

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

Date of Report: February 24, 2025  
(Date of earliest event reported)

**VERIS RESIDENTIAL, INC.**

(Exact name of Registrant as specified in its charter)

**Maryland**

(State or other jurisdiction of incorporation)

**1-13274**

(Commission File No.)

**22-3305147**

(I.R.S. Employer  
Identification No.)

**Harborside 3, 210 Hudson St., Ste. 400, Jersey City, New Jersey 07311**

(Address of Principal Executive Offices) (Zip Code)

**(732) 590-1010**

(Registrant's telephone number, including area code)

**N/A**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions ~~see~~ General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities Registered Pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, par value \$0.01	VRE	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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## Item 2.02 Results of Operations and Financial Condition

On February 24, 2025, Veris Residential, Inc. (the "Company") issued a press release announcing its financial results for the fourth quarter 2024. A copy of the press release is attached hereto as Exhibit 99.2.

## Item 7.01 Regulation FD Disclosure

For the quarter ended December 31, 2024, the Company hereby makes available supplemental data regarding its operations. The Company is attaching such supplemental data as Exhibit 99.1 to this Current Report on Form 8-K.

## Item 8.01. Other Events

On February 19, 2025, the Board of Directors (the "Board") of the Company approved, effective March 26, 2025 (the "Effective Date"), a \$100 million share repurchase program (the "Share Repurchase Program") for a two-year period beginning on the Effective Date, and the Company may begin repurchasing shares under the Share Repurchase Program on the Effective Date. Repurchases may be made from time to time in the open market, private market, through forward, derivative, accelerated repurchase or automatic purchase transactions, or otherwise. The Share Repurchase Program does not, however, obligate the Company to acquire any particular amount of shares, and repurchases may be suspended or terminated at any time at the Company's discretion. The amount and timing of repurchases are subject to a variety of factors including liquidity, share price, market conditions and legal requirements. The Company announced the Board's approval of the Share Repurchase Program in its press release announcing its financial results for the fourth quarter 2024 that is attached hereto Exhibit 99.2.

In connection with the foregoing, the Company hereby furnishes the following documents:

## Item 9.01 Financial Statements and Exhibits

(d) Exhibits

<u>Exhibit Number</u>	<u>Exhibit Title</u>
99.1	<a href="#">Fourth Quarter 2024 Supplemental Operating and Financial Data.</a>
99.2	<a href="#">Fourth Quarter 2024 earnings press release of Veris Residential, Inc. dated February 24, 2025.</a>
104.1	The cover page from this Current Report on Form 8-K, formatted in Inline XBRL.

The information included in this Current Report on Form 8-K (including the exhibits hereto) is being furnished under Item 2.02, "Results of Operations and Financial Condition," Item 7.01, "Regulation FD Disclosure" and Item 9.01 "Financial Statements and Exhibits" of Form 8-K. As such, the information (including the exhibits) herein shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that Section, nor shall it be incorporated by reference into a filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing. This Current Report (including the exhibits hereto) will not be deemed an admission as to the materiality of any information required to be disclosed solely to satisfy the requirements of Regulation FD.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VERIS RESIDENTIAL, INC.

Date: February 24, 2025

By: /s/ Mahbod Nia  
Mahbod Nia  
Chief Executive Officer

Date: February 24, 2025

By: /s/ Amanda Lombard  
Amanda Lombard  
Chief Financial Officer

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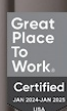
## EXHIBIT INDEX

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# Earnings Release and Supplemental

Q4 2024



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VERIS RESIDENTIAL, INC.

NEWS RELEASE  
For Immediate Release

**Veris Residential, Inc.  
Reports Fourth Quarter and Full Year 2024 Results**

JERSEY CITY, N.J., February 24, 2025 — Veris Residential, Inc. (NYSE: VRE) (the "Company"), a forward-thinking, Northeast-focused, Class A multifamily REIT, today reported results for the fourth quarter and full year 2024.

	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2024	2023	2024	2023
Net Income (loss) per Diluted Share	\$(0.13)	\$(0.06)	\$(0.25)	\$(1.22)
Core FFO per Diluted Share	\$0.11	\$0.12	\$0.60	\$0.53
Core AFFO per Diluted Share	\$0.13	\$0.14	\$0.71	\$0.62
Dividend per Diluted Share	\$0.08	\$0.0525	\$0.2625	\$0.1025

**FOURTH QUARTER 2024 AND FULL YEAR HIGHLIGHTS**

- Net loss per share for 2024 was \$(0.25), an increase of around \$1 compared to full year 2023.
- Grew 2024 Core FFO per share by 13% year over year, surpassing original guidance.
- Normalized Same Store NOI growth of 7.9% for the full year and 7.3% for the fourth quarter.
- Further improved Normalized Same Store NOI margin by 160 basis points to 66.8% for the full year and 200 basis points to 66.5% for the fourth quarter compared to 2023.
- Blended Net Rental Growth Rate of 4.0% for full year and 0.5% for the quarter.
- Refinanced \$526 million of mortgages, leaving no remaining consolidated debt maturities until 2026. All debt fixed or hedged.
- Raised the dividend by approximately 60% on an annualized basis.
- Completed \$223 million of non-strategic asset sales during the year.

**STRATEGIC UPDATE AND OUTLOOK**

- Identified pipeline of \$300 to \$500 million of assets, comprising the majority of our land bank and select multifamily properties, to be sold during the next 12-24 months, with proceeds used to fund up to a \$100 million share repurchase program and the balance used to repay debt.
- Targeting leverage below 9.0x Net Debt-to-EBITDA as these sales are completed.

Mahbod Nia, Chief Executive Officer, commented, "Since the reconstitution of our Board and establishment of the Strategic Review Committee over four years ago, we have successfully transformed Veris Residential into a top-performing pure-play multifamily REIT with core, Class A properties, while staying abreast of the state of the transaction market and related capital flows, as well as capital markets, as we evaluate all available avenues to maximize value for our shareholders."

"Despite our continued operational outperformance, we recognize that the intrinsic value of Veris Residential is not accurately reflected in our share price today. We are keenly focused on closing this valuation gap through measures, including but not limited to, the crystallization of assets where we believe we can achieve strong pricing at or near to their intrinsic value, despite broader challenges in the investment market amidst the backdrop of heightened economic and geopolitical uncertainty."

"Accordingly, over the next 12-24 months, we plan to pursue \$300 to \$500 million of sales for assets that fit this profile given their size, location and buyer interest. We intend to use proceeds from these sales to fund a share repurchase program of up to \$100 million—taking advantage of the dislocation that exists between our public trading value and our intrinsic value today on behalf of our shareholders—with the balance being used to repay debt, further de-levering the Company to below 9.0x Net Debt-to-EBITDA. Looking ahead, as we monetize these assets, we will maintain our ability to be nimble and to continue exploring any and all paths to further crystallize value for all shareholders."

## SAME STORE PORTFOLIO PERFORMANCE

	December 31, 2024	September 30, 2024	Change
Same Store Units	7,621	7,621	—%
Same Store Occupancy	93.9%	95.1%	(1.2)%
Same Store Blended Rental Growth Rate (Quarter)	0.5%	4.6%	(4.1)%
Average Rent per Home	\$4,033	\$3,980	1.3%

As anticipated, due to the value-add renovation projects at Liberty Towers, Same Store occupancy ended the year at 93.9%, compared to 95.1% last quarter. Excluding Liberty Towers, occupancy for the Same Store portfolio would have been 94.6% in the fourth quarter, in line with the fourth quarter of 2023.

The following table shows Same Store performance:

(\$ in 000s)	Three Months Ended December 31,			Twelve Months Ended December 31,		
	2024	2023	%	2024	2023	%
<b>Total Property Revenue</b>	<b>\$76,375</b>	<b>\$73,371</b>	<b>4.1%</b>	<b>\$300,679</b>	<b>\$285,247</b>	<b>5.4%</b>
Controllable Expenses	13,907	13,829	0.6%	53,349	52,190	2.2%
Non-Controllable Expenses	11,649	12,199	(4.5)%	46,589	45,263	2.9%
<b>Total Property Expenses</b>	<b>25,556</b>	<b>26,028</b>	<b>(1.8)%</b>	<b>99,938</b>	<b>97,453</b>	<b>2.5%</b>
<b>Same Store NOI</b>	<b>\$50,819</b>	<b>\$47,343</b>	<b>7.3%</b>	<b>\$200,741</b>	<b>\$187,794</b>	<b>6.9%</b>
Less: Real Estate Tax Adjustments	—	—		—	1,689	
<b>Normalized Same Store NOI</b>	<b>\$50,819</b>	<b>\$47,343</b>	<b>7.3%</b>	<b>\$200,741</b>	<b>\$186,105</b>	<b>7.9%</b>

In October, the Company's joint venture sold the Shops at 40 Park retail property. As a result, it has been removed from the Same Store pool.

## FINANCING AND LIQUIDITY

All of the Company's debt is hedged or fixed. The Company's total debt portfolio has a weighted average effective interest rate of 4.95% and weighted average maturity of 3.1 years.

Balance Sheet Metric (\$ in 000s)	December 31, 2024	September 30, 2024
Weighted Average Interest Rate	4.95%	4.96%
Weighted Average Years to Maturity	3.1	3.3
TTM Interest Coverage Ratio	1.7x	1.7x
Net Debt	\$1,647,892	\$1,645,447
TTM EBITDA	\$140,694	\$140,682
TTM Net Debt to EBITDA	11.7x	11.7x

As of February 21, 2025, the Company had liquidity of \$158 million in addition to \$45 million of land sales under binding contract to sell. All of the Company's debt portfolio is fixed or hedged. The Company has no consolidated debt maturities until 2026.

In the fourth quarter, the Company exercised one-year extension options relating to mortgages on two unconsolidated joint ventures, Capstone and Metropolitan at 40 Park, now maturing in the fourth quarter of 2025.

## SALES

In 2024, the Company completed \$223 million of non-strategic sales, releasing approximately \$175 million in net proceeds. Subsequent to year end, the 65 Livingston land parcel sold for \$7 million. The proceeds from these sales were used to repay debt.

Two land parcels, 1 Water and Wall Land, are under binding contract for approximately \$45 million.



## DIVIDEND

The Company paid a dividend of \$0.08 per share on January 10, 2025, for shareholders of record as of December 31, 2024.

## SHARE REPURCHASE PROGRAM

The Board of Directors approved a \$100 million share repurchase program over the next two years, with share repurchases under the new program authorized to begin on March 26, 2025.

Repurchases may be made from time to time in the open market, private market, through forward, derivative, alternative, accelerated repurchase or automatic purchase transactions, or otherwise. The share repurchase program does not, however, obligate the Company to acquire any particular amount of shares and repurchases may be suspended or terminated at any time at the Company's discretion. The amount and timing of repurchases are subject to a variety of factors, including liquidity, share price, market conditions and legal requirements.

## GUIDANCE

The Company's 2025 Revenue Guidance range reflects continued strength in rental growth, albeit at a more moderate pace following the Company's extremely strong performance during the past three years.

Guidance provided includes the impact of assets currently under binding contract, with these proceeds utilized to repay debt.

The Company has identified a disposition pipeline of \$300 to \$500 million of assets, comprising the majority of its land bank, including approximately \$45 million of land under binding contract, and select multifamily assets. Management expects that it may take 12 to 24 months to complete the sales and intends to use the proceeds to fund a share repurchase program of up to \$100 million, taking advantage of the dislocation that exists between our public trading value and our intrinsic value today on behalf of our shareholders, with the balance being used to repay debt, further de-levering the Company to below 9.0x Net Debt-to-EBITDA.

2025 Guidance Ranges	Low		High
Same Store Revenue Growth	2.1%	—	2.7%
Same Store Expense Growth	2.6%	—	3.0%
Same Store NOI Growth	1.7%	—	2.7%

Core FFO per Share Guidance	Low		High
Net Loss per Share	\$(0.24)	—	\$(0.22)
Depreciation per Share	\$0.85	—	\$0.85
Core FFO per Share	\$0.61	—	\$0.63

## CONFERENCE CALL/SUPPLEMENTAL INFORMATION

An earnings conference call with management is scheduled for Tuesday, February 25, 2025, at 8:30 a.m. Eastern Time and will be broadcast live via the Internet at: <http://investors.verisresidential.com>.

The live conference call is also accessible by dialing (877) 451-6152 (domestic) or (201) 389-0879 (international) and requesting the Veris Residential fourth quarter 2024 earnings conference call.

The conference call will be rebroadcast on Veris Residential, Inc.'s website at: <http://investors.verisresidential.com> beginning at 8:30 a.m. Eastern Time on Tuesday, February 25, 2024.

A replay of the call will also be accessible Tuesday, February 25, 2025, through Tuesday, March 25, 2025, by calling (844) 512-2921 (domestic) or +1(412) 317-6671 (international) and using the passcode, 13751046.

Copies of Veris Residential, Inc.'s 2024 Form 10-K and fourth quarter 2024 Supplemental Operating and Financial Data are available on Veris Residential, Inc.'s website under Financial Results.

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In addition, once filed, these items will be available upon request from:  
Veris Residential, Inc. Investor Relations Department  
Harborside 3, 210 Hudson St., Ste. 400, Jersey City, New Jersey 07311

**ABOUT THE COMPANY**

Veris Residential, Inc. is a forward-thinking real estate investment trust (REIT) that primarily owns, operates, acquires and develops premier Class A multifamily properties in the Northeast. Our technology-enabled, vertically integrated operating platform delivers a contemporary living experience aligned with residents' preferences while positively impacting the communities we serve. We are guided by an experienced management team and Board of Directors, underpinned by leading corporate governance principles; a best-in-class approach to operations; and an inclusive culture based on meritocratic empowerment.

For additional information on Veris Residential, Inc. and our properties available for lease, please visit [http:// www.verisresidential.com/](http://www.verisresidential.com/).

The information in this press release must be read in conjunction with, and is modified in its entirety by, the Annual Report on Form 10-K (the "10-K") filed by the Company for the same period with the Securities and Exchange Commission (the "SEC") and all of the Company's other public filings with the SEC (the "Public Filings"). In particular, the financial information contained herein is subject to and qualified by reference to the financial statements contained in the 10-K, the footnotes thereto and the limitations set forth therein. Investors may not rely on the press release without reference to the 10-K and the Public Filings, available at <https://investors.verisresidential.com/financial-information>.

We consider portions of this information, including the documents incorporated by reference, to be forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. We intend such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 21E of such act. Such forward-looking statements relate to, without limitation, our future economic performance, plans and objectives for future operations, and projections of revenue and other financial items. Forward-looking statements can be identified by the use of words such as "may," "will," "plan," "potential," "projected," "should," "expect," "anticipate," "estimate," "target," "continue" or comparable terminology. Forward-looking statements are inherently subject to certain risks, trends and uncertainties, many of which we cannot predict with accuracy and some of which we may not anticipate. Although we believe that the expectations reflected in such forward-looking statements are based upon reasonable assumptions at the time made, we can give no assurance that such expectations will be achieved. Future events and actual results, financial and otherwise, may differ materially from the results discussed in the forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements and are advised to consider the factors listed above together with the additional factors under the heading "Disclosure Regarding Forward-Looking Statements" and "Risk Factors" in the Company's Annual Report on Form 10-K, as may be supplemented or amended by the Company's Quarterly Reports on Form 10-Q, which are incorporated herein by reference. The Company assumes no obligation to update or supplement forward-looking statements that become untrue because of subsequent events, new information or otherwise, except as required under applicable law.

**Investors**

Mackenzie Rice  
Director, Investor Relations  
[investors@verisresidential.com](mailto:investors@verisresidential.com)

**Media**

Amanda Shpiner/Grace Cartwright  
Gasthalter & Co.  
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Additional details on [Company Information](#) page.

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# Consolidated Balance Sheet

(in thousands) (unaudited)

	December 31, 2024	December 31, 2023
<b>ASSETS</b>		
<b>Rental property</b>		
Land and leasehold interests	\$458,946	\$474,499
Buildings and improvements	2,634,321	2,782,468
Tenant improvements	14,784	30,908
Furniture, fixtures and equipment	112,201	103,613
	3,220,252	3,391,488
Less – accumulated depreciation and amortization	(432,531)	(443,781)
	2,787,721	2,947,707
Real estate held for sale, net	7,291	58,608
Net investment in rental property	2,795,012	3,006,315
Cash and cash equivalents	7,251	28,007
Restricted cash	17,059	26,572
Investments in unconsolidated joint ventures	111,301	117,954
Unbilled rents receivable, net	2,253	5,500
Deferred charges and other assets, net	48,476	53,956
Accounts receivable	1,375	2,742
<b>Total Assets</b>	<b>\$2,982,727</b>	<b>\$3,241,046</b>
<b>LIABILITIES &amp; EQUITY</b>		
Revolving credit facility and term loans	348,839	—
Mortgages, loans payable and other obligations, net	1,323,474	1,853,897
Dividends and distributions payable	8,533	5,540
Accounts payable, accrued expenses and other liabilities	42,744	55,492
Rents received in advance and security deposits	11,512	14,985
Accrued interest payable	5,262	6,580
<b>Total Liabilities</b>	<b>1,740,364</b>	<b>1,936,494</b>
Redeemable noncontrolling interests	9,294	24,999
<b>Total Stockholders' Equity</b>	<b>1,099,391</b>	<b>1,137,478</b>
Noncontrolling interests in subsidiaries:		
Operating Partnership	102,588	107,206
Consolidated joint ventures	31,090	34,869
<b>Total Noncontrolling Interests in Subsidiaries</b>	<b>\$133,678</b>	<b>\$142,075</b>
<b>Total Equity</b>	<b>\$1,233,069</b>	<b>\$1,279,553</b>
<b>Total Liabilities and Equity</b>	<b>\$2,982,727</b>	<b>\$3,241,046</b>

# Consolidated Statement of Operations

(In thousands, except per share amounts) (unaudited)

	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2024	2023	2024	2023
<b>REVENUES</b>				
Revenue from leases	\$61,904	\$60,896	\$245,690	\$235,117
Management fees	751	1,084	3,338	3,868
Parking income	3,893	3,824	15,463	15,498
Other income	1,535	1,216	6,583	5,812
<b>Total revenues</b>	<b>68,083</b>	<b>67,020</b>	<b>271,074</b>	<b>260,295</b>
<b>EXPENSES</b>				
Real estate taxes	10,173	9,529	37,424	34,687
Utilities	1,955	1,836	8,151	7,700
Operating services	12,885	13,570	48,239	50,769
Property management	3,877	4,323	17,247	14,188
General and administrative	10,040	9,992	39,059	44,443
Transaction-related costs	159	576	1,565	7,627
Depreciation and amortization	21,182	21,227	82,774	86,235
Land and other impairments, net	—	5,928	2,619	9,324
<b>Total expenses</b>	<b>60,271</b>	<b>66,981</b>	<b>237,078</b>	<b>254,973</b>
<b>OTHER (EXPENSE) INCOME</b>				
Interest expense	(23,293)	(21,933)	(87,976)	(89,355)
Interest cost of mandatorily redeemable noncontrolling interests	—	—	—	(49,782)
Interest and other investment income	111	232	2,366	5,515
Equity in earnings (loss) of unconsolidated joint ventures	1,015	260	3,934	3,102
Realized gains (losses) and unrealized gains (losses) on disposition of rental property and impairments, net	—	(3)	—	—
Gain (loss) on disposition of developable land	—	7,090	11,515	7,068
Gain (loss) on sale of unconsolidated joint venture interests	(154)	—	6,946	—
Gain (loss) from extinguishment of debt, net	—	(1,903)	(777)	(5,606)
Other income (expense), net	(396)	77	(701)	2,871
<b>Total other (expense) income, net</b>	<b>(22,717)</b>	<b>(16,180)</b>	<b>(64,693)</b>	<b>(126,187)</b>
<b>Income (loss) from continuing operations before income tax expense</b>	<b>(14,905)</b>	<b>(16,141)</b>	<b>(30,697)</b>	<b>(120,865)</b>
Provision for income taxes	(2)	(199)	(276)	(492)
<b>Income (loss) from continuing operations after income tax expense</b>	<b>(14,907)</b>	<b>(16,340)</b>	<b>(30,973)</b>	<b>(121,357)</b>
Income (loss) from discontinued operations	(1,015)	(33,377)	862	(32,686)
Realized gains (losses) and unrealized gains (losses) on disposition of rental property and impairments, net	1,899	43,971	3,447	41,682
<b>Total discontinued operations, net</b>	<b>884</b>	<b>10,594</b>	<b>4,309</b>	<b>8,996</b>
<b>Net Income (loss)</b>	<b>(14,023)</b>	<b>(5,746)</b>	<b>(26,664)</b>	<b>(112,361)</b>
Noncontrolling interest in consolidated joint ventures	495	504	1,924	2,319
Noncontrolling interests in Operating Partnership of loss (income) from continuing operations	1,238	1,389	2,531	11,174
Noncontrolling interests in Operating Partnership in discontinued operations	(76)	(913)	(371)	(779)
Redeemable noncontrolling interests	(81)	(285)	(540)	(7,618)
<b>Net income (loss) available to common shareholders</b>	<b>\$(12,447)</b>	<b>\$(5,051)</b>	<b>\$(23,120)</b>	<b>\$(107,265)</b>
<b>Basic earnings per common share:</b>				
Net income (loss) available to common shareholders	\$(0.13)	\$(0.06)	\$(0.25)	\$(1.22)
<b>Diluted earnings per common share:</b>				
Net income (loss) available to common shareholders	\$(0.13)	\$(0.06)	\$(0.25)	\$(1.22)
Basic weighted average shares outstanding	92,934	92,240	92,695	91,883
Diluted weighted average shares outstanding <sup>(1)</sup>	101,611	100,936	101,381	100,812

See [Reconciliation to Net Income \(Loss\) to NOI](#) page for more details.

# FFO, Core FFO and Core AFFO

(in thousands, except per share/unit amounts)

	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2024	2023	2024	2023
<b>Net loss available to common shareholders</b>	<b>\$ (12,447)</b>	<b>\$ (5,051)</b>	<b>\$ (23,120)</b>	<b>\$ (107,265)</b>
<u>Add/(Deduct):</u>				
Noncontrolling interests in Operating Partnership	(1,238)	(1,389)	(2,531)	(11,174)
Noncontrolling interests in discontinued operations	76	913	371	779
Real estate-related depreciation and amortization on continuing operations <sup>(2)</sup>	23,617	23,609	92,164	95,695
Real estate-related depreciation and amortization on discontinued operations	(33)	1,819	635	12,689
Property impairments on discontinued operations	—	32,516	—	32,516
Continuing operations: (Gain) loss on sale from unconsolidated joint ventures	154	—	(6,946)	—
Continuing operations: Realized (gains) losses and unrealized (gains) losses on disposition of rental property, net	—	3	—	—
Discontinued operations: Realized (gains) losses and unrealized (gains) losses on disposition of rental property, net	—	(4,700)	(1,548)	(2,411)
<b>FFO<sup>(3)</sup></b>	<b>\$ 10,129</b>	<b>\$ 47,720</b>	<b>\$ 59,025</b>	<b>\$ 20,829</b>
<u>Add/(Deduct):</u>				
(Gain) loss from extinguishment of debt, net	—	1,903	777	5,618
Land and other impairments	—	5,928	2,619	9,324
(Gain) loss on disposition of developable land	(1,899)	(46,361)	(13,414)	(46,339)
Rebranding and Severance/Compensation related costs (G&A) <sup>(4)</sup>	32	129	2,111	7,987
Rebranding and Severance/Compensation related costs (Property Management) <sup>(5)</sup>	766	829	3,156	1,128
Severance/Compensation related costs (Operating Expenses)	—	—	—	649
Rockpoint buyout premium	—	—	—	34,775
Redemption value adjustments to mandatorily redeemable noncontrolling interests	—	—	—	7,641
Amortization of derivative premium <sup>(6)</sup>	1,461	902	4,554	4,654
Derivative mark to market adjustment	186	—	202	—
Transaction related costs	578	576	1,984	7,627
<b>Core FFO</b>	<b>\$ 11,253</b>	<b>\$ 11,626</b>	<b>\$ 61,014</b>	<b>\$ 53,893</b>
<u>Add/(Deduct):</u>				
Straight-line rent adjustments <sup>(7)</sup>	(107)	81	(790)	502
Amortization of market lease intangibles, net	(5)	—	(30)	(80)
Amortization of lease inducements	—	5	7	57
Amortization of stock compensation	3,013	3,270	12,992	12,995
Non-real estate depreciation and amortization	169	216	763	1,028
Amortization of deferred financing costs	1,639	1,255	6,125	4,440
<u>Add/(Deduct):</u>				
Non-incremental revenue generating capital expenditures:				
Building improvements	(2,784)	(1,670)	(7,674)	(8,348)
Tenant improvements and leasing commissions <sup>(8)</sup>	(94)	(888)	(236)	(1,994)
<b>Core AFFO<sup>(3)</sup></b>	<b>\$ 13,084</b>	<b>\$ 13,895</b>	<b>\$ 72,171</b>	<b>\$ 62,493</b>
Funds from Operations per share/unit-diluted	\$0.10	\$0.47	\$0.58	\$0.21
Core Funds from Operations per share/unit-diluted	\$0.11	\$0.12	\$0.60	\$0.53
Core Adjusted Funds from Operations per share/unit-diluted	\$0.13	\$0.14	\$0.71	\$0.62
Dividends declared per common share	\$0.08	\$0.0525	\$0.2625	\$0.1025

See [Consolidated Statements of Operations and Non-GAAP Financial Footnotes](#), page.

See [Consolidated Statements of Operations](#), page.

# Adjusted EBITDA

(\$ in thousands) (unaudited)

	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2024	2023	2024	2023
<b>Core FFO (calculated on a previous page)</b>	<b>\$ 11,253</b>	<b>\$ 11,626</b>	<b>\$ 61,014</b>	<b>\$ 53,893</b>
<u>Deduct:</u>				
Equity in (earnings) loss of unconsolidated joint ventures	(1,015)	(260)	(4,196)	(3,102)
Equity in earnings share of depreciation and amortization	(2,605)	(2,597)	(10,154)	(10,337)
<u>Add:</u>				
Interest expense	23,294	21,933	87,977	90,177
Amortization of derivative premium	(1,461)	(902)	(4,554)	(4,654)
Derivative mark to market adjustment	(186)	—	(202)	—
Recurring joint venture distributions	3,641	2,718	11,893	11,700
Noncontrolling interests in consolidated joint ventures <sup>1</sup>	(495)	(504)	(1,924)	(2,319)
Interest cost for mandatorily redeemable noncontrolling interests	—	—	—	7,366
Redeemable noncontrolling interests	81	285	540	7,618
Income tax expense	3	199	300	492
<b>Adjusted EBITDA</b>	<b>\$ 32,510</b>	<b>\$ 32,498</b>	<b>\$ 140,694</b>	<b>\$ 150,834</b>

Consolidated Statements of Operations and Non-GAAP Financial Footnotes, page. Non-GAAP Financial Definitions.

<sup>1</sup>See Annex 7 for breakout of Noncontrolling interests in consolidated joint ventures.

# Components of Net Asset Value

(\$ in thousands)

## Real Estate Portfolio

	Total	At Share
Operating Multifamily NOI <sup>1</sup>		
New Jersey Waterfront	\$169,888	\$145,446
Massachusetts	26,100	26,100
Other	31,832	24,132
<b>Total Multifamily NOI</b>	<b>\$227,820</b>	<b>\$195,678</b>
Commercial NOI <sup>3</sup>	1,980	1,159
Add Back: Non-recurring NOI Impact <sup>4</sup>	1,368	1,368
<b>Total NOI</b>	<b>\$231,168</b>	<b>\$198,205</b>

## Non-Strategic Assets

Estimated Value of Remaining Land	\$134,819
Estimated Value of Land Under Binding Contract for Sale	45,250
<b>Total Non-Strategic Assets<sup>6</sup></b>	<b>\$180,069</b>

## Other Assets

Cash and Cash Equivalents <sup>2</sup>	\$6,493
Restricted Cash	17,059
Other Assets	52,104
<b>Subtotal Other Assets</b>	<b>\$75,656</b>

## Liabilities and Other Considerations

Operating - Consolidated Debt at Share	\$1,261,196
Operating - Unconsolidated Debt at Share	293,450
Other Liabilities	68,051
Revolving Credit Facility <sup>5</sup>	145,000
Term Loan	200,000
Preferred Units	9,294
<b>Subtotal Liabilities and Other Considerations</b>	<b>\$1,976,991</b>

## Outstanding Shares<sup>7</sup>

Diluted Weighted Average Shares Outstanding for 4Q 2024 (in 000s)	102,587
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<sup>1</sup> See [Multifamily Operating Portfolio](#) page for more details. The Real Estate Portfolio table is reflective of the quarterly NOI annualized.

<sup>2</sup> Reflects the cash balance on February 21, 2025. Cash balance at quarter end was \$7.3 million.

<sup>3</sup> See [Commercial Assets and Developable Land](#) page for more details.

<sup>4</sup> In the fourth quarter, the Company had lower than normal NOI value, driven primarily by two non-recurring costs.

<sup>5</sup> Revolver balance on 12/31 was \$152 million, subsequent to the sale of 65 Livingston, the Company repaid \$7 million of the Revolver bringing the balance to \$145 million. See [Debt Summary and Maturity Schedule](#) page for more details.

<sup>6</sup> The land values are VRE's share of value. 65 Livingston was removed from the total as it closed on January 24, 2025. Land under binding contract reflects two land parcels (Wall Land and 1 Water Street) and the value VRE expects to receive upon completion of the sale. For more details on unit change see [Commercial Assets and Developable Land](#) page.

<sup>7</sup> Outstanding shares for the quarter ended December 31, 2024 is comprised of the following (in 000s): 92,934 weighted average common shares outstanding, 8,677 weighted average Operating Partnership common and vested LTIP units outstanding, and 976 shares representing the dilutive effect of stock-based compensation awards.

See [Non-GAAP Financial Definitions](#).

# Multifamily Operating Portfolio

(in thousands, except Revenue per home)

Operating Highlights									
	Ownership	Apartments	Percentage Occupied		Average Revenue per Home		NOI		Debt Balance
			4Q 2024	3Q 2024	4Q 2024	3Q 2024	4Q 2024	3Q 2024	
<b>NJ Waterfront</b>									
Haus25	100.0%	750	95.3%	95.8%	\$4,986	\$4,950	\$7,803	\$7,931	\$343,061
Liberty Towers*	100.0%	648	85.6%	91.7%	4,319	4,237	4,543	5,506	—
BLVD 401	74.3%	311	95.7%	94.7%	4,309	4,304	2,428	2,592	115,515
BLVD 425	74.3%	412	95.6%	95.2%	4,175	4,147	3,246	3,413	131,000
BLVD 475	100.0%	523	94.4%	96.8%	4,201	4,241	4,100	4,319	164,712
Soho Lofts*	100.0%	377	94.7%	95.6%	4,860	4,832	3,258	3,375	—
Urby Harborside	85.0%	762	94.4%	96.5%	4,322	4,094	6,455	5,866	182,604
RiverHouse 9 at Port Imperial	100.0%	313	95.4%	96.2%	4,516	4,392	2,674	2,661	110,000
RiverHouse 11 at Port Imperial	100.0%	295	96.3%	96.3%	4,405	4,363	2,479	2,500	100,000
RiverTrace	22.5%	316	94.4%	95.3%	3,851	3,829	2,243	2,113	82,000
Capstone	40.0%	360	95.1%	94.4%	4,590	4,471	3,243	3,154	135,000
<b>NJ Waterfront Subtotal</b>	<b>85.0%</b>	<b>5,067</b>	<b>93.8%</b>	<b>95.3%</b>	<b>\$4,441</b>	<b>\$4,371</b>	<b>\$42,472</b>	<b>\$43,430</b>	<b>\$1,363,892</b>
<b>Massachusetts</b>									
Portside at East Pier	100.0%	180	95.2%	95.9%	\$3,265	\$3,269	\$1,207	\$1,245	\$56,500
Portside 2 at East Pier	100.0%	296	93.9%	94.8%	3,425	3,446	2,070	2,108	95,427
145 Front at City Square*	100.0%	365	94.0%	95.1%	2,524	2,475	1,549	1,467	—
The Emery at Overlook Ridge	100.0%	326	92.9%	94.0%	2,865	2,840	1,699	1,688	70,653
<b>Massachusetts Subtotal</b>	<b>100.0%</b>	<b>1,167</b>	<b>93.9%</b>	<b>94.8%</b>	<b>\$2,962</b>	<b>\$2,946</b>	<b>\$6,525</b>	<b>\$6,508</b>	<b>\$222,580</b>
<b>Other</b>									
The Upton	100.0%	193	91.4%	88.8%	\$4,411	\$4,525	\$1,238	\$1,392	\$75,000
The James*	100.0%	240	95.8%	93.8%	3,168	3,148	1,447	1,535	—
Signature Place*	100.0%	197	96.5%	96.1%	3,312	3,201	1,050	1,022	—
Quarry Place at Tuckahoe	100.0%	108	95.8%	98.1%	4,368	4,293	821	723	41,000
Riverpark at Harrison	45.0%	141	95.7%	97.2%	2,995	2,823	626	570	30,192
Metropolitan at 40 Park	25.0%	130	93.7%	95.6%	3,741	3,722	771	731	34,100
Station House	50.0%	378	91.8%	94.7%	2,989	3,017	2,005	1,705	87,350
<b>Other Subtotal</b>	<b>73.8%</b>	<b>1,387</b>	<b>94.0%</b>	<b>94.5%</b>	<b>\$3,442</b>	<b>\$3,421</b>	<b>\$7,958</b>	<b>\$7,678</b>	<b>\$267,642</b>
<b>Operating Portfolio<sup>1,2</sup></b>	<b>85.2%</b>	<b>7,621</b>	<b>93.9%</b>	<b>95.1%</b>	<b>\$4,033</b>	<b>\$3,980</b>	<b>\$56,955</b>	<b>\$57,616</b>	<b>\$1,854,114</b>

<sup>1</sup> Rental revenue associated with retail leases is included in the NOI disclosure above.

<sup>2</sup> See [Unconsolidated Joint Ventures](#) and [Annex 6, Multifamily Operating Portfolio](#) for more details.

\*Properties that are currently in the collateral pool for the Term Loan and Revolving Credit Facility.

See [Non-GAAP Financial Definitions](#).



# Commercial Assets and Developable Land

(\$ in thousands)

Commercial	Location	Ownership	Rentable SF <sup>1</sup>	Percentage Leased 4Q 2024	Percentage Leased 3Q 2024	NOI 4Q 2024	NOI 3Q 2024	Debt Balance
Port Imperial South - Garage	Weehawken, NJ	70.0%	Fn 1	N/A	N/A	\$537	\$590	\$31,098
Port Imperial South - Retail	Weehawken, NJ	70.0%	18,064	92.0%	92.0%	147	115	—
Port Imperial North - Garage	Weehawken, NJ	70.0%	Fn 1	N/A	N/A	25	12	—
Port Imperial North - Retail	Weehawken, NJ	100.0%	8,400	100.0%	100.0%	(275)	46	—
Riverwalk at Port Imperial	West New York, NJ	100.0%	29,923	80.0%	80.0%	61	164	—
<b>Commercial Total</b>		<b>85.1%</b>	<b>56,387</b>	<b>86.8%</b>	<b>86.8%</b>	<b>\$495</b>	<b>\$927</b>	<b>\$31,098</b>
Shops at 40 Park <sup>2</sup>	Morristown, NJ	25.0%	50,973	69.0%	69.0%	68	(46)	—
<b>Commercial Total with Shops at 40 Park</b>		<b>80.9%</b>	<b>107,360</b>	<b>78.4%</b>	<b>78.4%</b>	<b>\$563</b>	<b>\$881</b>	<b>\$31,098</b>

Developable Land Parcel Units <sup>3</sup>	Total Units	VRE Share
NJ Waterfront	2,351	1,565
Massachusetts	849	849
Other	939	939
<b>Developable Land Parcel Units Total at December 31, 2024</b>	<b>4,139</b>	<b>3,353</b>
Less: One land parcel rezoned from hotel to retail use	112	112
Less: 65 Livingston sold in January 2025	252	252
Less: Two land parcels under binding contract for sale	527	527
<b>Developable Land Parcel Units Remaining<sup>4</sup></b>	<b>3,248</b>	<b>2,462</b>

<sup>1</sup> Port Imperial South - Garage and Port Imperial North - Garage include approximately 850 and 686 parking spaces, respectively.

<sup>2</sup> The Company's joint venture sold the Shops at 40 Park retail property on October 22, 2024.

<sup>3</sup> The Company has an additional 34,375 SF of developable retail space within land developments that is not represented in this table.

<sup>4</sup> The unit count reduced subsequently when the Company sold 65 Livingston in January 2025. Wall Land and 1 Water Street are represented in the under binding contract bucket. One land parcel in Malden, MA was rezoned for retail use, reducing the total unit count by 112.

See [Non-GAAP Financial Definitions](#).

## Same Store Market Information<sup>1</sup>

### Sequential Quarter Comparison

(NOI in thousands)

	Apartments	NOI at Share			Occupancy			Blended Lease Rate <sup>2</sup>		
		4Q 2024	3Q 2024	Change	4Q 2024	3Q 2024	Change	4Q 2024	3Q 2024	Change
New Jersey Waterfront	5,067	\$37,733	\$38,836	(2.8)%	93.8%	95.3%	(1.5)%	1.2%	6.6%	(5.4)%
Massachusetts	1,167	6,787	6,765	0.3%	93.9%	94.8%	(0.9)%	—%	0.7%	(0.7)%
Other <sup>3</sup>	1,387	6,299	6,226	1.2%	94.0%	94.5%	(0.5)%	(1.7)%	0.5%	(2.2)%
<b>Total</b>	<b>7,621</b>	<b>\$50,819</b>	<b>\$51,827</b>	<b>(1.9)%</b>	<b>93.9%</b>	<b>95.1%</b>	<b>(1.2)%</b>	<b>0.5%</b>	<b>4.6%</b>	<b>(4.1)%</b>

### Year-over-Year Fourth Quarter Comparison

(NOI in thousands)

	Apartments	NOI at Share			Occupancy			Blended Lease Rate <sup>2</sup>		
		4Q 2024	4Q 2023	Change	4Q 2024	4Q 2023	Change	4Q 2024	4Q 2023	Change
New Jersey Waterfront	5,067	\$37,733	\$34,756	8.6%	93.8%	94.6%	(0.8)%	1.2%	7.8%	(6.6)%
Massachusetts	1,167	6,787	6,570	3.3%	93.9%	93.9%	—%	—%	0.5%	(0.5)%
Other <sup>3</sup>	1,387	6,299	6,017	4.7%	94.0%	94.0%	—%	(1.7)%	5.0%	(6.7)%
<b>Total</b>	<b>7,621</b>	<b>\$50,819</b>	<b>\$47,343</b>	<b>7.3%</b>	<b>93.9%</b>	<b>94.4%</b>	<b>(0.5)%</b>	<b>0.5%</b>	<b>6.2%</b>	<b>(5.7)%</b>

### Average Revenue per Home

	Apartments	4Q 2024	3Q 2024	2Q 2024	1Q 2024	4Q 2023
New Jersey Waterfront	5,067	\$4,441	\$4,371	\$4,291	\$4,274	\$4,219
Massachusetts	1,167	2,962	2,946	2,931	2,893	2,925
Other <sup>3</sup>	1,387	3,442	3,421	3,411	3,374	3,307
<b>Total</b>	<b>7,621</b>	<b>\$4,033</b>	<b>\$3,980</b>	<b>\$3,923</b>	<b>\$3,899</b>	<b>\$3,855</b>

<sup>1</sup> All statistics are based off the current 7,621 Same Store pool.

<sup>2</sup> Blended lease rates exclude properties not managed by Veris.

<sup>3</sup> "Other" includes properties in Suburban NJ, New York, and Washington, DC. See [Multifamily Operating Portfolio](#) page for breakout.

See [Non-GAAP Financial Definitions](#).

# Same Store Performance

(\$ in thousands)

## Multifamily Same Store<sup>1</sup>

	Three Months Ended December 31,				Twelve Months Ended December 31,				Sequential			
	2024	2023	Change	%	2024	2023	Change	%	4Q24	3Q24	Change	%
Apartment Rental Income	\$69,149	\$66,603	\$2,546	3.8%	\$272,198	\$258,816	\$13,382	5.2%	\$69,149	\$68,862	\$287	0.4%
Parking/Other Income	7,226	6,768	458	6.8%	28,481	26,431	2,050	7.8%	7,226	6,930	296	4.3%
<b>Total Property Revenues<sup>2</sup></b>	<b>\$76,375</b>	<b>\$73,371</b>	<b>\$3,004</b>	<b>4.1%</b>	<b>\$300,679</b>	<b>\$285,247</b>	<b>\$15,432</b>	<b>5.4%</b>	<b>\$76,375</b>	<b>\$75,792</b>	<b>\$583</b>	<b>0.8%</b>
Marketing & Administration	2,618	2,559	59	2.3%	9,733	9,741	(8)	(0.1)%	2,618	2,444	174	7.1%
Utilities	2,278	2,181	97	4.4%	9,521	9,057	464	5.1%	2,278	2,491	(213)	(8.6)%
Payroll	4,525	4,666	(141)	(3.0)%	17,531	17,956	(425)	(2.4)%	4,525	4,398	127	2.9%
Repairs & Maintenance	4,486	4,423	63	1.4%	16,564	15,436	1,128	7.3%	4,486	4,095	391	9.5%
<b>Controllable Expenses</b>	<b>\$13,907</b>	<b>\$13,829</b>	<b>\$78</b>	<b>0.6%</b>	<b>\$53,349</b>	<b>\$52,190</b>	<b>\$1,159</b>	<b>2.2%</b>	<b>\$13,907</b>	<b>\$13,428</b>	<b>\$479</b>	<b>3.6%</b>
Other Fixed Fees	719	728	(9)	(1.2)%	2,879	2,918	(39)	(1.3)%	719	745	(26)	(3.5)%
Insurance	1,388	1,743	(355)	(20.4)%	5,649	6,464	(815)	(12.6)%	1,388	702	686	97.7%
Real Estate Taxes	9,542	9,728	(186)	(1.9)%	38,061	35,881	2,180	6.1%	9,542	9,090	452	5.0%
<b>Non-Controllable Expenses</b>	<b>\$11,649</b>	<b>\$12,199</b>	<b>\$(550)</b>	<b>(4.5)%</b>	<b>\$46,589</b>	<b>\$45,263</b>	<b>\$1,326</b>	<b>2.9%</b>	<b>\$11,649</b>	<b>\$10,537</b>	<b>\$1,112</b>	<b>10.6%</b>
<b>Total Property Expenses</b>	<b>\$25,556</b>	<b>\$26,028</b>	<b>\$(472)</b>	<b>(1.8)%</b>	<b>\$99,938</b>	<b>\$97,453</b>	<b>\$2,485</b>	<b>2.5%</b>	<b>\$25,556</b>	<b>\$23,965</b>	<b>\$1,591</b>	<b>6.6%</b>
<b>Same Store GAAP NOI</b>	<b>\$50,819</b>	<b>\$47,343</b>	<b>\$3,476</b>	<b>7.3%</b>	<b>\$200,741</b>	<b>\$187,794</b>	<b>\$12,947</b>	<b>6.9%</b>	<b>\$50,819</b>	<b>\$51,827</b>	<b>\$(1,008)</b>	<b>(1.9)%</b>
Real Estate Tax Adjustments <sup>3</sup>	—	—	—	—	—	1,689	(1,689)	—	—	—	—	—
<b>Normalized Same Store NOI</b>	<b>\$50,819</b>	<b>\$47,343</b>	<b>\$3,476</b>	<b>7.3%</b>	<b>\$200,741</b>	<b>\$186,105</b>	<b>\$14,636</b>	<b>7.9%</b>	<b>\$50,819</b>	<b>\$51,827</b>	<b>\$(1,008)</b>	<b>(1.9)%</b>
Normalized SS NOI Margin	66.5%	64.5%	2.0%		66.8%	65.2%	1.6%		66.5%	68.4%	(1.9)%	
Total Units	7,621	7,621			7,621	7,621			7,621	7,621		
% Ownership	85.2%	85.2%			85.2%	85.2%			85.2%	85.2%		
% Occupied	93.9%	94.4%	(0.5)%		93.9%	94.4%	(0.5)%		93.9%	95.1%	(1.2)%	

<sup>1</sup> Values represent the Company's pro rata ownership of the operating portfolio. The James and Haus25 were added to the Same Store pool in 1Q 2024. All periods displayed have an adjusted Same Store pool to reflect the sales of both Met Lofts and Shops at 40 Park.

<sup>2</sup> Revenues reported based on Generally Accepted Accounting Principles or "GAAP".

<sup>3</sup> Represents tax settlements and final tax rate adjustments recognized that are applicable to prior periods.

# Debt Profile

(\$ in thousands)

	Lender	Effective Interest Rate <sup>(1)</sup>	December 31, 2024	December 31, 2023	Date of Maturity
<b>Permanent Loans Repaid in 2024</b>					
Soho Lofts <sup>(2)</sup>	Flagstar Bank	3.77%	—	158,777	07/01/29
145 Front at City Square <sup>(3)</sup>	US Bank	SOFR+1.84%	—	63,000	12/10/26
Signature Place <sup>(4)</sup>	Nationwide Life Insurance Company	3.74%	—	43,000	08/01/24
Liberty Towers <sup>(5)</sup>	American General Life Insurance Company	3.37%	—	265,000	10/01/24
<b>Permanent Loans Repaid in 2024</b>			<b>\$—</b>	<b>\$529,777</b>	
<b>Secured Permanent Loans</b>					
Portside 2 at East Pier	New York Life Insurance Co.	4.56%	95,427	97,000	03/10/26
BLVD 425	New York Life Insurance Co.	4.17%	131,000	131,000	08/10/26
BLVD 401	New York Life Insurance Co.	4.29%	115,515	117,000	08/10/26
Portside at East Pier <sup>(6)</sup>	KKR	SOFR + 2.75%	56,500	56,500	09/07/26
The Upton <sup>(7)</sup>	Bank of New York Mellon	SOFR + 1.58%	75,000	75,000	10/27/26
RiverHouse 9 at Port Imperial <sup>(8)</sup>	JP Morgan	SOFR + 1.41%	110,000	110,000	06/21/27
Quarry Place at Tuckahoe	Natixis Real Estate Capital, LLC	4.48%	41,000	41,000	08/05/27
BLVD 475	The Northwestern Mutual Life Insurance Co.	2.91%	164,712	165,000	11/10/27
Haus25	Freddie Mac	6.04%	343,061	343,061	09/01/28
RiverHouse 11 at Port Imperial	The Northwestern Mutual Life Insurance Co.	4.52%	100,000	100,000	01/10/29
Port Imperial Garage South	American General Life & A/G PC	4.85%	31,098	31,645	12/01/29
The Emery at Overlook Ridge <sup>(9)</sup>	Flagstar Bank	3.21%	70,653	72,000	01/01/31
<b>Secured Permanent Loans Outstanding</b>			<b>\$1,333,966</b>	<b>\$1,339,206</b>	
<b>Secured and/or Repaid Permanent Loans</b>			<b>\$1,333,966</b>	<b>\$1,868,983</b>	
Unamortized Deferred Financing Costs			(10,492)	(15,086)	
<b>Secured Permanent Loans</b>			<b>\$1,323,474</b>	<b>\$1,853,897</b>	
<b>Secured RCF &amp; Term Loans:</b>					
Revolving Credit Facility <sup>(10)</sup>	Various Lenders	SOFR + 2.72%	\$152,000	\$—	04/22/27
Term Loan <sup>(10)</sup>	Various Lenders	SOFR + 2.73%	200,000	—	04/22/27
<b>RCF &amp; Term Loan Balances</b>			<b>\$352,000</b>	<b>\$—</b>	
Unamortized Deferred Financing Costs			(3,161)	—	
<b>Total RCF &amp; Term Loan Debt</b>			<b>\$348,839</b>	<b>\$—</b>	
<b>Total Debt</b>			<b>\$1,672,313</b>	<b>\$1,853,897</b>	

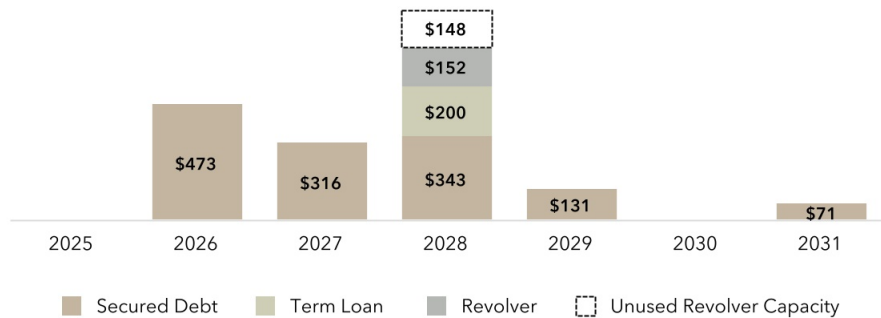
See to [Debt Profile Footnotes](#) page.

## Debt Summary and Maturity Schedule

100% of the Company's total pro forma debt portfolio (consolidated and unconsolidated) is hedged or fixed. The Company's total pro rata debt portfolio has a weighted average interest rate of 4.95% and a weighted average maturity of 3.1 years.

(\$ in thousands)

	Balance	% of Total	Weighted Average Interest Rate	Weighted Average Maturity in Years
<b>Fixed Rate &amp; Hedged Debt</b>				
Fixed Rate & Hedged Secured Debt	\$1,683,966	99.9%	5.05%	2.76
<b>Variable Rate Debt</b>				
Variable Rate Debt <sup>1</sup>	2,000	0.1%	7.08%	2.31
<b>Totals / Weighted Average</b>	<b>\$1,685,966</b>	<b>100.0%</b>	<b>5.05%</b>	<b>2.76</b>
Unamortized Deferred Financing Costs	(13,654)			
<b>Total Consolidated Debt, net</b>	<b>\$1,672,312</b>			
Partners' Share	(72,770)			
<b>VRE Share of Total Consolidated Debt, net<sup>2</sup></b>	<b>\$1,599,542</b>			
<b>Unconsolidated Secured Debt</b>				
VRE Share	\$293,450	53.2%	4.72%	4.00
Partners' Share	257,796	46.8%	4.72%	4.00
<b>Total Unconsolidated Secured Debt</b>	<b>\$551,246</b>	<b>100.0%</b>	<b>4.72%</b>	<b>4.00</b>
<b>Pro Rata Debt Portfolio</b>				
Fixed Rate & Hedged Secured Debt	\$1,899,646	100.0%	4.95%	3.10
Variable Rate Secured Debt	—	—%	—%	—
<b>Total Pro Rata Debt Portfolio</b>	<b>\$1,899,646</b>	<b>100.0%</b>	<b>4.95%</b>	<b>3.10</b>



### Debt Maturity Schedule as of December 31, 2024<sup>4</sup>

	Pro Forma
Total Consolidated Debt, net on 12/31/24	1,685,966
Partners' Share	(72,770)
<b>VRE Share of Total Consolidated Debt, net as of 12/31/24</b>	<b>1,613,196</b>
Repayment of outstanding Revolver borrowings from sale of 65 Livingston in January 2025	(7,000)
<b>VRE Share of Total Consolidated Debt, net on 2/20/25</b>	<b>1,606,196</b>
VRE Share of Total Unconsolidated Debt, net on 12/31/24	293,450
<b>Total Pro Rata Debt Portfolio</b>	<b>1,899,646</b>

<sup>1</sup> Variable rate debt includes the unhedged balance on the Revolver at year end.

<sup>2</sup> Minority interest share of consolidated debt is comprised of \$33.7 million at BLVD 425, \$29.7 million at BLVD 401 and \$9.3 million at Port Imperial South Garage.

<sup>3</sup> The Term Loan, Revolver and Unused Revolver Capacity are shown with the one-year extension option utilized on the facilities. At quarter end, the Term Loan was fully drawn and hedged at a strike of 3.5%, expiring July 2026. The Revolver is partially capped with \$150 million notional capped at a strike rate of 3.5%, expiring in June 2025.

<sup>4</sup> The graphic reflects consolidated debt balances only. Dollars are shown in millions.

## Annex 1: Transaction Activity

\$ in thousands except per SF

	Location	Transaction Date	Number of Buildings	SF	Gross Asset Value
<b>2024 Dispositions</b>					
<b>Land</b>					
2 Campus Drive	Parsippany-Troy Hills, NJ	1/3/2024	N/A	N/A	\$9,700
107 Morgan	Jersey City, NJ	4/16/2024	N/A	N/A	54,000
6 Becker/85 Livingston	Roseland, NJ	4/30/2024	N/A	N/A	27,900
<b>Subtotal Land</b>					<b>\$91,600</b>
<b>Multifamily</b>					
Metropolitan Lofts <sup>1</sup>	Morristown, NJ	1/12/2024	1	54,683	\$30,300
<b>Subtotal Multifamily</b>					<b>\$30,300</b>
<b>Office</b>					
Harborside 5	Jersey City, NJ	3/20/2024	1	977,225	\$85,000
<b>Subtotal Office</b>					<b>\$85,000</b>
<b>Retail</b>					
Shops at 40 Park <sup>2</sup>	Morristown, NJ	10/22/2024	1	50,973	\$15,700
<b>Subtotal Retail</b>					<b>\$15,700</b>
<b>2024 Dispositions Total</b>					<b>\$222,600</b>
<b>2025 Dispositions-to-Date</b>					
<b>Land</b>					
65 Livingston	Roseland, NJ	1/24/2025	N/A	N/A	\$7,300
					<b>2025 Dispositions-to-Date</b>
					<b>\$7,300</b>
<b>Under Binding Contract</b>					
Wall Land	Wall Township, NJ		N/A	N/A	
1 Water Street	White Plains, NY		N/A	N/A	

<sup>1</sup> The joint venture sold the property, releasing approximately \$6 million of net proceeds to the Company.

<sup>2</sup> The Company's joint venture sold the Shops at 40 Park retail for \$15.7 million, of which the Company did not receive any net proceeds after repayment of property-level debt, selling expenses, and preferred return distributions to its joint venture partner.

## Annex 2: Reconciliation of Net Income (loss) to NOI (three months ended)

	4Q 2024 Total	3Q 2024 Total
<b>Net Income (loss)</b>	<b>\$ (14,023)</b>	<b>\$ (10,907)</b>
Deduct:		
Loss (income) from discontinued operations	1,015	(206)
Realized gains (losses) and unrealized gains (losses) on disposition of rental property and impairments, net	(1,899)	—
Management fees	(751)	(794)
Interest and other investment income	(111)	(181)
Equity in (earnings) loss of unconsolidated joint ventures	(1,015)	268
(Gain) loss from extinguishment of debt, net	—	(8)
(Gain) loss on sale of unconsolidated joint venture interests	154	—
Other (income) expense, net	396	310
Add:		
Property management	3,877	3,762
General and administrative	10,040	8,956
Transaction-related costs	159	—
Depreciation and amortization	21,182	21,159
Interest expense	23,293	21,507
Provision for income taxes	2	39
Land and other impairments, net	—	2,619
<b>Net operating income (NOI)</b>	<b>\$ 42,319</b>	<b>\$ 46,524</b>

### Summary of Consolidated Multifamily NOI by Type (unaudited):

	4Q 2024	3Q 2024
Total Consolidated Multifamily - Operating Portfolio	\$ 41,612	\$ 43,477
Total Consolidated Commercial	495	927
<b>Total NOI from Consolidated Properties (excl. unconsolidated JVs/subordinated interests)</b>	<b>\$ 42,107</b>	<b>\$ 44,404</b>
NOI (loss) from services, land/development/repurposing & other assets	398	427
<b>Total Consolidated Multifamily NOI</b>	<b>\$ 42,505</b>	<b>\$ 44,831</b>

See [Consolidated Statement of Operations](#) page.

[-GAAP Financial Definitions.](#)

## Annex 3: Consolidated Statement of Operations and Non-GAAP Financial Footnotes

### FFO, Core FFO, AFFO, NOI, & Adjusted EBITDA

1. Calculated based on weighted average common shares outstanding, assuming redemption of Operating Partnership common units into common shares 9,653 and 8,696 shares for the three months ended December 31, 2024 and 2023, respectively, and 9,472 and 8,929 for the twelve months ended December 31, 2024 and 2023, respectively, plus dilutive Common Stock Equivalents (i.e. stock options).
2. Includes the Company's share from unconsolidated joint ventures, and adjustments for noncontrolling interest of \$2.6 million and \$2.6 million for the three months ended December 31, 2024 and 2023, respectively, and \$10.2 million and \$10.3 million for the twelve months ended December 31, 2024 and 2023, respectively. Excludes non-real estate-related depreciation and amortization of \$0.2 million and \$0.2 million for the three months ended December 31, 2024 and 2023, respectively, and \$0.8 million and \$1.0 million for the twelve months ended December 31, 2024 and 2023, respectively.
3. Funds from operations is calculated in accordance with the definition of FFO of the National Association of Real Estate Investment Trusts (Nareit). See [Non-GAAP Financial Definitions](#) for information About FFO, Core FFO, AFFO, NOI & Adjusted EBITDA.
4. Accounting for the impact of Severance/Compensation related costs, General and Administrative expense was \$10.0 million and \$9.9 million for the three months ended December 31, 2024 and 2023, respectively, and \$37.0 million and \$36.5 million for the twelve months ended December 31, 2024 and 2023, respectively.
5. Accounting for the impact of Severance/Compensation related costs, Property Management expense was \$3.1 million and \$3.5 million for the three months ended December 31, 2024 and 2023, respectively, and \$14.1 million and \$13.1 million for the twelve months ended December 31, 2024 and 2023, respectively.
6. Includes the Company's share from unconsolidated joint ventures of \$20 thousand and \$92 thousand for the three months and twelve months ended December 31, 2024.
7. Includes the Company's share from unconsolidated joint ventures of \$59 thousand and \$23 thousand for the three months ended December 31, 2024 and 2023, respectively, and \$94 thousand and (\$4) thousand for the twelve months ended December 31, 2024 and 2023, respectively.
8. Excludes expenditures for tenant spaces in properties that have not been owned by the Company for at least a year.

[Back to Consolidated Statement of Operations](#) page.  
[Back to FFO, Core FFO and Core AFFO](#) page.  
[Back to Adjusted EBITDA](#) page



## Annex 4: Unconsolidated Joint Ventures

(\$ in thousands)

Property	Units	Percentage Occupied	VRE's Nominal Ownership <sup>1</sup>	4Q 2024 NOI <sup>2</sup>	Total Debt	VRE Share of 4Q NOI	VRE Share of Debt
<b>Multifamily</b>							
Urby Harborside	762	94.4%	85.0%	\$6,455	\$182,604	\$5,487	\$155,213
RiverTrace at Port Imperial	316	94.4%	22.5%	2,243	82,000	505	18,450
Capstone at Port Imperial	360	95.1%	40.0%	3,243	135,000	1,297	54,000
Riverpark at Harrison	141	95.7%	45.0%	626	30,192	282	13,586
Metropolitan at 40 Park	130	93.7%	25.0%	771	34,100	193	8,525
Station House	378	91.8%	50.0%	2,005	87,350	1,003	43,675
<b>Total Multifamily</b>	<b>2,087</b>	<b>94.1%</b>	<b>55.0%</b>	<b>\$15,343</b>	<b>\$551,246</b>	<b>\$8,766</b>	<b>\$293,450</b>
<b>Total UJV</b>	<b>2,087</b>	<b>94.1%</b>	<b>55.0%</b>	<b>\$15,343</b>	<b>\$551,246</b>	<b>\$8,766</b>	<b>\$293,450</b>
<b>Retail Sold in 4Q</b>							
Shops at 40 Park <sup>3</sup>	N/A	69.0%	25.0%	68	—	17	—
<b>Total Retail Sold in 4Q</b>	<b>N/A</b>	<b>69.0%</b>	<b>25.0%</b>	<b>\$68</b>	<b>\$—</b>	<b>\$17</b>	<b>\$—</b>

<sup>1</sup> Amounts represent the Company's share based on ownership percentage.

<sup>2</sup> The sum of property level revenue, straight line and ASC 805 adjustments; less: operating expenses, real estate taxes and utilities.

<sup>3</sup> The Company's joint venture sold the Shops at 40 Park retail for \$15.7 million, of which the Company did not receive any net proceeds after repayment of property-level debt, selling expenses, and preferred return distributions to its joint venture partner.

## Annex 5: Debt Profile Footnotes

- Effective rate of debt, including deferred financing costs, comprised of the cost of terminated treasury lock agreements (if any), debt initiation costs, mark-to-market adjustment of acquired debt and other transaction costs, as applicable.
- The loan on Soho Lofts was prepaid in full on June 28, 2024, through a \$55 million Term Loan draw.
- The loan on 145 Front Street was prepaid in full on May 22, 2024, using cash on hand.
- The loan on Signature Place was repaid on August 1, 2024, through a \$43 million Term Loan draw.
- The loan on Liberty Towers was repaid on September 30, 2024, through a combination of a \$102 million Term Loan draw, \$157 million Revolver draw and cash on hand.
- The loan on Portside at East Pier is hedged with a 3-year cap at a strike rate of 3.5%, expiring in September 2026.
- The loan on Upton was hedged with an interest rate cap at a strike rate of 1.0% that expired in October 2024. The Company elected to place a new interest rate cap at a strike of 3.5%, expiring in November 2026.
- The loan on RiverHouse 9 is hedged with an interest rate cap at a strike rate of 3.5%, expiring in July 2026.
- Effective rate reflects the fixed rate period, which ends on January 1, 2026. After that period ends, the Company must make a one-time interest rate election of either: (a) the floating-rate option, the sum of the highest prime rate as published in the New York Times on each applicable Rate Change Date plus 2.75% annually or (b) the fixed-rate option, the sum of the Five Year Fixed Rate Advance of the Federal Home Loan Bank of New York in effects as of the first business day of the month which is three months prior to the Rate Change Date plus 3.00% annually.
- The Company's facilities consist of a \$300 million Revolver and \$200 million delayed-draw Term Loan and are supported by a group of eight lenders. The eight lenders consists of JP Morgan Chase and Bank of New York Mellon as Joint Bookrunners; Bank of America Securities, Capital One, Goldman Sachs Bank USA, and RBC Capital Markets as Joint Lead Arrangers; and Associated Bank and Eastern Bank as participants. The facilities have a three-year term ending April 22, 2027, with a one-year extension option. The Term Loan was accessed three times (\$55 million in June, \$43 million in August and \$102 million in September) and was fully drawn as of December 31, 2024. The three Term Loan tranches are hedged with interest rate caps at strike rates of 3.5%, expiring in July 2026. As of December 31, 2024, the balance outstanding under the Revolver was \$152 million, of which \$150 million was hedged with an interest rate cap at a strike rate of 3.5%, expiring in June 2025.

	Balance as of December 31, 2024	Initial Spread	Deferred Financing Costs	5 bps reduction KPI	Updated Spread	SOFR or SOFR Cap	All In Rate
Secured Revolving Credit Facility (Unhedged)	\$2,000,000	2.10%	0.67%	(0.05)%	2.72%	4.36%	7.08%
Secured Revolving Credit Facility	\$150,000,000	2.10%	0.67%	(0.05)%	2.72%	3.50%	6.22%
Secured Term Loan	\$200,000,000	2.10%	0.68%	(0.05)%	2.73%	3.50%	6.23%

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## Annex 6: Multifamily Property Information

	Location	Ownership	Apartments	Rentable SF <sup>1</sup>	Average Size	Year Complete
<b><u>NJ Waterfront</u></b>						
Haus25	Jersey City, NJ	100.0%	750	617,787	824	2022
Liberty Towers	Jersey City, NJ	100.0%	648	602,210	929	2003
BLVD 401	Jersey City, NJ	74.3%	311	273,132	878	2016
BLVD 425	Jersey City, NJ	74.3%	412	369,515	897	2003
BLVD 475	Jersey City, NJ	100.0%	523	475,459	909	2011
Soho Lofts	Jersey City, NJ	100.0%	377	449,067	1,191	2017
Urby Harborside	Jersey City, NJ	85.0%	762	474,476	623	2017
RiverHouse 9 at Port Imperial	Weehawken, NJ	100.0%	313	245,127	783	2021
RiverHouse 11 at Port Imperial	Weehawken, NJ	100.0%	295	250,591	849	2018
RiverTrace	West New York, NJ	22.5%	316	295,767	936	2014
Capstone	West New York, NJ	40.0%	360	337,991	939	2021
<b><u>NJ Waterfront Subtotal</u></b>		<b>85.0%</b>	<b>5,067</b>	<b>4,391,122</b>	<b>867</b>	
<b><u>Massachusetts</u></b>						
Portside at East Pier	East Boston, MA	100.0%	180	154,859	862	2015
Portside 2 at East Pier	East Boston, MA	100.0%	296	230,614	779	2018
145 Front at City Square	Worcester, MA	100.0%	365	304,936	835	2018
The Emery at Overlook Ridge	Revere, MA	100.0%	326	273,140	838	2020
<b><u>Massachusetts Subtotal</u></b>		<b>100.0%</b>	<b>1,167</b>	<b>963,549</b>	<b>826</b>	
<b><u>Other</u></b>						
The Upton	Short Hills, NJ	100.0%	193	217,030	1,125	2021
The James	Park Ridge, NJ	100.0%	240	215,283	897	2021
Signature Place	Morris Plains, NJ	100.0%	197	203,716	1,034	2018
Quarry Place at Tuckahoe	Eastchester, NY	100.0%	108	105,551	977	2016
Riverpark at Harrison	Harrison, NJ	45.0%	141	124,774	885	2014
Metropolitan at 40 Park	Morristown, NJ	25.0%	130	124,237	956	2010
Station House	Washington, DC	50.0%	378	290,348	768	2015
<b><u>Other Subtotal</u></b>		<b>73.8%</b>	<b>1,387</b>	<b>1,280,939</b>	<b>924</b>	
<b><u>Operating Portfolio<sup>2</sup></u></b>		<b>85.2%</b>	<b>7,621</b>	<b>6,635,610</b>	<b>871</b>	

Back to [Multifamily Operating Portfolio](#) page.

<sup>1</sup> Total sf outlined above excludes approximately 189,367 sqft of ground floor retail, of which 142,739 sf was leased as of December 31, 2024.  
<sup>2</sup> Rental revenue associated with retail leases is included in the NOI disclosure on the [Multifamily Operating Portfolio](#) page.

## Annex 7: Noncontrolling Interests in Consolidated Joint Ventures

	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2024	2023	2024	2023
BLVD 425	\$ 96	\$ 72	\$ 423	\$ 202
BLVD 401	(571)	(568)	(2,258)	(2,487)
Port Imperial Garage South	(2)	(12)	(5)	(52)
Port Imperial Retail South	18	29	52	113
Other consolidated joint ventures	(36)	(25)	(136)	(95)
<b>Net losses in noncontrolling interests</b>	<b>\$ (495)</b>	<b>\$ (504)</b>	<b>\$ (1,924)</b>	<b>\$ (2,319)</b>
Depreciation in noncontrolling interests	744	712	2,923	2,853
<b>Funds from operations - noncontrolling interest in consolidated joint ventures</b>	<b>\$ 249</b>	<b>\$ 208</b>	<b>\$ 999</b>	<b>\$ 534</b>
Interest expense in noncontrolling interest in consolidated joint ventures	786	789	3,146	3,163
<b>Net operating income before debt service in consolidated joint ventures</b>	<b>\$ 1,035</b>	<b>\$ 997</b>	<b>\$ 4,145</b>	<b>\$ 3,697</b>

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# Non-GAAP Financial Definitions

## **NON-GAAP FINANCIAL MEASURES**

Included in this financial package are Funds from Operations, or FFO, Core Funds from Operations, or Core FFO, net operating income, or NOI and Adjusted Earnings Before Interest, Taxes, Depreciation, and Amortization, or Adjusted EBITDA, each a "non-GAAP financial measure," measuring Veris Residential, Inc.'s historical or future financial performance that is different from measures calculated and presented in accordance with generally accepted accounting principles ("U.S. GAAP"), within the meaning of the applicable Securities and Exchange Commission rules. Veris Residential, Inc. believes these metrics can be a useful measure of its performance which is further defined.

### **Adjusted Earnings Before Interest, Tax, Depreciation and Amortization (Adjusted "EBITDA")**

The Company defines Adjusted EBITDA as Core FFO, plus interest expense, plus income tax expense, plus income (loss) in noncontrolling interest in consolidated joint ventures, and plus adjustments to reflect the entity's share of Adjusted EBITDA of unconsolidated joint ventures. The Company presents Adjusted EBITDA because the Company believes that Adjusted EBITDA, along with cash flow from operating activities, investing activities and financing activities, provides investors with an additional indicator of the Company's ability to incur and service debt. Adjusted EBITDA should not be considered as an alternative to net income (determined in accordance with GAAP), as an indication of the Company's financial performance, as an alternative to net cash flows from operating activities (determined in accordance with GAAP), or as a measure of the Company's liquidity.

### **Blended Net Rental Growth Rate or Blended Lease Rate**

Weighted average of the net effective change in rent (inclusive of concessions) for a lease with a new resident or for a renewed lease compared to the rent for the prior lease of the identical apartment unit.

### **Core FFO and Adjusted FFO ("AFFO")**

Core FFO is defined as FFO, as adjusted for certain items to facilitate comparative measurement of the Company's performance over time. Adjusted FFO ("AFFO") is defined as Core FFO less (i) recurring tenant improvements, leasing commissions, and capital expenditures, (ii) straight-line rents and amortization of acquired above/below market leases, net, and (iii) other non-cash income, plus (iv) other non-cash charges. Core FFO and Adjusted AFFO are presented solely as supplemental disclosure that the Company's management believes provides useful information to investors and analysts of its results, after adjusting for certain items to facilitate comparability of its performance from period to period. Core FFO and Adjusted FFO are non-GAAP financial measures that are not intended to represent cash flow and are not indicative of cash flows provided by operating activities as determined in accordance with GAAP. As there is not a generally accepted definition established for Core FFO and Adjusted FFO, the Company's measures of Core FFO may not be comparable to the Core FFO and Adjusted FFO reported by other REITs. A reconciliation of net income per share to Core FFO and Adjusted FFO in dollars and per share are included in the financial tables accompanying this press release.

### **Funds From Operations ("FFO")**

FFO is defined as net income (loss) before noncontrolling interests in Operating Partnership, computed in accordance with U.S. GAAP, excluding gains or losses from depreciable rental property transactions (including both acquisitions and dispositions), and impairments related to depreciable rental property, plus real estate-related depreciation and amortization. The Company believes that FFO per share is helpful to investors as one of several measures of the performance of an equity REIT. The Company further believes that as FFO per share excludes the effect of depreciation, gains (or losses) from property transactions and impairments related to depreciable rental property (all of which are based on historical costs which may be of limited relevance in evaluating current performance), FFO per share can facilitate comparison of operating performance between equity REITs.

FFO per share should not be considered as an alternative to net income available to common shareholders per share as an indication of the Company's performance or to cash flows as a measure of liquidity. FFO per share presented herein is not necessarily comparable to FFO per share presented by other real estate companies due to the fact that not all real estate companies use the same definition. However, the Company's FFO per share is comparable to the FFO per share of real estate companies that use the current definition of the National Association of Real Estate Investment Trusts ("Nareit"). A reconciliation of net income per share to FFO per share is included in the financial tables accompanying this press release.

### **NOI and Same Store NOI**

NOI represents total revenues less total operating expenses, as reconciled to net income above. The Company considers NOI to be a meaningful non-GAAP financial measure for making decisions and assessing unlevered performance of its property types and markets, as it relates to total return on assets, as opposed to levered return on equity. As properties are considered for sale and acquisition based on NOI estimates and projections, the Company utilizes this measure to make investment decisions, as well as compare the performance of its assets to those of its peers. NOI should not be considered a substitute for net income, and the Company's use of NOI may not be comparable to similarly titled measures used by other companies. The Company calculates NOI before any allocations to noncontrolling interests, as those interests do not affect the overall performance of the individual assets being measured and assessed. Same Store NOI is presented for the same store portfolio, which comprises all properties that were owned by the Company throughout both of the reporting periods.

# Company Information

## Company Information

### **Corporate Headquarters**

Veris Residential, Inc.  
210 Hudson St., Suite 400  
Jersey City, New Jersey 07311  
(732) 590-1010

### **Stock Exchange Listing**

New York Stock Exchange

### **Trading Symbol**

Common Shares: VRE

### **Contact Information**

Veris Residential, Inc.  
Investor Relations Department  
210 Hudson St., Suite 400  
Jersey City, New Jersey 07311

### **Mackenzie Rice**

*Director, Investor Relations*

E-Mail: [investors@verisresidential.com](mailto:investors@verisresidential.com)

Web: [www.verisresidential.com](http://www.verisresidential.com)

## Executive Officers

### **Mahbod Nia**

*Chief Executive Officer*

### **Amanda Lombard**

*Chief Financial Officer*

### **Taryn Fielder**

*General Counsel and Secretary*

### **Anna Malhari**

*Chief Operating Officer*

### **Jeff Turkanis**

*EVP & Chief Investment Officer*

## Equity Research Coverage

### **Bank of America Merrill Lynch**

Josh Dennerlein

### **BTIG, LLC**

Thomas Catherwood

### **Citigroup**

Nicholas Joseph

### **Evercore ISI**

Steve Sakwa

### **Green Street Advisors**

John Pawlowski

### **JP Morgan**

Anthony Paolone

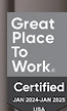
### **Truist**

Michael R. Lewis

veris  
RESIDENTIAL™

# Earnings Release and Supplemental

Q4 2024





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VERIS RESIDENTIAL, INC.

NEWS RELEASE  
For Immediate Release

**Veris Residential, Inc.  
Reports Fourth Quarter and Full Year 2024 Results**

JERSEY CITY, N.J., February 24, 2025 — Veris Residential, Inc. (NYSE: VRE) (the "Company"), a forward-thinking, Northeast-focused, Class A multifamily REIT, today reported results for the fourth quarter and full year 2024.

	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2024	2023	2024	2023
Net Income (loss) per Diluted Share	\$(0.13)	\$(0.06)	\$(0.25)	\$(1.22)
Core FFO per Diluted Share	\$0.11	\$0.12	\$0.60	\$0.53
Core AFFO per Diluted Share	\$0.13	\$0.14	\$0.71	\$0.62
Dividend per Diluted Share	\$0.08	\$0.0525	\$0.2625	\$0.1025

**FOURTH QUARTER 2024 AND FULL YEAR HIGHLIGHTS**

- Net loss per share for 2024 was \$(0.25), an increase of around \$1 compared to full year 2023.
- Grew 2024 Core FFO per share by 13% year over year, surpassing original guidance.
- Normalized Same Store NOI growth of 7.9% for the full year and 7.3% for the fourth quarter.
- Further improved Normalized Same Store NOI margin by 160 basis points to 66.8% for the full year and 200 basis points to 66.5% for the fourth quarter compared to 2023.
- Blended Net Rental Growth Rate of 4.0% for full year and 0.5% for the quarter.
- Refinanced \$526 million of mortgages, leaving no remaining consolidated debt maturities until 2026. All debt fixed or hedged.
- Raised the dividend by approximately 60% on an annualized basis.
- Completed \$223 million of non-strategic asset sales during the year.

**STRATEGIC UPDATE AND OUTLOOK**

- Identified pipeline of \$300 to \$500 million of assets, comprising the majority of our land bank and select multifamily properties, to be sold during the next 12-24 months, with proceeds used to fund up to a \$100 million share repurchase program and the balance used to repay debt.
- Targeting leverage below 9.0x Net Debt-to-EBITDA as these sales are completed.

Mahbod Nia, Chief Executive Officer, commented, "Since the reconstitution of our Board and establishment of the Strategic Review Committee over four years ago, we have successfully transformed Veris Residential into a top-performing pure-play multifamily REIT with core, Class A properties, while staying abreast of the state of the transaction market and related capital flows, as well as capital markets, as we evaluate all available avenues to maximize value for our shareholders."

"Despite our continued operational outperformance, we recognize that the intrinsic value of Veris Residential is not accurately reflected in our share price today. We are keenly focused on closing this valuation gap through measures, including but not limited to, the crystallization of assets where we believe we can achieve strong pricing at or near to their intrinsic value, despite broader challenges in the investment market amidst the backdrop of heightened economic and geopolitical uncertainty."

"Accordingly, over the next 12-24 months, we plan to pursue \$300 to \$500 million of sales for assets that fit this profile given their size, location and buyer interest. We intend to use proceeds from these sales to fund a share repurchase program of up to \$100 million—taking advantage of the dislocation that exists between our public trading value and our intrinsic value today on behalf of our shareholders—with the balance being used to repay debt, further de-levering the Company to below 9.0x Net Debt-to-EBITDA. Looking ahead, as we monetize these assets, we will maintain our ability to be nimble and to continue exploring any and all paths to further crystallize value for all shareholders."

## SAME STORE PORTFOLIO PERFORMANCE

	December 31, 2024	September 30, 2024	Change
Same Store Units	7,621	7,621	—%
Same Store Occupancy	93.9%	95.1%	(1.2)%
Same Store Blended Rental Growth Rate (Quarter)	0.5%	4.6%	(4.1)%
Average Rent per Home	\$4,033	\$3,980	1.3%

As anticipated, due to the value-add renovation projects at Liberty Towers, Same Store occupancy ended the year at 93.9%, compared to 95.1% last quarter. Excluding Liberty Towers, occupancy for the Same Store portfolio would have been 94.6% in the fourth quarter, in line with the fourth quarter of 2023.

The following table shows Same Store performance:

(\$ in 000s)	Three Months Ended December 31,			Twelve Months Ended December 31,		
	2024	2023	%	2024	2023	%
<b>Total Property Revenue</b>	<b>\$76,375</b>	<b>\$73,371</b>	<b>4.1%</b>	<b>\$300,679</b>	<b>\$285,247</b>	<b>5.4%</b>
Controllable Expenses	13,907	13,829	0.6%	53,349	52,190	2.2%
Non-Controllable Expenses	11,649	12,199	(4.5)%	46,589	45,263	2.9%
<b>Total Property Expenses</b>	<b>25,556</b>	<b>26,028</b>	<b>(1.8)%</b>	<b>99,938</b>	<b>97,453</b>	<b>2.5%</b>
<b>Same Store NOI</b>	<b>\$50,819</b>	<b>\$47,343</b>	<b>7.3%</b>	<b>\$200,741</b>	<b>\$187,794</b>	<b>6.9%</b>
Less: Real Estate Tax Adjustments	—	—		—	1,689	
<b>Normalized Same Store NOI</b>	<b>\$50,819</b>	<b>\$47,343</b>	<b>7.3%</b>	<b>\$200,741</b>	<b>\$186,105</b>	<b>7.9%</b>

In October, the Company's joint venture sold the Shops at 40 Park retail property. As a result, it has been removed from the Same Store pool.

## FINANCING AND LIQUIDITY

All of the Company's debt is hedged or fixed. The Company's total debt portfolio has a weighted average effective interest rate of 4.95% and weighted average maturity of 3.1 years.

Balance Sheet Metric (\$ in 000s)	December 31, 2024	September 30, 2024
Weighted Average Interest Rate	4.95%	4.96%
Weighted Average Years to Maturity	3.1	3.3
TTM Interest Coverage Ratio	1.7x	1.7x
Net Debt	\$1,647,892	\$1,645,447
TTM EBITDA	\$140,694	\$140,682
TTM Net Debt to EBITDA	11.7x	11.7x

As of February 21, 2025, the Company had liquidity of \$158 million in addition to \$45 million of land sales under binding contract to sell. All of the Company's debt portfolio is fixed or hedged. The Company has no consolidated debt maturities until 2026.

In the fourth quarter, the Company exercised one-year extension options relating to mortgages on two unconsolidated joint ventures, Capstone and Metropolitan at 40 Park, now maturing in the fourth quarter of 2025.

## SALES

In 2024, the Company completed \$223 million of non-strategic sales, releasing approximately \$175 million in net proceeds. Subsequent to year end, the 65 Livingston land parcel sold for \$7 million. The proceeds from these sales were used to repay debt.

Two land parcels, 1 Water and Wall Land, are under binding contract for approximately \$45 million.

## DIVIDEND

The Company paid a dividend of \$0.08 per share on January 10, 2025, for shareholders of record as of December 31, 2024.

## SHARE REPURCHASE PROGRAM

The Board of Directors approved a \$100 million share repurchase program over the next two years, with share repurchases under the new program authorized to begin on March 26, 2025.

Repurchases may be made from time to time in the open market, private market, through forward, derivative, alternative, accelerated repurchase or automatic purchase transactions, or otherwise. The share repurchase program does not, however, obligate the Company to acquire any particular amount of shares and repurchases may be suspended or terminated at any time at the Company's discretion. The amount and timing of repurchases are subject to a variety of factors, including liquidity, share price, market conditions and legal requirements.

## GUIDANCE

The Company's 2025 Revenue Guidance range reflects continued strength in rental growth, albeit at a more moderate pace following the Company's extremely strong performance during the past three years.

Guidance provided includes the impact of assets currently under binding contract, with these proceeds utilized to repay debt.

The Company has identified a disposition pipeline of \$300 to \$500 million of assets, comprising the majority of its land bank, including approximately \$45 million of land under binding contract, and select multifamily assets. Management expects that it may take 12 to 24 months to complete the sales and intends to use the proceeds to fund a share repurchase program of up to \$100 million, taking advantage of the dislocation that exists between our public trading value and our intrinsic value today on behalf of our shareholders, with the balance being used to repay debt, further de-levering the Company to below 9.0x Net Debt-to-EBITDA.

2025 Guidance Ranges	Low		High
Same Store Revenue Growth	2.1%	—	2.7%
Same Store Expense Growth	2.6%	—	3.0%
Same Store NOI Growth	1.7%	—	2.7%

Core FFO per Share Guidance	Low		High
Net Loss per Share	\$(0.24)	—	\$(0.22)
Depreciation per Share	\$0.85	—	\$0.85
Core FFO per Share	\$0.61	—	\$0.63

## CONFERENCE CALL/SUPPLEMENTAL INFORMATION

An earnings conference call with management is scheduled for Tuesday, February 25, 2025, at 8:30 a.m. Eastern Time and will be broadcast live via the Internet at: <http://investors.verisresidential.com>.

The live conference call is also accessible by dialing (877) 451-6152 (domestic) or (201) 389-0879 (international) and requesting the Veris Residential fourth quarter 2024 earnings conference call.

The conference call will be rebroadcast on Veris Residential, Inc.'s website at: <http://investors.verisresidential.com> beginning at 8:30 a.m. Eastern Time on Tuesday, February 25, 2024.

A replay of the call will also be accessible Tuesday, February 25, 2025, through Tuesday, March 25, 2025, by calling (844) 512-2921 (domestic) or +1(412) 317-6671 (international) and using the passcode, 13751046.

Copies of Veris Residential, Inc.'s 2024 Form 10-K and fourth quarter 2024 Supplemental Operating and Financial Data are available on Veris Residential, Inc.'s website under Financial Results.

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In addition, once filed, these items will be available upon request from:  
Veris Residential, Inc. Investor Relations Department  
Harborside 3, 210 Hudson St., Ste. 400, Jersey City, New Jersey 07311

**ABOUT THE COMPANY**

Veris Residential, Inc. is a forward-thinking real estate investment trust (REIT) that primarily owns, operates, acquires and develops premier Class A multifamily properties in the Northeast. Our technology-enabled, vertically integrated operating platform delivers a contemporary living experience aligned with residents' preferences while positively impacting the communities we serve. We are guided by an experienced management team and Board of Directors, underpinned by leading corporate governance principles; a best-in-class approach to operations; and an inclusive culture based on meritocratic empowerment.

For additional information on Veris Residential, Inc. and our properties available for lease, please visit [http:// www.verisresidential.com/](http://www.verisresidential.com/).

The information in this press release must be read in conjunction with, and is modified in its entirety by, the Annual Report on Form 10-K (the "10-K") filed by the Company for the same period with the Securities and Exchange Commission (the "SEC") and all of the Company's other public filings with the SEC (the "Public Filings"). In particular, the financial information contained herein is subject to and qualified by reference to the financial statements contained in the 10-K, the footnotes thereto and the limitations set forth therein. Investors may not rely on the press release without reference to the 10-K and the Public Filings, available at <https://investors.verisresidential.com/financial-information>.

We consider portions of this information, including the documents incorporated by reference, to be forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. We intend such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 21E of such act. Such forward-looking statements relate to, without limitation, our future economic performance, plans and objectives for future operations, and projections of revenue and other financial items. Forward-looking statements can be identified by the use of words such as "may," "will," "plan," "potential," "projected," "should," "expect," "anticipate," "estimate," "target," "continue" or comparable terminology. Forward-looking statements are inherently subject to certain risks, trends and uncertainties, many of which we cannot predict with accuracy and some of which we may not anticipate. Although we believe that the expectations reflected in such forward-looking statements are based upon reasonable assumptions at the time made, we can give no assurance that such expectations will be achieved. Future events and actual results, financial and otherwise, may differ materially from the results discussed in the forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements and are advised to consider the factors listed above together with the additional factors under the heading "Disclosure Regarding Forward-Looking Statements" and "Risk Factors" in the Company's Annual Report on Form 10-K, as may be supplemented or amended by the Company's Quarterly Reports on Form 10-Q, which are incorporated herein by reference. The Company assumes no obligation to update or supplement forward-looking statements that become untrue because of subsequent events, new information or otherwise, except as required under applicable law.

**Investors**

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Additional details on [Company Information](#) page.

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# Consolidated Balance Sheet

(in thousands) (unaudited)

	December 31, 2024	December 31, 2023
<b>ASSETS</b>		
<b>Rental property</b>		
Land and leasehold interests	\$458,946	\$474,499
Buildings and improvements	2,634,321	2,782,468
Tenant improvements	14,784	30,908
Furniture, fixtures and equipment	112,201	103,613
	3,220,252	3,391,488
Less – accumulated depreciation and amortization	(432,531)	(443,781)
	2,787,721	2,947,707
Real estate held for sale, net	7,291	58,608
Net investment in rental property	2,795,012	3,006,315
Cash and cash equivalents	7,251	28,007
Restricted cash	17,059	26,572
Investments in unconsolidated joint ventures	111,301	117,954
Unbilled rents receivable, net	2,253	5,500
Deferred charges and other assets, net	48,476	53,956
Accounts receivable	1,375	2,742
<b>Total Assets</b>	<b>\$2,982,727</b>	<b>\$3,241,046</b>
<b>LIABILITIES &amp; EQUITY</b>		
Revolving credit facility and term loans	348,839	—
Mortgages, loans payable and other obligations, net	1,323,474	1,853,897
Dividends and distributions payable	8,533	5,540
Accounts payable, accrued expenses and other liabilities	42,744	55,492
Rents received in advance and security deposits	11,512	14,985
Accrued interest payable	5,262	6,580
<b>Total Liabilities</b>	<b>1,740,364</b>	<b>1,936,494</b>
Redeemable noncontrolling interests	9,294	24,999
<b>Total Stockholders' Equity</b>	<b>1,099,391</b>	<b>1,137,478</b>
Noncontrolling interests in subsidiaries:		
Operating Partnership	102,588	107,206
Consolidated joint ventures	31,090	34,869
<b>Total Noncontrolling Interests in Subsidiaries</b>	<b>\$133,678</b>	<b>\$142,075</b>
<b>Total Equity</b>	<b>\$1,233,069</b>	<b>\$1,279,553</b>
<b>Total Liabilities and Equity</b>	<b>\$2,982,727</b>	<b>\$3,241,046</b>

# Consolidated Statement of Operations

(In thousands, except per share amounts) (unaudited)

	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2024	2023	2024	2023
<b>REVENUES</b>				
Revenue from leases	\$61,904	\$60,896	\$245,690	\$235,117
Management fees	751	1,084	3,338	3,868
Parking income	3,893	3,824	15,463	15,498
Other income	1,535	1,216	6,583	5,812
<b>Total revenues</b>	<b>68,083</b>	<b>67,020</b>	<b>271,074</b>	<b>260,295</b>
<b>EXPENSES</b>				
Real estate taxes	10,173	9,529	37,424	34,687
Utilities	1,955	1,836	8,151	7,700
Operating services	12,885	13,570	48,239	50,769
Property management	3,877	4,323	17,247	14,188
General and administrative	10,040	9,992	39,059	44,443
Transaction-related costs	159	576	1,565	7,627
Depreciation and amortization	21,182	21,227	82,774	86,235
Land and other impairments, net	—	5,928	2,619	9,324
<b>Total expenses</b>	<b>60,271</b>	<b>66,981</b>	<b>237,078</b>	<b>254,973</b>
<b>OTHER (EXPENSE) INCOME</b>				
Interest expense	(23,293)	(21,933)	(87,976)	(89,355)
Interest cost of mandatorily redeemable noncontrolling interests	—	—	—	(49,782)
Interest and other investment income	111	232	2,366	5,515
Equity in earnings (loss) of unconsolidated joint ventures	1,015	260	3,934	3,102
Realized gains (losses) and unrealized gains (losses) on disposition of rental property and impairments, net	—	(3)	—	—
Gain (loss) on disposition of developable land	—	7,090	11,515	7,068
Gain (loss) on sale of unconsolidated joint venture interests	(154)	—	6,946	—
Gain (loss) from extinguishment of debt, net	—	(1,903)	(777)	(5,606)
Other income (expense), net	(396)	77	(701)	2,871
<b>Total other (expense) income, net</b>	<b>(22,717)</b>	<b>(16,180)</b>	<b>(64,693)</b>	<b>(126,187)</b>
<b>Income (loss) from continuing operations before income tax expense</b>	<b>(14,905)</b>	<b>(16,141)</b>	<b>(30,697)</b>	<b>(120,865)</b>
Provision for income taxes	(2)	(199)	(276)	(492)
<b>Income (loss) from continuing operations after income tax expense</b>	<b>(14,907)</b>	<b>(16,340)</b>	<b>(30,973)</b>	<b>(121,357)</b>
Income (loss) from discontinued operations	(1,015)	(33,377)	862	(32,686)
Realized gains (losses) and unrealized gains (losses) on disposition of rental property and impairments, net	1,899	43,971	3,447	41,682
<b>Total discontinued operations, net</b>	<b>884</b>	<b>10,594</b>	<b>4,309</b>	<b>8,996</b>
<b>Net Income (loss)</b>	<b>(14,023)</b>	<b>(5,746)</b>	<b>(26,664)</b>	<b>(112,361)</b>
Noncontrolling interest in consolidated joint ventures	495	504	1,924	2,319
Noncontrolling interests in Operating Partnership of loss (income) from continuing operations	1,238	1,389	2,531	11,174
Noncontrolling interests in Operating Partnership in discontinued operations	(76)	(913)	(371)	(779)
Redeemable noncontrolling interests	(81)	(285)	(540)	(7,618)
<b>Net income (loss) available to common shareholders</b>	<b>\$(12,447)</b>	<b>\$(5,051)</b>	<b>\$(23,120)</b>	<b>\$(107,265)</b>
<b>Basic earnings per common share:</b>				
Net income (loss) available to common shareholders	\$(0.13)	\$(0.06)	\$(0.25)	\$(1.22)
<b>Diluted earnings per common share:</b>				
Net income (loss) available to common shareholders	\$(0.13)	\$(0.06)	\$(0.25)	\$(1.22)
Basic weighted average shares outstanding	92,934	92,240	92,695	91,883
Diluted weighted average shares outstanding <sup>(1)</sup>	101,611	100,936	101,381	100,812

See [Reconciliation to Net Income \(Loss\) to NOI](#) page for more details.

# FFO, Core FFO and Core AFFO

(in thousands, except per share/unit amounts)

	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2024	2023	2024	2023
<b>Net loss available to common shareholders</b>	<b>\$ (12,447)</b>	<b>\$ (5,051)</b>	<b>\$ (23,120)</b>	<b>\$ (107,265)</b>
<u>Add/(Deduct):</u>				
Noncontrolling interests in Operating Partnership	(1,238)	(1,389)	(2,531)	(11,174)
Noncontrolling interests in discontinued operations	76	913	371	779
Real estate-related depreciation and amortization on continuing operations <sup>(2)</sup>	23,617	23,609	92,164	95,695
Real estate-related depreciation and amortization on discontinued operations	(33)	1,819	635	12,689
Property impairments on discontinued operations	—	32,516	—	32,516
Continuing operations: (Gain) loss on sale from unconsolidated joint ventures	154	—	(6,946)	—
Continuing operations: Realized (gains) losses and unrealized (gains) losses on disposition of rental property, net	—	3	—	—
Discontinued operations: Realized (gains) losses and unrealized (gains) losses on disposition of rental property, net	—	(4,700)	(1,548)	(2,411)
<b>FFO<sup>(3)</sup></b>	<b>\$ 10,129</b>	<b>\$ 47,720</b>	<b>\$ 59,025</b>	<b>\$ 20,829</b>
<u>Add/(Deduct):</u>				
(Gain) loss from extinguishment of debt, net	—	1,903	777	5,618
Land and other impairments	—	5,928	2,619	9,324
(Gain) loss on disposition of developable land	(1,899)	(46,361)	(13,414)	(46,339)
Rebranding and Severance/Compensation related costs (G&A) <sup>(4)</sup>	32	129	2,111	7,987
Rebranding and Severance/Compensation related costs (Property Management) <sup>(5)</sup>	766	829	3,156	1,128
Severance/Compensation related costs (Operating Expenses)	—	—	—	649
Rockpoint buyout premium	—	—	—	34,775
Redemption value adjustments to mandatorily redeemable noncontrolling interests	—	—	—	7,641
Amortization of derivative premium <sup>(6)</sup>	1,461	902	4,554	4,654
Derivative mark to market adjustment	186	—	202	—
Transaction related costs	578	576	1,984	7,627
<b>Core FFO</b>	<b>\$ 11,253</b>	<b>\$ 11,626</b>	<b>\$ 61,014</b>	<b>\$ 53,893</b>
<u>Add/(Deduct):</u>				
Straight-line rent adjustments <sup>(7)</sup>	(107)	81	(790)	502
Amortization of market lease intangibles, net	(5)	—	(30)	(80)
Amortization of lease inducements	—	5	7	57
Amortization of stock compensation	3,013	3,270	12,992	12,995
Non-real estate depreciation and amortization	169	216	763	1,028
Amortization of deferred financing costs	1,639	1,255	6,125	4,440
<u>Add/(Deduct):</u>				
Non-incremental revenue generating capital expenditures:				
Building improvements	(2,784)	(1,670)	(7,674)	(8,348)
Tenant improvements and leasing commissions <sup>(8)</sup>	(94)	(888)	(236)	(1,994)
<b>Core AFFO<sup>(3)</sup></b>	<b>\$ 13,084</b>	<b>\$ 13,895</b>	<b>\$ 72,171</b>	<b>\$ 62,493</b>
Funds from Operations per share/unit-diluted	\$0.10	\$0.47	\$0.58	\$0.21
Core Funds from Operations per share/unit-diluted	\$0.11	\$0.12	\$0.60	\$0.53
Core Adjusted Funds from Operations per share/unit-diluted	\$0.13	\$0.14	\$0.71	\$0.62
Dividends declared per common share	\$0.08	\$0.0525	\$0.2625	\$0.1025

See [Consolidated Statements of Operations and Non-GAAP Financial Footnotes](#), page.

See [Consolidated Statements of Operations](#), page.



# Adjusted EBITDA

(\$ in thousands) (unaudited)

	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2024	2023	2024	2023
<b>Core FFO (calculated on a previous page)</b>	<b>\$ 11,253</b>	<b>\$ 11,626</b>	<b>\$ 61,014</b>	<b>\$ 53,893</b>
<u>Deduct:</u>				
Equity in (earnings) loss of unconsolidated joint ventures	(1,015)	(260)	(4,196)	(3,102)
Equity in earnings share of depreciation and amortization	(2,605)	(2,597)	(10,154)	(10,337)
<u>Add:</u>				
Interest expense	23,294	21,933	87,977	90,177
Amortization of derivative premium	(1,461)	(902)	(4,554)	(4,654)
Derivative mark to market adjustment	(186)	—	(202)	—
Recurring joint venture distributions	3,641	2,718	11,893	11,700
Noncontrolling interests in consolidated joint ventures <sup>1</sup>	(495)	(504)	(1,924)	(2,319)
Interest cost for mandatorily redeemable noncontrolling interests	—	—	—	7,366
Redeemable noncontrolling interests	81	285	540	7,618
Income tax expense	3	199	300	492
<b>Adjusted EBITDA</b>	<b>\$ 32,510</b>	<b>\$ 32,498</b>	<b>\$ 140,694</b>	<b>\$ 150,834</b>

Consolidated Statements of Operations and Non-GAAP Financial Footnotes, page. Non-GAAP Financial Definitions.

<sup>1</sup>See Annex 7 for breakout of Noncontrolling interests in consolidated joint ventures.

# Components of Net Asset Value

(\$ in thousands)

## Real Estate Portfolio

	Total	At Share
Operating Multifamily NOI <sup>1</sup>		
New Jersey Waterfront	\$169,888	\$145,446
Massachusetts	26,100	26,100
Other	31,832	24,132
<b>Total Multifamily NOI</b>	<b>\$227,820</b>	<b>\$195,678</b>
Commercial NOI <sup>3</sup>	1,980	1,159
Add Back: Non-recurring NOI Impact <sup>4</sup>	1,368	1,368
<b>Total NOI</b>	<b>\$231,168</b>	<b>\$198,205</b>

## Non-Strategic Assets

Estimated Value of Remaining Land	\$134,819
Estimated Value of Land Under Binding Contract for Sale	45,250
<b>Total Non-Strategic Assets<sup>6</sup></b>	<b>\$180,069</b>

## Other Assets

Cash and Cash Equivalents <sup>2</sup>	\$6,493
Restricted Cash	17,059
Other Assets	52,104
<b>Subtotal Other Assets</b>	<b>\$75,656</b>

## Liabilities and Other Considerations

Operating - Consolidated Debt at Share	\$1,261,196
Operating - Unconsolidated Debt at Share	293,450
Other Liabilities	68,051
Revolving Credit Facility <sup>5</sup>	145,000
Term Loan	200,000
Preferred Units	9,294
<b>Subtotal Liabilities and Other Considerations</b>	<b>\$1,976,991</b>

## Outstanding Shares<sup>7</sup>

Diluted Weighted Average Shares Outstanding for 4Q 2024 (in 000s)	102,587
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<sup>1</sup> See [Multifamily Operating Portfolio](#) page for more details. The Real Estate Portfolio table is reflective of the quarterly NOI annualized.

<sup>2</sup> Reflects the cash balance on February 21, 2025. Cash balance at quarter end was \$7.3 million.

<sup>3</sup> See [Commercial Assets and Developable Land](#) page for more details.

<sup>4</sup> In the fourth quarter, the Company had lower than normal NOI value, driven primarily by two non-recurring costs.

<sup>5</sup> Revolver balance on 12/31 was \$152 million, subsequent to the sale of 65 Livingston, the Company repaid \$7 million of the Revolver bringing the balance to \$145 million. See [Debt Summary and Maturity Schedule](#) page for more details.

<sup>6</sup> The land values are VRE's share of value. 65 Livingston was removed from the total as it closed on January 24, 2025. Land under binding contract reflects two land parcels (Wall Land and 1 Water Street) and the value VRE expects to receive upon completion of the sale. For more details on unit change see [Commercial Assets and Developable Land](#) page.

<sup>7</sup> Outstanding shares for the quarter ended December 31, 2024 is comprised of the following (in 000s): 92,934 weighted average common shares outstanding, 8,677 weighted average Operating Partnership common and vested LTIP units outstanding, and 976 shares representing the dilutive effect of stock-based compensation awards.

See [Non-GAAP Financial Definitions](#).

# Multifamily Operating Portfolio

(in thousands, except Revenue per home)

Operating Highlights									
	Ownership	Apartments	Percentage Occupied		Average Revenue per Home		NOI		Debt Balance
			4Q 2024	3Q 2024	4Q 2024	3Q 2024	4Q 2024	3Q 2024	
<b>NJ Waterfront</b>									
Haus25	100.0%	750	95.3%	95.8%	\$4,986	\$4,950	\$7,803	\$7,931	\$343,061
Liberty Towers*	100.0%	648	85.6%	91.7%	4,319	4,237	4,543	5,506	—
BLVD 401	74.3%	311	95.7%	94.7%	4,309	4,304	2,428	2,592	115,515
BLVD 425	74.3%	412	95.6%	95.2%	4,175	4,147	3,246	3,413	131,000
BLVD 475	100.0%	523	94.4%	96.8%	4,201	4,241	4,100	4,319	164,712
Soho Lofts*	100.0%	377	94.7%	95.6%	4,860	4,832	3,258	3,375	—
Urby Harborside	85.0%	762	94.4%	96.5%	4,322	4,094	6,455	5,866	182,604
RiverHouse 9 at Port Imperial	100.0%	313	95.4%	96.2%	4,516	4,392	2,674	2,661	110,000
RiverHouse 11 at Port Imperial	100.0%	295	96.3%	96.3%	4,405	4,363	2,479	2,500	100,000
RiverTrace	22.5%	316	94.4%	95.3%	3,851	3,829	2,243	2,113	82,000
Capstone	40.0%	360	95.1%	94.4%	4,590	4,471	3,243	3,154	135,000
<b>NJ Waterfront Subtotal</b>	<b>85.0%</b>	<b>5,067</b>	<b>93.8%</b>	<b>95.3%</b>	<b>\$4,441</b>	<b>\$4,371</b>	<b>\$42,472</b>	<b>\$43,430</b>	<b>\$1,363,892</b>
<b>Massachusetts</b>									
Portside at East Pier	100.0%	180	95.2%	95.9%	\$3,265	\$3,269	\$1,207	\$1,245	\$56,500
Portside 2 at East Pier	100.0%	296	93.9%	94.8%	3,425	3,446	2,070	2,108	95,427
145 Front at City Square*	100.0%	365	94.0%	95.1%	2,524	2,475	1,549	1,467	—
The Emery at Overlook Ridge	100.0%	326	92.9%	94.0%	2,865	2,840	1,699	1,688	70,653
<b>Massachusetts Subtotal</b>	<b>100.0%</b>	<b>1,167</b>	<b>93.9%</b>	<b>94.8%</b>	<b>\$2,962</b>	<b>\$2,946</b>	<b>\$6,525</b>	<b>\$6,508</b>	<b>\$222,580</b>
<b>Other</b>									
The Upton	100.0%	193	91.4%	88.8%	\$4,411	\$4,525	\$1,238	\$1,392	\$75,000
The James*	100.0%	240	95.8%	93.8%	3,168	3,148	1,447	1,535	—
Signature Place*	100.0%	197	96.5%	96.1%	3,312	3,201	1,050	1,022	—
Quarry Place at Tuckahoe	100.0%	108	95.8%	98.1%	4,368	4,293	821	723	41,000
Riverpark at Harrison	45.0%	141	95.7%	97.2%	2,995	2,823	626	570	30,192
Metropolitan at 40 Park	25.0%	130	93.7%	95.6%	3,741	3,722	771	731	34,100
Station House	50.0%	378	91.8%	94.7%	2,989	3,017	2,005	1,705	87,350
<b>Other Subtotal</b>	<b>73.8%</b>	<b>1,387</b>	<b>94.0%</b>	<b>94.5%</b>	<b>\$3,442</b>	<b>\$3,421</b>	<b>\$7,958</b>	<b>\$7,678</b>	<b>\$267,642</b>
<b>Operating Portfolio<sup>1,2</sup></b>	<b>85.2%</b>	<b>7,621</b>	<b>93.9%</b>	<b>95.1%</b>	<b>\$4,033</b>	<b>\$3,980</b>	<b>\$56,955</b>	<b>\$57,616</b>	<b>\$1,854,114</b>

<sup>1</sup> Rental revenue associated with retail leases is included in the NOI disclosure above.

<sup>2</sup> See [Unconsolidated Joint Ventures](#) and [Annex 6, Multifamily Operating Portfolio](#) for more details.

\*Properties that are currently in the collateral pool for the Term Loan and Revolving Credit Facility.

See [Non-GAAP Financial Definitions](#).

# Commercial Assets and Developable Land

(\$ in thousands)

Commercial	Location	Ownership	Rentable SF <sup>1</sup>	Percentage Leased 4Q 2024	Percentage Leased 3Q 2024	NOI 4Q 2024	NOI 3Q 2024	Debt Balance
Port Imperial South - Garage	Weehawken, NJ	70.0%	Fn 1	N/A	N/A	\$537	\$590	\$31,098
Port Imperial South - Retail	Weehawken, NJ	70.0%	18,064	92.0%	92.0%	147	115	—
Port Imperial North - Garage	Weehawken, NJ	70.0%	Fn 1	N/A	N/A	25	12	—
Port Imperial North - Retail	Weehawken, NJ	100.0%	8,400	100.0%	100.0%	(275)	46	—
Riverwalk at Port Imperial	West New York, NJ	100.0%	29,923	80.0%	80.0%	61	164	—
<b>Commercial Total</b>		<b>85.1%</b>	<b>56,387</b>	<b>86.8%</b>	<b>86.8%</b>	<b>\$495</b>	<b>\$927</b>	<b>\$31,098</b>
Shops at 40 Park <sup>2</sup>	Morristown, NJ	25.0%	50,973	69.0%	69.0%	68	(46)	—
<b>Commercial Total with Shops at 40 Park</b>		<b>80.9%</b>	<b>107,360</b>	<b>78.4%</b>	<b>78.4%</b>	<b>\$563</b>	<b>\$881</b>	<b>\$31,098</b>

Developable Land Parcel Units <sup>3</sup>	Total Units	VRE Share
NJ Waterfront	2,351	1,565
Massachusetts	849	849
Other	939	939
<b>Developable Land Parcel Units Total at December 31, 2024</b>	<b>4,139</b>	<b>3,353</b>
Less: One land parcel rezoned from hotel to retail use	112	112
Less: 65 Livingston sold in January 2025	252	252
Less: Two land parcels under binding contract for sale	527	527
<b>Developable Land Parcel Units Remaining<sup>4</sup></b>	<b>3,248</b>	<b>2,462</b>

<sup>1</sup> Port Imperial South - Garage and Port Imperial North - Garage include approximately 850 and 686 parking spaces, respectively.

<sup>2</sup> The Company's joint venture sold the Shops at 40 Park retail property on October 22, 2024.

<sup>3</sup> The Company has an additional 34,375 SF of developable retail space within land developments that is not represented in this table.

<sup>4</sup> The unit count reduced subsequently when the Company sold 65 Livingston in January 2025. Wall Land and 1 Water Street are represented in the under binding contract bucket. One land parcel in Malden, MA was rezoned for retail use, reducing the total unit count by 112.

See [Non-GAAP Financial Definitions](#).

## Same Store Market Information<sup>1</sup>

### Sequential Quarter Comparison

(NOI in thousands)

	Apartments	NOI at Share			Occupancy			Blended Lease Rate <sup>2</sup>		
		4Q 2024	3Q 2024	Change	4Q 2024	3Q 2024	Change	4Q 2024	3Q 2024	Change
New Jersey Waterfront	5,067	\$37,733	\$38,836	(2.8)%	93.8%	95.3%	(1.5)%	1.2%	6.6%	(5.4)%
Massachusetts	1,167	6,787	6,765	0.3%	93.9%	94.8%	(0.9)%	—%	0.7%	(0.7)%
Other <sup>3</sup>	1,387	6,299	6,226	1.2%	94.0%	94.5%	(0.5)%	(1.7)%	0.5%	(2.2)%
<b>Total</b>	<b>7,621</b>	<b>\$50,819</b>	<b>\$51,827</b>	<b>(1.9)%</b>	<b>93.9%</b>	<b>95.1%</b>	<b>(1.2)%</b>	<b>0.5%</b>	<b>4.6%</b>	<b>(4.1)%</b>

### Year-over-Year Fourth Quarter Comparison

(NOI in thousands)

	Apartments	NOI at Share			Occupancy			Blended Lease Rate <sup>2</sup>		
		4Q 2024	4Q 2023	Change	4Q 2024	4Q 2023	Change	4Q 2024	4Q 2023	Change
New Jersey Waterfront	5,067	\$37,733	\$34,756	8.6%	93.8%	94.6%	(0.8)%	1.2%	7.8%	(6.6)%
Massachusetts	1,167	6,787	6,570	3.3%	93.9%	93.9%	—%	—%	0.5%	(0.5)%
Other <sup>3</sup>	1,387	6,299	6,017	4.7%	94.0%	94.0%	—%	(1.7)%	5.0%	(6.7)%
<b>Total</b>	<b>7,621</b>	<b>\$50,819</b>	<b>\$47,343</b>	<b>7.3%</b>	<b>93.9%</b>	<b>94.4%</b>	<b>(0.5)%</b>	<b>0.5%</b>	<b>6.2%</b>	<b>(5.7)%</b>

### Average Revenue per Home

	Apartments	4Q 2024	3Q 2024	2Q 2024	1Q 2024	4Q 2023
New Jersey Waterfront	5,067	\$4,441	\$4,371	\$4,291	\$4,274	\$4,219
Massachusetts	1,167	2,962	2,946	2,931	2,893	2,925
Other <sup>3</sup>	1,387	3,442	3,421	3,411	3,374	3,307
<b>Total</b>	<b>7,621</b>	<b>\$4,033</b>	<b>\$3,980</b>	<b>\$3,923</b>	<b>\$3,899</b>	<b>\$3,855</b>

<sup>1</sup> All statistics are based off the current 7,621 Same Store pool.

<sup>2</sup> Blended lease rates exclude properties not managed by Veris.

<sup>3</sup> "Other" includes properties in Suburban NJ, New York, and Washington, DC. See [Multifamily Operating Portfolio](#) page for breakout.

See [Non-GAAP Financial Definitions](#).

# Same Store Performance

(\$ in thousands)

## Multifamily Same Store<sup>1</sup>

	Three Months Ended December 31,				Twelve Months Ended December 31,				Sequential			
	2024	2023	Change	%	2024	2023	Change	%	4Q24	3Q24	Change	%
Apartment Rental Income	\$69,149	\$66,603	\$2,546	3.8%	\$272,198	\$258,816	\$13,382	5.2%	\$69,149	\$68,862	\$287	0.4%
Parking/Other Income	7,226	6,768	458	6.8%	28,481	26,431	2,050	7.8%	7,226	6,930	296	4.3%
<b>Total Property Revenues<sup>2</sup></b>	<b>\$76,375</b>	<b>\$73,371</b>	<b>\$3,004</b>	<b>4.1%</b>	<b>\$300,679</b>	<b>\$285,247</b>	<b>\$15,432</b>	<b>5.4%</b>	<b>\$76,375</b>	<b>\$75,792</b>	<b>\$583</b>	<b>0.8%</b>
Marketing & Administration	2,618	2,559	59	2.3%	9,733	9,741	(8)	(0.1)%	2,618	2,444	174	7.1%
Utilities	2,278	2,181	97	4.4%	9,521	9,057	464	5.1%	2,278	2,491	(213)	(8.6)%
Payroll	4,525	4,666	(141)	(3.0)%	17,531	17,956	(425)	(2.4)%	4,525	4,398	127	2.9%
Repairs & Maintenance	4,486	4,423	63	1.4%	16,564	15,436	1,128	7.3%	4,486	4,095	391	9.5%
<b>Controllable Expenses</b>	<b>\$13,907</b>	<b>\$13,829</b>	<b>\$78</b>	<b>0.6%</b>	<b>\$53,349</b>	<b>\$52,190</b>	<b>\$1,159</b>	<b>2.2%</b>	<b>\$13,907</b>	<b>\$13,428</b>	<b>\$479</b>	<b>3.6%</b>
Other Fixed Fees	719	728	(9)	(1.2)%	2,879	2,918	(39)	(1.3)%	719	745	(26)	(3.5)%
Insurance	1,388	1,743	(355)	(20.4)%	5,649	6,464	(815)	(12.6)%	1,388	702	686	97.7%
Real Estate Taxes	9,542	9,728	(186)	(1.9)%	38,061	35,881	2,180	6.1%	9,542	9,090	452	5.0%
<b>Non-Controllable Expenses</b>	<b>\$11,649</b>	<b>\$12,199</b>	<b>\$(550)</b>	<b>(4.5)%</b>	<b>\$46,589</b>	<b>\$45,263</b>	<b>\$1,326</b>	<b>2.9%</b>	<b>\$11,649</b>	<b>\$10,537</b>	<b>\$1,112</b>	<b>10.6%</b>
<b>Total Property Expenses</b>	<b>\$25,556</b>	<b>\$26,028</b>	<b>\$(472)</b>	<b>(1.8)%</b>	<b>\$99,938</b>	<b>\$97,453</b>	<b>\$2,485</b>	<b>2.5%</b>	<b>\$25,556</b>	<b>\$23,965</b>	<b>\$1,591</b>	<b>6.6%</b>
<b>Same Store GAAP NOI</b>	<b>\$50,819</b>	<b>\$47,343</b>	<b>\$3,476</b>	<b>7.3%</b>	<b>\$200,741</b>	<b>\$187,794</b>	<b>\$12,947</b>	<b>6.9%</b>	<b>\$50,819</b>	<b>\$51,827</b>	<b>\$(1,008)</b>	<b>(1.9)%</b>
Real Estate Tax Adjustments <sup>3</sup>	—	—	—	—	—	1,689	(1,689)	—	—	—	—	—
<b>Normalized Same Store NOI</b>	<b>\$50,819</b>	<b>\$47,343</b>	<b>\$3,476</b>	<b>7.3%</b>	<b>\$200,741</b>	<b>\$186,105</b>	<b>\$14,636</b>	<b>7.9%</b>	<b>\$50,819</b>	<b>\$51,827</b>	<b>\$(1,008)</b>	<b>(1.9)%</b>
Normalized SS NOI Margin	66.5%	64.5%	2.0%		66.8%	65.2%	1.6%		66.5%	68.4%	(1.9)%	
Total Units	7,621	7,621			7,621	7,621			7,621	7,621		
% Ownership	85.2%	85.2%			85.2%	85.2%			85.2%	85.2%		
% Occupied	93.9%	94.4%	(0.5)%		93.9%	94.4%	(0.5)%		93.9%	95.1%	(1.2)%	

<sup>1</sup> Values represent the Company's pro rata ownership of the operating portfolio. The James and Haus25 were added to the Same Store pool in 1Q 2024. All periods displayed have an adjusted Same Store pool to reflect the sales of both Met Lofts and Shops at 40 Park.

<sup>2</sup> Revenues reported based on Generally Accepted Accounting Principles or "GAAP".

<sup>3</sup> Represents tax settlements and final tax rate adjustments recognized that are applicable to prior periods.

# Debt Profile

(\$ in thousands)

	Lender	Effective Interest Rate <sup>(1)</sup>	December 31, 2024	December 31, 2023	Date of Maturity
<b>Permanent Loans Repaid in 2024</b>					
Soho Lofts <sup>(2)</sup>	Flagstar Bank	3.77%	—	158,777	07/01/29
145 Front at City Square <sup>(3)</sup>	US Bank	SOFR+1.84%	—	63,000	12/10/26
Signature Place <sup>(4)</sup>	Nationwide Life Insurance Company	3.74%	—	43,000	08/01/24
Liberty Towers <sup>(5)</sup>	American General Life Insurance Company	3.37%	—	265,000	10/01/24
<b>Permanent Loans Repaid in 2024</b>			<b>\$—</b>	<b>\$529,777</b>	
<b>Secured Permanent Loans</b>					
Portside 2 at East Pier	New York Life Insurance Co.	4.56%	95,427	97,000	03/10/26
BLVD 425	New York Life Insurance Co.	4.17%	131,000	131,000	08/10/26
BLVD 401	New York Life Insurance Co.	4.29%	115,515	117,000	08/10/26
Portside at East Pier <sup>(6)</sup>	KKR	SOFR + 2.75%	56,500	56,500	09/07/26
The Upton <sup>(7)</sup>	Bank of New York Mellon	SOFR + 1.58%	75,000	75,000	10/27/26
RiverHouse 9 at Port Imperial <sup>(8)</sup>	JP Morgan	SOFR + 1.41%	110,000	110,000	06/21/27
Quarry Place at Tuckahoe	Natixis Real Estate Capital, LLC	4.48%	41,000	41,000	08/05/27
BLVD 475	The Northwestern Mutual Life Insurance Co.	2.91%	164,712	165,000	11/10/27
Haus25	Freddie Mac	6.04%	343,061	343,061	09/01/28
RiverHouse 11 at Port Imperial	The Northwestern Mutual Life Insurance Co.	4.52%	100,000	100,000	01/10/29
Port Imperial Garage South	American General Life & A/G PC	4.85%	31,098	31,645	12/01/29
The Emery at Overlook Ridge <sup>(9)</sup>	Flagstar Bank	3.21%	70,653	72,000	01/01/31
<b>Secured Permanent Loans Outstanding</b>			<b>\$1,333,966</b>	<b>\$1,339,206</b>	
<b>Secured and/or Repaid Permanent Loans</b>			<b>\$1,333,966</b>	<b>\$1,868,983</b>	
Unamortized Deferred Financing Costs			(10,492)	(15,086)	
<b>Secured Permanent Loans</b>			<b>\$1,323,474</b>	<b>\$1,853,897</b>	
<b>Secured RCF &amp; Term Loans:</b>					
Revolving Credit Facility <sup>(10)</sup>	Various Lenders	SOFR + 2.72%	\$152,000	\$—	04/22/27
Term Loan <sup>(10)</sup>	Various Lenders	SOFR + 2.73%	200,000	—	04/22/27
<b>RCF &amp; Term Loan Balances</b>			<b>\$352,000</b>	<b>\$—</b>	
Unamortized Deferred Financing Costs			(3,161)	—	
<b>Total RCF &amp; Term Loan Debt</b>			<b>\$348,839</b>	<b>\$—</b>	
<b>Total Debt</b>			<b>\$1,672,313</b>	<b>\$1,853,897</b>	

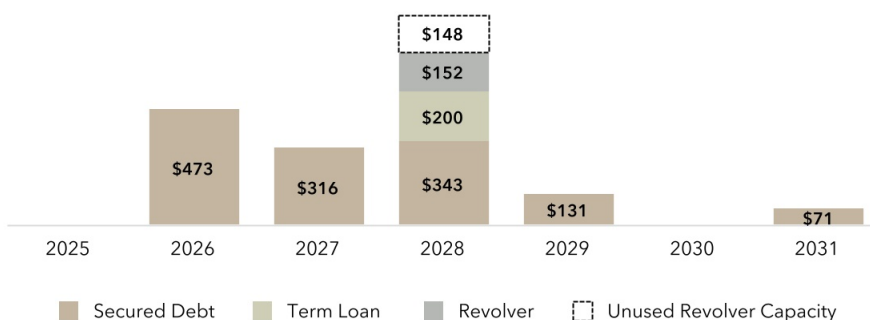
See to [Debt Profile Footnotes](#) page.

## Debt Summary and Maturity Schedule

100% of the Company's total pro forma debt portfolio (consolidated and unconsolidated) is hedged or fixed. The Company's total pro rata debt portfolio has a weighted average interest rate of 4.95% and a weighted average maturity of 3.1 years.

(\$ in thousands)

	Balance	% of Total	Weighted Average Interest Rate	Weighted Average Maturity in Years
<b>Fixed Rate &amp; Hedged Debt</b>				
Fixed Rate & Hedged Secured Debt	\$1,683,966	99.9%	5.05%	2.76
<b>Variable Rate Debt</b>				
Variable Rate Debt <sup>1</sup>	2,000	0.1%	7.08%	2.31
<b>Totals / Weighted Average</b>	<b>\$1,685,966</b>	<b>100.0%</b>	<b>5.05%</b>	<b>2.76</b>
Unamortized Deferred Financing Costs	(13,654)			
<b>Total Consolidated Debt, net</b>	<b>\$1,672,312</b>			
Partners' Share	(72,770)			
<b>VRE Share of Total Consolidated Debt, net<sup>2</sup></b>	<b>\$1,599,542</b>			
<b>Unconsolidated Secured Debt</b>				
VRE Share	\$293,450	53.2%	4.72%	4.00
Partners' Share	257,796	46.8%	4.72%	4.00
<b>Total Unconsolidated Secured Debt</b>	<b>\$551,246</b>	<b>100.0%</b>	<b>4.72%</b>	<b>4.00</b>
<b>Pro Rata Debt Portfolio</b>				
Fixed Rate & Hedged Secured Debt	\$1,899,646	100.0%	4.95%	3.10
Variable Rate Secured Debt	—	—%	—%	—
<b>Total Pro Rata Debt Portfolio</b>	<b>\$1,899,646</b>	<b>100.0%</b>	<b>4.95%</b>	<b>3.10</b>



### Debt Maturity Schedule as of December 31, 2024<sup>4</sup>

	Pro Forma
Total Consolidated Debt, net on 12/31/24	1,685,966
Partners' Share	(72,770)
<b>VRE Share of Total Consolidated Debt, net as of 12/31/24</b>	<b>1,613,196</b>
Repayment of outstanding Revolver borrowings from sale of 65 Livingston in January 2025	(7,000)
<b>VRE Share of Total Consolidated Debt, net on 2/20/25</b>	<b>1,606,196</b>
VRE Share of Total Unconsolidated Debt, net on 12/31/24	293,450
<b>Total Pro Rata Debt Portfolio</b>	<b>1,899,646</b>

<sup>1</sup> Variable rate debt includes the unhedged balance on the Revolver at year end.

<sup>2</sup> Minority interest share of consolidated debt is comprised of \$33.7 million at BLVD 425, \$29.7 million at BLVD 401 and \$9.3 million at Port Imperial South Garage.

<sup>3</sup> The Term Loan, Revolver and Unused Revolver Capacity are shown with the one-year extension option utilized on the facilities. At quarter end, the Term Loan was fully drawn and hedged at a strike of 3.5%, expiring July 2026. The Revolver is partially capped with \$150 million notional capped at a strike rate of 3.5%, expiring in June 2025.

<sup>4</sup> The graphic reflects consolidated debt balances only. Dollars are shown in millions.



## Annex 1: Transaction Activity

\$ in thousands except per SF

	Location	Transaction Date	Number of Buildings	SF	Gross Asset Value
<b>2024 Dispositions</b>					
<b>Land</b>					
2 Campus Drive	Parsippany-Troy Hills, NJ	1/3/2024	N/A	N/A	\$9,700
107 Morgan	Jersey City, NJ	4/16/2024	N/A	N/A	54,000
6 Becker/85 Livingston	Roseland, NJ	4/30/2024	N/A	N/A	27,900
<b>Subtotal Land</b>					<b>\$91,600</b>
<b>Multifamily</b>					
Metropolitan Lofts <sup>1</sup>	Morristown, NJ	1/12/2024	1	54,683	\$30,300
<b>Subtotal Multifamily</b>					<b>\$30,300</b>
<b>Office</b>					
Harborside 5	Jersey City, NJ	3/20/2024	1	977,225	\$85,000
<b>Subtotal Office</b>					<b>\$85,000</b>
<b>Retail</b>					
Shops at 40 Park <sup>2</sup>	Morristown, NJ	10/22/2024	1	50,973	\$15,700
<b>Subtotal Retail</b>					<b>\$15,700</b>
<b>2024 Dispositions Total</b>					<b>\$222,600</b>
<b>2025 Dispositions-to-Date</b>					
<b>Land</b>					
65 Livingston	Roseland, NJ	1/24/2025	N/A	N/A	\$7,300
					<b>2025 Dispositions-to-Date</b>
					<b>\$7,300</b>
<b>Under Binding Contract</b>					
Wall Land	Wall Township, NJ		N/A	N/A	
1 Water Street	White Plains, NY		N/A	N/A	

<sup>1</sup> The joint venture sold the property, releasing approximately \$6 million of net proceeds to the Company.

<sup>2</sup> The Company's joint venture sold the Shops at 40 Park retail for \$15.7 million, of which the Company did not receive any net proceeds after repayment of property-level debt, selling expenses, and preferred return distributions to its joint venture partner.

## Annex 2: Reconciliation of Net Income (loss) to NOI (three months ended)

	4Q 2024 Total	3Q 2024 Total
<b>Net Income (loss)</b>	<b>\$ (14,023)</b>	<b>\$ (10,907)</b>
Deduct:		
Loss (income) from discontinued operations	1,015	(206)
Realized gains (losses) and unrealized gains (losses) on disposition of rental property and impairments, net	(1,899)	—
Management fees	(751)	(794)
Interest and other investment income	(111)	(181)
Equity in (earnings) loss of unconsolidated joint ventures	(1,015)	268
(Gain) loss from extinguishment of debt, net	—	(8)
(Gain) loss on sale of unconsolidated joint venture interests	154	—
Other (income) expense, net	396	310
Add:		
Property management	3,877	3,762
General and administrative	10,040	8,956
Transaction-related costs	159	—
Depreciation and amortization	21,182	21,159
Interest expense	23,293	21,507
Provision for income taxes	2	39
Land and other impairments, net	—	2,619
<b>Net operating income (NOI)</b>	<b>\$ 42,319</b>	<b>\$ 46,524</b>

### Summary of Consolidated Multifamily NOI by Type (unaudited):

	4Q 2024	3Q 2024
Total Consolidated Multifamily - Operating Portfolio	\$ 41,612	\$ 43,477
Total Consolidated Commercial	495	927
<b>Total NOI from Consolidated Properties (excl. unconsolidated JVs/subordinated interests)</b>	<b>\$ 42,107</b>	<b>\$ 44,404</b>
NOI (loss) from services, land/development/repurposing & other assets	398	427
<b>Total Consolidated Multifamily NOI</b>	<b>\$ 42,505</b>	<b>\$ 44,831</b>

See [Consolidated Statement of Operations](#) page.

[-GAAP Financial Definitions.](#)

## Annex 3: Consolidated Statement of Operations and Non-GAAP Financial Footnotes

### FFO, Core FFO, AFFO, NOI, & Adjusted EBITDA

1. Calculated based on weighted average common shares outstanding, assuming redemption of Operating Partnership common units into common shares 9,653 and 8,696 shares for the three months ended December 31, 2024 and 2023, respectively, and 9,472 and 8,929 for the twelve months ended December 31, 2024 and 2023, respectively, plus dilutive Common Stock Equivalents (i.e. stock options).
2. Includes the Company's share from unconsolidated joint ventures, and adjustments for noncontrolling interest of \$2.6 million and \$2.6 million for the three months ended December 31, 2024 and 2023, respectively, and \$10.2 million and \$10.3 million for the twelve months ended December 31, 2024 and 2023, respectively. Excludes non-real estate-related depreciation and amortization of \$0.2 million and \$0.2 million for the three months ended December 31, 2024 and 2023, respectively, and \$0.8 million and \$1.0 million for the twelve months ended December 31, 2024 and 2023, respectively.
3. Funds from operations is calculated in accordance with the definition of FFO of the National Association of Real Estate Investment Trusts (Nareit). See [Non-GAAP Financial Definitions](#) for information About FFO, Core FFO, AFFO, NOI & Adjusted EBITDA.
4. Accounting for the impact of Severance/Compensation related costs, General and Administrative expense was \$10.0 million and \$9.9 million for the three months ended December 31, 2024 and 2023, respectively, and \$37.0 million and \$36.5 million for the twelve months ended December 31, 2024 and 2023, respectively.
5. Accounting for the impact of Severance/Compensation related costs, Property Management expense was \$3.1 million and \$3.5 million for the three months ended December 31, 2024 and 2023, respectively, and \$14.1 million and \$13.1 million for the twelve months ended December 31, 2024 and 2023, respectively.
6. Includes the Company's share from unconsolidated joint ventures of \$20 thousand and \$92 thousand for the three months and twelve months ended December 31, 2024.
7. Includes the Company's share from unconsolidated joint ventures of \$59 thousand and \$23 thousand for the three months ended December 31, 2024 and 2023, respectively, and \$94 thousand and (\$4) thousand for the twelve months ended December 31, 2024 and 2023, respectively.
8. Excludes expenditures for tenant spaces in properties that have not been owned by the Company for at least a year.

[Back to Consolidated Statement of Operations](#) page.  
[Back to FFO, Core FFO and Core AFFO](#) page.  
[Back to Adjusted EBITDA](#) page

## Annex 4: Unconsolidated Joint Ventures

(\$ in thousands)

Property	Units	Percentage Occupied	VRE's Nominal Ownership <sup>1</sup>	4Q 2024 NOI <sup>2</sup>	Total Debt	VRE Share of 4Q NOI	VRE Share of Debt
<b>Multifamily</b>							
Urby Harborside	762	94.4%	85.0%	\$6,455	\$182,604	\$5,487	\$155,213
RiverTrace at Port Imperial	316	94.4%	22.5%	2,243	82,000	505	18,450
Capstone at Port Imperial	360	95.1%	40.0%	3,243	135,000	1,297	54,000
Riverpark at Harrison	141	95.7%	45.0%	626	30,192	282	13,586
Metropolitan at 40 Park	130	93.7%	25.0%	771	34,100	193	8,525
Station House	378	91.8%	50.0%	2,005	87,350	1,003	43,675
<b>Total Multifamily</b>	<b>2,087</b>	<b>94.1%</b>	<b>55.0%</b>	<b>\$15,343</b>	<b>\$551,246</b>	<b>\$8,766</b>	<b>\$293,450</b>
<b>Total UJV</b>	<b>2,087</b>	<b>94.1%</b>	<b>55.0%</b>	<b>\$15,343</b>	<b>\$551,246</b>	<b>\$8,766</b>	<b>\$293,450</b>
<b>Retail Sold in 4Q</b>							
Shops at 40 Park <sup>3</sup>	N/A	69.0%	25.0%	68	—	17	—
<b>Total Retail Sold in 4Q</b>	<b>N/A</b>	<b>69.0%</b>	<b>25.0%</b>	<b>\$68</b>	<b>\$—</b>	<b>\$17</b>	<b>\$—</b>

<sup>1</sup> Amounts represent the Company's share based on ownership percentage.

<sup>2</sup> The sum of property level revenue, straight line and ASC 805 adjustments; less: operating expenses, real estate taxes and utilities.

<sup>3</sup> The Company's joint venture sold the Shops at 40 Park retail for \$15.7 million, of which the Company did not receive any net proceeds after repayment of property-level debt, selling expenses, and preferred return distributions to its joint venture partner.

## Annex 5: Debt Profile Footnotes

1. Effective rate of debt, including deferred financing costs, comprised of the cost of terminated treasury lock agreements (if any), debt initiation costs, mark-to-market adjustment of acquired debt and other transaction costs, as applicable.
2. The loan on Soho Lofts was prepaid in full on June 28, 2024, through a \$55 million Term Loan draw.
3. The loan on 145 Front Street was prepaid in full on May 22, 2024, using cash on hand.
4. The loan on Signature Place was repaid on August 1, 2024, through a \$43 million Term Loan draw.
5. The loan on Liberty Towers was repaid on September 30, 2024, through a combination of a \$102 million Term Loan draw, \$157 million Revolver draw and cash on hand.
6. The loan on Portside at East Pier is hedged with a 3-year cap at a strike rate of 3.5%, expiring in September 2026.
7. The loan on Upton was hedged with an interest rate cap at a strike rate of 1.0% that expired in October 2024. The Company elected to place a new interest rate cap at a strike of 3.5%, expiring in November 2026.
8. The loan on RiverHouse 9 is hedged with an interest rate cap at a strike rate of 3.5%, expiring in July 2026.
9. Effective rate reflects the fixed rate period, which ends on January 1, 2026. After that period ends, the Company must make a one-time interest rate election of either: (a) the floating-rate option, the sum of the highest prime rate as published in the New York Times on each applicable Rate Change Date plus 2.75% annually or (b) the fixed-rate option, the sum of the Five Year Fixed Rate Advance of the Federal Home Loan Bank of New York in effects as of the first business day of the month which is three months prior to the Rate Change Date plus 3.00% annually.
10. The Company's facilities consist of a \$300 million Revolver and \$200 million delayed-draw Term Loan and are supported by a group of eight lenders. The eight lenders consists of JP Morgan Chase and Bank of New York Mellon as Joint Bookrunners; Bank of America Securities, Capital One, Goldman Sachs Bank USA, and RBC Capital Markets as Joint Lead Arrangers; and Associated Bank and Eastern Bank as participants. The facilities have a three-year term ending April 22, 2027, with a one-year extension option. The Term Loan was accessed three times (\$55 million in June, \$43 million in August and \$102 million in September) and was fully drawn as of December 31, 2024. The three Term Loan tranches are hedged with interest rate caps at strike rates of 3.5%, expiring in July 2026. As of December 31, 2024, the balance outstanding under the Revolver was \$152 million, of which \$150 million was hedged with an interest rate cap at a strike rate of 3.5%, expiring in June 2025.

	Balance as of December 31, 2024	Initial Spread	Deferred Financing Costs	5 bps reduction KPI	Updated Spread	SOFR or SOFR Cap	All In Rate
Secured Revolving Credit Facility (Unhedged)	\$2,000,000	2.10%	0.67%	(0.05)%	2.72%	4.36%	7.08%
Secured Revolving Credit Facility	\$150,000,000	2.10%	0.67%	(0.05)%	2.72%	3.50%	6.22%
Secured Term Loan	\$200,000,000	2.10%	0.68%	(0.05)%	2.73%	3.50%	6.23%

Back to [Debt Profile](#) page.



## Annex 6: Multifamily Property Information

	Location	Ownership	Apartments	Rentable SF <sup>1</sup>	Average Size	Year Complete
<b><u>NJ Waterfront</u></b>						
Haus25	Jersey City, NJ	100.0%	750	617,787	824	2022
Liberty Towers	Jersey City, NJ	100.0%	648	602,210	929	2003
BLVD 401	Jersey City, NJ	74.3%	311	273,132	878	2016
BLVD 425	Jersey City, NJ	74.3%	412	369,515	897	2003
BLVD 475	Jersey City, NJ	100.0%	523	475,459	909	2011
Soho Lofts	Jersey City, NJ	100.0%	377	449,067	1,191	2017
Urby Harborside	Jersey City, NJ	85.0%	762	474,476	623	2017
RiverHouse 9 at Port Imperial	Weehawken, NJ	100.0%	313	245,127	783	2021
RiverHouse 11 at Port Imperial	Weehawken, NJ	100.0%	295	250,591	849	2018
RiverTrace	West New York, NJ	22.5%	316	295,767	936	2014
Capstone	West New York, NJ	40.0%	360	337,991	939	2021
<b><u>NJ Waterfront Subtotal</u></b>		<b>85.0%</b>	<b>5,067</b>	<b>4,391,122</b>	<b>867</b>	
<b><u>Massachusetts</u></b>						
Portside at East Pier	East Boston, MA	100.0%	180	154,859	862	2015
Portside 2 at East Pier	East Boston, MA	100.0%	296	230,614	779	2018
145 Front at City Square	Worcester, MA	100.0%	365	304,936	835	2018
The Emery at Overlook Ridge	Revere, MA	100.0%	326	273,140	838	2020
<b><u>Massachusetts Subtotal</u></b>		<b>100.0%</b>	<b>1,167</b>	<b>963,549</b>	<b>826</b>	
<b><u>Other</u></b>						
The Upton	Short Hills, NJ	100.0%	193	217,030	1,125	2021
The James	Park Ridge, NJ	100.0%	240	215,283	897	2021
Signature Place	Morris Plains, NJ	100.0%	197	203,716	1,034	2018
Quarry Place at Tuckahoe	Eastchester, NY	100.0%	108	105,551	977	2016
Riverpark at Harrison	Harrison, NJ	45.0%	141	124,774	885	2014
Metropolitan at 40 Park	Morristown, NJ	25.0%	130	124,237	956	2010
Station House	Washington, DC	50.0%	378	290,348	768	2015
<b><u>Other Subtotal</u></b>		<b>73.8%</b>	<b>1,387</b>	<b>1,280,939</b>	<b>924</b>	
<b><u>Operating Portfolio<sup>2</sup></u></b>		<b>85.2%</b>	<b>7,621</b>	<b>6,635,610</b>	<b>871</b>	

Back to [Multifamily Operating Portfolio](#) page.

<sup>1</sup> Total sf outlined above excludes approximately 189,367 sqft of ground floor retail, of which 142,739 sf was leased as of December 31, 2024.  
<sup>2</sup> Rental revenue associated with retail leases is included in the NOI disclosure on the [Multifamily Operating Portfolio](#) page.

## Annex 7: Noncontrolling Interests in Consolidated Joint Ventures

	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2024	2023	2024	2023
BLVD 425	\$ 96	\$ 72	\$ 423	\$ 202
BLVD 401	(571)	(568)	(2,258)	(2,487)
Port Imperial Garage South	(2)	(12)	(5)	(52)
Port Imperial Retail South	18	29	52	113
Other consolidated joint ventures	(36)	(25)	(136)	(95)
<b>Net losses in noncontrolling interests</b>	<b>\$ (495)</b>	<b>\$ (504)</b>	<b>\$ (1,924)</b>	<b>\$ (2,319)</b>
Depreciation in noncontrolling interests	744	712	2,923	2,853
<b>Funds from operations - noncontrolling interest in consolidated joint ventures</b>	<b>\$ 249</b>	<b>\$ 208</b>	<b>\$ 999</b>	<b>\$ 534</b>
Interest expense in noncontrolling interest in consolidated joint ventures	786	789	3,146	3,163
<b>Net operating income before debt service in consolidated joint ventures</b>	<b>\$ 1,035</b>	<b>\$ 997</b>	<b>\$ 4,145</b>	<b>\$ 3,697</b>

Back to [Adjusted EBITDA](#) page.



# Non-GAAP Financial Definitions

## **NON-GAAP FINANCIAL MEASURES**

Included in this financial package are Funds from Operations, or FFO, Core Funds from Operations, or Core FFO, net operating income, or NOI and Adjusted Earnings Before Interest, Taxes, Depreciation, and Amortization, or Adjusted EBITDA, each a "non-GAAP financial measure," measuring Veris Residential, Inc.'s historical or future financial performance that is different from measures calculated and presented in accordance with generally accepted accounting principles ("U.S. GAAP"), within the meaning of the applicable Securities and Exchange Commission rules. Veris Residential, Inc. believes these metrics can be a useful measure of its performance which is further defined.

### **Adjusted Earnings Before Interest, Tax, Depreciation and Amortization (Adjusted "EBITDA")**

The Company defines Adjusted EBITDA as Core FFO, plus interest expense, plus income tax expense, plus income (loss) in noncontrolling interest in consolidated joint ventures, and plus adjustments to reflect the entity's share of Adjusted EBITDA of unconsolidated joint ventures. The Company presents Adjusted EBITDA because the Company believes that Adjusted EBITDA, along with cash flow from operating activities, investing activities and financing activities, provides investors with an additional indicator of the Company's ability to incur and service debt. Adjusted EBITDA should not be considered as an alternative to net income (determined in accordance with GAAP), as an indication of the Company's financial performance, as an alternative to net cash flows from operating activities (determined in accordance with GAAP), or as a measure of the Company's liquidity.

### **Blended Net Rental Growth Rate or Blended Lease Rate**

Weighted average of the net effective change in rent (inclusive of concessions) for a lease with a new resident or for a renewed lease compared to the rent for the prior lease of the identical apartment unit.

### **Core FFO and Adjusted FFO ("AFFO")**

Core FFO is defined as FFO, as adjusted for certain items to facilitate comparative measurement of the Company's performance over time. Adjusted FFO ("AFFO") is defined as Core FFO less (i) recurring tenant improvements, leasing commissions, and capital expenditures, (ii) straight-line rents and amortization of acquired above/below market leases, net, and (iii) other non-cash income, plus (iv) other non-cash charges. Core FFO and Adjusted AFFO are presented solely as supplemental disclosure that the Company's management believes provides useful information to investors and analysts of its results, after adjusting for certain items to facilitate comparability of its performance from period to period. Core FFO and Adjusted FFO are non-GAAP financial measures that are not intended to represent cash flow and are not indicative of cash flows provided by operating activities as determined in accordance with GAAP. As there is not a generally accepted definition established for Core FFO and Adjusted FFO, the Company's measures of Core FFO may not be comparable to the Core FFO and Adjusted FFO reported by other REITs. A reconciliation of net income per share to Core FFO and Adjusted FFO in dollars and per share are included in the financial tables accompanying this press release.

### **Funds From Operations ("FFO")**

FFO is defined as net income (loss) before noncontrolling interests in Operating Partnership, computed in accordance with U.S. GAAP, excluding gains or losses from depreciable rental property transactions (including both acquisitions and dispositions), and impairments related to depreciable rental property, plus real estate-related depreciation and amortization. The Company believes that FFO per share is helpful to investors as one of several measures of the performance of an equity REIT. The Company further believes that as FFO per share excludes the effect of depreciation, gains (or losses) from property transactions and impairments related to depreciable rental property (all of which are based on historical costs which may be of limited relevance in evaluating current performance), FFO per share can facilitate comparison of operating performance between equity REITs.

FFO per share should not be considered as an alternative to net income available to common shareholders per share as an indication of the Company's performance or to cash flows as a measure of liquidity. FFO per share presented herein is not necessarily comparable to FFO per share presented by other real estate companies due to the fact that not all real estate companies use the same definition. However, the Company's FFO per share is comparable to the FFO per share of real estate companies that use the current definition of the National Association of Real Estate Investment Trusts ("Nareit"). A reconciliation of net income per share to FFO per share is included in the financial tables accompanying this press release.

### **NOI and Same Store NOI**

NOI represents total revenues less total operating expenses, as reconciled to net income above. The Company considers NOI to be a meaningful non-GAAP financial measure for making decisions and assessing unlevered performance of its property types and markets, as it relates to total return on assets, as opposed to levered return on equity. As properties are considered for sale and acquisition based on NOI estimates and projections, the Company utilizes this measure to make investment decisions, as well as compare the performance of its assets to those of its peers. NOI should not be considered a substitute for net income, and the Company's use of NOI may not be comparable to similarly titled measures used by other companies. The Company calculates NOI before any allocations to noncontrolling interests, as those interests do not affect the overall performance of the individual assets being measured and assessed. Same Store NOI is presented for the same store portfolio, which comprises all properties that were owned by the Company throughout both of the reporting periods.

# Company Information

## Company Information

### **Corporate Headquarters**

Veris Residential, Inc.  
210 Hudson St., Suite 400  
Jersey City, New Jersey 07311  
(732) 590-1010

### **Stock Exchange Listing**

New York Stock Exchange

### **Trading Symbol**

Common Shares: VRE

### **Contact Information**

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Investor Relations Department  
210 Hudson St., Suite 400  
Jersey City, New Jersey 07311

### **Mackenzie Rice**

*Director, Investor Relations*

E-Mail: [investors@verisresidential.com](mailto:investors@verisresidential.com)

Web: [www.verisresidential.com](http://www.verisresidential.com)

## Executive Officers

### **Mahbod Nia**

*Chief Executive Officer*

### **Amanda Lombard**

*Chief Financial Officer*

### **Taryn Fielder**

*General Counsel and Secretary*

### **Anna Malhari**

*Chief Operating Officer*

### **Jeff Turkanis**

*EVP & Chief Investment Officer*

## Equity Research Coverage

### **Bank of America Merrill Lynch**

Josh Dennerlein

### **BTIG, LLC**

Thomas Catherwood

### **Citigroup**

Nicholas Joseph

### **Evercore ISI**

Steve Sakwa

### **Green Street Advisors**

John Pawlowski

### **JP Morgan**

Anthony Paolone

### **Truist**

Michael R. Lewis