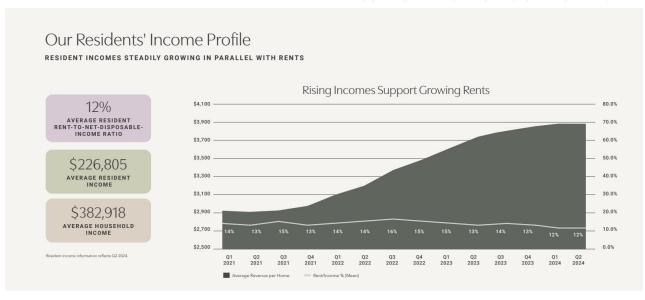
### COMMUNITIES CONCENTRATED IN THE NORTHEAST

Tri-S	Stat	e (NY, NJ,	CT) <sup>1</sup>			
6.4% 20,000 (6.7%)  CLASS A VACANCY RATE CLASS A IN-CONSTRUCTION PIPELIN						
297,000		\$4,221	2.4%			
EXISTING TOTAL CLASS A INVENTORY	AVE	RAGE CLASS A RENTS	RENT GROWTH FORECAST			
1.1%	0.3%		2.6%			
PROJECTED ANNUAL POPULATION GROWTH		JECTED ANNUAL JOB GROWTH	PROJECTED ANNUAL GDP GROWTH			

Jerse	ey City Water	front				
4.6% class a vacancy rat		108 (0.5%) CLASS A IN-CONSTRUCTION PIPELINE				
19,500	\$4,180	2.8%				
EXISTING TOTAL CLASS A INVENTORY	AVERAGE CLASS A RENTS	RENT GROWTH FORECAST				
1.1%	0.3%	2.6%				
PROJECTED ANNUAL POPULATION GROWTH <sup>2</sup>	PROJECTED ANNUAL JOB GROWTH <sup>2</sup>	PROJECTED ANNUA				



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Company Overview | Market Overview | Portfolio Optimization | Capital Allocation | Balance Sheet | ESG



ightarrow corporate presentation, september 4, 2024

# Ongoing Portfolio Optimization Strategies

FOCUS ON MAXIMIZING NOI GROWTH AND MARGIN

#### Revenue Maximization

- Guided, Al-based approach to revenue optimization.
  Prioritization of resident retention.
  Focus on resident experience (The Veris Promise).
  Ancillary revenue opportunities.

# Expense Mitigation

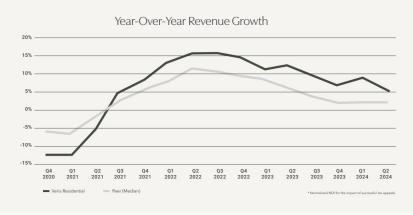
- Controls/budgeting/accountability.
   Simplification of organizational structure/streamlined processes.
   Technology driving efficiencies across functions (EliseAI, Peek, Maintenance IQ and others).
   Hybrid-style, "floating" leasing team.
   Centralized back office.

#### Capital Investment

- ROIC-focused capex to grow revenue and/or reduce expenses, driving NOI growth.
   Value-enhancing ESG initiatives.

# Class A Portfolio with Peer-Leading Revenue $\&\,NOI\,Growth$ three consecutive years of sector-leading performance







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# **Driving Operating Margin Improvements**

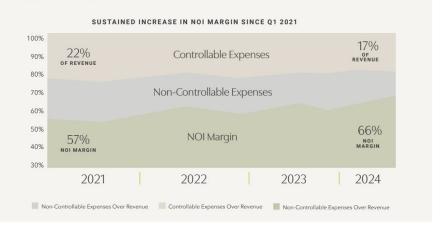
THROUGH EFFECTIVE EXPENSE MITIGATION MEASURES DESPITE THE INFLATIONAL BACKDROP AND ELEVATED TAX INCREASES IN JERSEY CITY

### What's Increased Our NOI Margin So Far:

- Introduction of controls and budgeting accountability
  Simplification of organizational structure
  Centralized back-office functions, including vendor management and certain accounting functions
  Al-enabled leasing assistant
  Hybrid-style, "floating" leasing team

### What Will Continue to Drive Improvement:

- Al-based maintenance assistant
   Al-based leasing assistant for prospects
   Al-based community assistant for residents
   Smart budgeting platform



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# Value-Add Opportunities—Liberty Towers renovating and repositioning liberty towers

Extensive renovations are currently underway at Liberty Towers, a 648-unit apartment building in Jersey City. Recently, we completed major renovations to the 8th floor amenity core, significantly enhancing the value of the asset.

\$30 Million

18% return-on-investment

\$0.06 PER SHARE CORE FFO CONTRIBUTION UPON COMPLETION IN 3-4 YEARS









# Technology—myVeris App

RESIDENT ADOPTION RATE: >90%

Our comprehensive resident mobile application, myVeris, streamlines business operations while offering a convenient, all-in-one solution for residents to:

- Pay rent
  Request maintenance
  Message community management
  Reserve amenities
  View package deliveries
  SiVP to events
  Browse community information
  and resources
  Register visitors
  Connect with brand partners
  Post on a digital community bulletin board











# Technology—Quinn, Our AI Property Assistant communicating with prospects and residents

EMPLOYEE HOURS SAVED PER MONTH: 1,732\*

Quinn, powered by EliseAI is a virtual leasing agent that replies to prospects using natural language AI. This powerful tool automates the entire leasing workflow, allowing leasing agents to prioritize tours.

In addition to acting as a leasing agent,  $Quinn\ also\ serves$  as a community and maintenance assistant. They can:

- Provides information about the community
   Answers a large portion of resident inquiries
   Processes and responds to maintenance requests

16,699	TOURS BOOKED 5,532		LEAD TO TOUR CONVERSION 33.13%		
	BUSINESS HOURS	AFTE	R HOURS	TOTAL HOURS	
Messages Sent	145,546		,210	206,756	
Follow-Ups	56,327	26	5,734	83,061	
Hours Saved	12,129	5,101		17,230	

# Technology—Virtual and Self-Guided Tours Streamlining Operations and Reducing Costs

Using Peek, we create virtual tours for all vacant apartments in our portfolio, allowing for:

- Self-guided tours
   Streamlined operations
   Reduced costs
   Reduced prospect travel time
   Engaging customer experiences

>27,000 MONTHLY VIEWS

>3,000 total spaces scanned





Sample of reporting features

### Customer Service—The Veris Promise

CREATING EXCEPTIONAL RESIDENT EXPERIENCES



Our Pledge. Our Promise.

The Veris Promise is our commitment to providing best-in-class services while creating vibrant, sustainable communities. This is a pledge to our residents, current and future, and a true differentiator for our portfolio.



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# Focus on Operational Excellence

	veris	AvaiumBay	CAMDEN.	ESSEX PROPERTY TRUST, INC.	<b>■</b> Equity Residential	₿MAA	um	<b>∧</b> elme
Number of Properties	22	300	172	255	299	292	187	28
Number of Units	7,621	91,399	58,250	62,510	79,738	101,465	60,126	9,374
H1 Same Store NOI Growth YTD YoY	7.9%	3.3%	1.6%	3.0%	4.3%	(0.8)%	1.7%	0.8%
NOI Margin	66.1%	69.4%	64.3%	70.7%	68.7%	62.9%	69.2%	63.2%
Net Blended Rental Growth Rate for Q2 2024	5.4%	3.7%	0.0%	3.4%	2.9%	0.1%	2.4%	3.2%
Same Store Average Monthly Rent per Home	\$3,923	\$2,989	\$1,990	\$2,649	\$3,096	\$1,690	\$2,563	\$1,900
Average Asset Age <sup>1</sup>	8	15	13	28	23	19	23	42
Capex Reserve per Home <sup>1</sup>	\$1,750	\$2,300	\$3,150	\$3,550	\$2,500	\$2,350	\$3,250	\$3,250
ORA Ranking <sup>2</sup>	83.81	78.52	77.58	59.71	72.23	75.04	56.04	66.14
Elite 1% ORA Properties for 2023	2	9	8	0	2	15	1	2

# Customer Service—An Excellent Reputation



**Average Property Google Review** 



I made a self-tour yesterday at Haus25 and it was a really great experience! Trisha responded to my inquiry and arranged for my tour immediately and the staffs in the building are nice too. They offered me with detailed instructions on my tour. And the building is a nice one! - Haus25, Google

I cannot say enough good things about Haus25. This building is super clean and everyone from concierge, maintenance, and the leasing office have been great! Trisha and Joseph have made the transition to a new apartment within the building so seamless. They were extremely helpful with all questions and made sure we knew exactly what to expect from the lease terms, amenities, and moving. Haus25 is a wonderful community to be a part of, and I'm so happy to call it home! - Haus25, Google

Ever, the maintenance technician was very helpful! I put a request in for my ice maker to be fixed on a Monday night, and Ever was there first thing Tuesday morning to get our ice maker back up and running again. He was polite, kind, and professional. We have loved our time at Portside East so far and would recommend - Yelp, Portside at East Pier

We love living in BLVD. The location is excellent, the views are breathtaking and the staff is amazing. Would recommend to anyone looking for an apartment in Jersey City! - Facebook, The BLVD Collection

I love Riverhouse 11! Best decision was to live here with my daughter. We enjoy all the amenities and neighborhood. Our building is always clean and taken care of. The staff is amazing specially Michael, the leasing Manager who truly goes above and beyond for us and has always made me feel appreciated and valued. I truly appreciate people who deal with others with courtesy and genuine care, thank you Michael so much! I highly recommend Riverhouse 11. - Google, RiverHouse 11 at Port Imperial

We love The James! Whenever we submit a maintenance request, Armando arrives typically within an hour or two to help fix the problem. He is extremely kind and very helpful! The amenities are amazing and the building is beautiful and very clean. We would recommend living here to anyone! - Apartments.com, The James

V CORPORATE PRESENTATION, SEPTEMBER 4, 2024



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# Capital Allocation

A DISCIPLINED, VALUE-ORIENTED APPROACH TARGETING THE MOST-COMPELLING RISK-ADJUSTED RETURNS

# Strong Track Record

- Experienced Board and management team with proven track record of value creation
   Comprehensive review of all capital allocation alternatives with focus on maximizing shareholder value
   Expertise in evaluating construction, development, redevelopment and value-add opportunities
   Proven ability to source deals off market

### Disciplined Approach

- Disciplined underwriting approach

  Qualitative and quantitative analysis for market and asset-level fundamentals with crossfunctional input

  Operational insight into local and sector market fundamentals and capital markets

  Proprietary analysis and tracking of key markets

  Board oversight/approval

#### Scaleable Platform

- Best-in-class, vertically integrated platform
   Ability to leverage regional and corporate teams
   Technology driving efficiencies



# Development Track Record

ESTABLISHED TRACK RECORD DEVELOPING PROPERTIES
OF THE HIGHEST QUALITY

Over the past three years, we have developed and stabilized four new multifamily properties. These high-quality Class A assets are located in our core markets and offer modern amenities, spacious units and sustainability-centric design. As such, they demand significant rent premiums, contributing to overall portfolio outperformance.

1,616
UNITS DEVELOPED FROM 2021-2023









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V. CORPORATE PRESENTATION, SEPTEMBER 4, 2024

### Transaction Track Record

HIGHLY ACTIVE OVER THE PAST FOUR YEARS DESPITE CHALLENGING TRANSACTION MARKETS

Transactions completed since 2020 include 34 offices, 3 hotels, 16 land parcels and 1 multifamily property.

4 Years of Transactions
TRACK RECORD SINCE JANUARY 1, 2020
\$2.6B 54











OF TRANSACTIONS CLOSED



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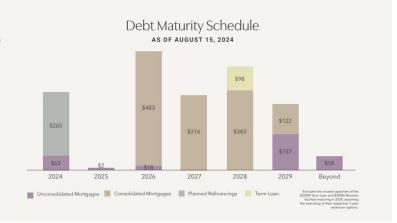
# Continued Balance Sheet Optimization Over Time DE-LEVERING, DE-RISKING AND MAXIMIZING FLEXIBILITY

#### Current Debt Portfolio & Recent Payments:

- Current debt comprises almost entirely (99.9%) of senior fixed-rate mortgages secured by the multifamily portfolio.
- The Company's total debt portfolio has a weighted average interest rate of 4.6% and weighted average maturity of 3.2 years.
- The Company repaid the loans on Soho Lofts in June and Signature Place in August.

### Debt Strategy:

- Maximizing operational flexibility
- Actively managing debt maturity profile
- Reducing leverage over time
- Diversifying lender base and composition of debt
- Mitigating interest risk



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# Key ESG Initiatives & Achievements

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### SIGNIFICANT PROGRESS OVER THE PAST 3 YEARS



### Environmental

- 66% reduction in Scope 1 & 2 emissions
- 22% reduction in Scope 3 emissions
- 28% reduction in energy consumption
- 83% of properties green certified
- 65% of properties with EV charging points
- 90% of properties with a Walk Score of 70 or higher



#### Socia



- 100% of managed portfolio WELL Health-Safety Rated
- 53% racially/ethnically diverse across all employees
- Included in Bloomberg Gender-Equality Index
- Pledge 1% member



#### Governance

- 100% of leases with a Sustainability Addendum
- Supplier Diversity Program
- Diverse, highly independent Board of Directors
- Strong ethics and compliance program
- Ethics hotline



### ESG as an Amenity

- Veris Farms, hydroponic farming, at select properties
- 30 urban beehives
- Health-focused spaces like gyms, saunas and greens spaces
- 100% ENERGY STAR® appliances
- Ecobee smart thermostats, saving residents 26% on energy bills



### ESG Leader

- Nareit's 2023 Leader in the Light Award
- Nareit's 2023 Bronze DEI
- GRESB Global Listed and Regional Sector Leader
- Gold Green Lease Leader
- Great Places to Work Certified™
- VerisSustainability.com launched on Earth Day 2024

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# Memberships & Awards

WELL-RECOGNIZED INDUSTRY LEADER

## Major Company Awards

Leader in the Light

Best Corporate Steward

Global Listed and Regional Sector Leader

Bronze Diversity Equity & Inclusion Recognition
Nareit

Best Transaction MHN Excellence Awards

Best Workplaces in New York

Best Workplaces in Real Estate

Best Places to Work in New Jersey NJBIZ

Leading Organization in Diversity, Equity & Inclusion MAA President's & Achievement Awards

Best ESG Program MHN Excellence Awards

Green Lease Leader US Department of Energy

### Voluntary Best Practices

Bloomberg Gender-Equality Index
Climate Disclosure Project (CDP)
GRESB
S&P Corporate Sustainability Assessment
Science Based Targets initiative (SBT)
Task Force for Climate and Financial Disclosures (TCFD)
UN Sustainable Development Goals (SDG)
UN Global Compact Communication on Progress

### Signatory

CEO Action for Diversity Pledge UN Global Compact UN Women Empowerment Principles (WEPs)

### Memberships

USGBC NMHC Nareit DOE Better Buildings Initiative - partners in the Better Climate Challenge and Water Savings Network















# Information About Net Operating Income (NOI) RECONCILIATION OF NET INCOME (LOSS) TO NET OPERATING INCOME (NOI)

	Q2 2024 Total	Q1 2024 Total
Net Income (loss)	\$2,735	\$(4,469)
Deduct:		
Income from discontinued operations	(1,419)	(252)
Realized gains and unrealized gains on disposition of rental property and impairments, net	(5)	(1,548)
Real estate services income	(871)	(922)
Interest and other investment income	(1,536)	(538)
Equity in (earnings) losses of unconsolidated joint ventures	(2,933)	(254)
(Gain) loss on disposition of developable land	(10,731)	(784)
Loss from extinguishment of debt, net	785	
Gain on sale of unconsolidated joint venture interests		(7,100)
Other income, net	250	(255)
Add:		
Real estate services expenses	4,366	5,242
General and administrative	8,975	11,088
Transaction-related costs	890	516
Depreciation and amortization	20,316	20,117
Interest expense	21,676	21,500
Provision for income taxes	176	59
Net Operating Income (NOI)	\$42,679	\$42,400



38

### **Definitions**

Net Blended Rental Growth Rate combines new lease and renewal lease growth rates. New lease growth rate refers to the difference in rent a new occupant of a unit is paying compared to the rent the unit's previous occupant was paying on a net effective basis. Renewal lease growth rate refers to the increase or decrease in monthly rent in a renewed lease compared to the previous lease on a net effective basis.

Net Operating Income (NOI) represents total revenues less total operating expenses, as reconciled to net income above. The Company considers NOI to be a meaningful non-GAAP financial measure for making decisions and assessing unlevered performance of its property types and markets as it relates to total return on assets, as opposed to levered return on equity. As properties are considered for sale and acquisition based on NOI estimates and projections, the Company utilizes this measure to make investment decisions, as well as compare the performance of its assets to those of its peers. NOI should not be considered a substitute for net income, and the Company's use of NOI may not be comparable to similarly titled measures used by other companies. The Company calculates NOI before any allocations to non-controlling interests, as those interests do not affect the overall performance of the individual assets being measured and assessed.

Average Effective Monthly Rent Per Home represents the average effective rent (net of concessions) for in-place leases and the market rent for vacant homes.

 ${\bf ORA^{TM}}$  score is an aggregate compilation of a property's ratings across various review sites. Each month, J Turner Research monitors the online ratings of properties nationwide. Using a statistical model, a single score based on a scale of 0 to 100 is assigned to each property.

Elite 1% ORA\* is an annual ranking of the properties assessed by ORA\* nationally. The top 1% make it to the list, typically requiring a property score above 95.

Same Store includes properties that were owned for the entirety of the years being compared and exclude properties under redevelopment or development and properties acquired, sold or classified as held for sale during the years being compared.

 $V_{\star}$  corporate presentation, september 4, 2024



# Thank You



