FORM 10-K/A

AMENDMENT NO. 1

ANNUAL REPORT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT /X/ OF 1934

For the fiscal year ended: December 31, 1999

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File No.

MACK-CALT REALTY CORPORATION

(Exact name of Registrant as specified in its charter)

Marvland

22-3305147

(State or other jurisdiction of incorporation or organization) (I.R.S. employer identification no.)

11 Commerce Drive, Cranford New Jersey

_ _____

(Address of principal executive offices)

07016-3599 (Zip code)

(908) 272-8000

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

(Title of Each Class) Common Stock, \$0.01 par value

(Name of Each Exchange on Which Registered) New York Stock Exchange Pacific Exchange

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark whether the Registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes /X/ No //

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. /X/

MACK-CALI REALTY CORPORATION

AMENDMENT NO. 1

TO THE ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED DECEMBER 31, 1999

Mack-Cali Realty Corporation (the "Registrant" or the "Company") hereby amends and restates in its entirety the following items of its Annual Report on Form 10-K for the fiscal year ended December 31, 1999, as set forth in the pages attached hereto:

1. ITEM 10 IS HEREBY AMENDED AND RESTATED AS FOLLOWS:

DIRECTORS AND EXECUTIVE OFFICERS

Set forth below is certain information as of April 15, 2000 for (i) the members of the Board of Directors of the Company (the "Board of Directors"), (ii) the executive officers of the Company and (iii) the directors and executive officers of the Company as a group.

<TABLE> <CAPTION>

					SHARES	(CALCULATED ON
A					0	
NAME AND POSITION (1)	AGE	FIRST ELECTED	TERM EXPIRES	NUMBER OF SHARES (2)	OUTSTANDING (%)(3)	FULLY-DILUTED BASIS)(%)(4)
- <\$>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>
John J. Cali, Chairman of the	(0)	<0>	(0)	(C)	(0)	(0)
Board (5) (6)	81	1994	2000	517,342(12)	*	*
Mitchell E. Hersh, Chief Executive	0.1	1994	2000	317,342(12)		
Officer and Director (5) (6)	49	1997	2000	334,784(13)	*	*
Timothy M. Jones, President	45	1997	2000	347,582(14)	*	*
Brant Cali, Chief Operating	45			347,362 (14)		
Officer, Executive Vice						
President-Operations, Leasing and						
Marketing, Assistant Secretary						
and Director (7)	46	1999	2000	596,749(15)	1.01	*
John R. Cali, Executive Vice						
President-Development	52			528,162(16)	*	*
Barry Lefkowitz, Executive Vice						
President and Chief Financial						
Officer	38			87 , 552(17)	*	*
Roger W. Thomas, Executive Vice						
President, General Counsel and						
Secretary	43			87,217(18)	*	*
Martin S. Berger, Director (6)	69	1998	2000	531,532(19)	*	*
Brendan T. Byrne, Director (8)	76	1994	2001	17,600(20)	*	*
Nathan Gantcher, Director (8)(9)	59	1999	2002	15,000		
Martin D. Gruss, Director (10)	57	1997	2001	50,000(21)	*	*
Earle I. Mack, Director (6)	61	1997	2002	2,681,917(22)	4.37	3.43
William L. Mack, Director (5)	60	1997	2002	4,465,701(23)	7.07	5.71
Alan G. Philibosian, Director (10)	46	1997	2002	15,500(24)	*	*
Irvin D. Reid, Director (8)	59	1994	2000	10,000(25)	*	*
Vincent Tese, Director (10)	57	1997	2001	32,000(26)	*	*
Roy J. Zuckerberg, Director						
(6) (8) (11)	63	1999	2001	25,000		
All directors and executive						
officers as a group				10,366,138(27)	15.04	13.23

</TABLE>

Beneficial Ownership of less than 1.0% is omitted.

- (1)Certain executive officers and directors of the Company and various other persons and entities beneficially own in the aggregate, approximately 10.8% of the partnership interests in the Operating Partnership in which the Company has a 80.16% general partnership interest and the aggregate limited partners' interest is 19.84%. The limited partners of the Operating Partnership share with the Company, as general partner, in the net income or loss and any distributions of the Operating Partnership. Pursuant to the partnership agreement of the Operating Partnership, limited partnership interests are redeemable into shares of Common Stock on a one-for-one basis.
- (2) Except as otherwise noted below, all shares of Common Stock are owned beneficially by the individual listed with sole voting and/or investment power.
- (3) Assumes redemption of only the limited partnership interests in the Operating Partnership and Unit Warrants beneficially owned by such owner into shares of Common Stock (disregarding any waiting periods before such redemption is legally permitted) and the exercise of vested options and warrants held only by such owner.
- (4) Assumes the redemption of all outstanding limited partnership interests in the Operating Partnership into shares of Common Stock and the exercise of all vested options, warrants and Unit Warrants.
- (5) Member of the Executive Committee of the Board of Directors.
- (6) Member of the Strategic Planning Committee of the Board of Directors.
- Appointed as a director of the Company upon the resignation of Thomas (7) A. Rizk as a member of the Board of Directors of the Company on April 18, 1999.
- (8) Member of the Audit Committee of the Board of Directors.
- Elected as a director of the Company at the Company's Annual Meeting of (9) Shareholders held on May 19, 1999.

- (10) Member of the Executive Compensation and Option Committee of the Board of Directors.
- (11) Appointed as a director of the Company upon the resignation of Jeffrey B. Lane as a member of the Board of Directors of the Company on May 19, 1999
- (12) Includes 290,561 shares of Common Stock that may be issued upon the redemption of all of John J. Cali's limited partnership interests in the Operating Partnership and 189,889 shares of Common Stock that may be issued upon the redemption of all of the limited partnership interests in the Operating Partnership held by members of John J. Cali's immediate family and trusts of which he is a trustee. Also includes vested options to purchase 35,741 shares of Common Stock.
- (13) Includes 121,424 shares of Common Stock that may be issued upon the redemption of all of Mitchell E. Hersh's limited partnership interests in the Operating Partnership. Also includes vested warrants to purchase 203,985 shares of Common Stock.
- (14) Includes vested warrants to purchase 170,000 shares of Common Stock and vested options to purchase 69,177 shares of Common Stock. Also includes 102,280 shares of Common Stock that may be issued upon the redemption of all of Timothy Jones' limited partnership interests in the Operating Partnership.
- (15) Includes 149,501 shares of Common Stock that may be issued upon the redemption of all of Brant Cali's limited partnership interests in the Operating Partnership. Also includes vested options to purchase 388,177 shares of Common Stock.
- (16) Includes 164,225 shares of Common Stock that may be issued upon the redemption of all of John R. Cali's limited partnership interests in the Operating Partnership. Also includes vested options to purchase 304,077 shares of Common Stock.
- (17) Includes vested options to purchase 58,282 shares of Common Stock.

3

- (18) Includes vested options to purchase 58,282 shares of Common Stock.
- (19) Includes 521,532 limited partnership interests in the Operating Partnership and vested options to purchase 10,000 shares of Common Stock.
- (20) Includes vested options to purchase 17,000 shares of Common Stock.
- (21) Includes 10,000 shares of Common Stock held by trusts of which Mr. Gruss is a trustee, of which Mr. Gruss disclaims beneficial ownership. Also includes vested options to purchase 10,000 shares of Common Stock.
- (22) Includes 2,492,328 shares of Common Stock that may be issued upon the redemption of all of Earle I. Mack's limited partnership interests in the Operating Partnership (410,195 of which result from the exercise of Unit Warrants), and 179,589 shares of Common Stock that may be issued upon the redemption of all of the limited partnership interests in the Operating Partnership held by members of Earle I. Mack's immediate family and trusts of which he is a trustee. Also includes vested options to purchase 10,000 shares of Common Stock.
- (23)Includes 2,879,305 shares of Common Stock that may be issued upon the redemption of all of William L. Mack's limited partnership interests in the Operating Partnership (465,886 of which result from the exercise of Unit Warrants), 179,560 shares of Common Stock that may be issued upon the redemption of all of the limited partnership interests in the Operating Partnership held by members of William L. Mack's immediate family and trusts of which he is a trustee, and vested options to purchase 10,000 shares of Common Stock. Also includes 983,699 shares of Common Stock that may be issued upon the redemption of all of the limited partnership interests in the Operating Partnership (149,930 of which result from the exercise of Unit Warrants) held by trusts of which Mr. Mack or his wife is a trustee, of which Mr. Mack disclaims beneficial ownership. Also includes 413,137 shares of Common Stock that may be issued upon the redemption of all of the limited partnership interests in the Operating Partnership (63,334 of which results from the exercise of Unit Warrants) held by a partnership to which Mr. Mack possesses sole or shared dispositive or voting power.
- (24) Includes 250 shares of Common Stock owned by Mr. Philibosian's family of which Mr. Philibosian disclaims beneficial ownership. Also includes vested options to purchase 15,000 shares of Common Stock.

- (25) Includes vested options to purchase 10,000 shares of Common Stock.
- (26) Includes vested options to purchase 10,000 shares of Common Stock.
- (27) Includes 5,845,075 shares of Common Stock that may be issued upon the redemption of all of the executive officers' and directors' limited partnership interests in the Operating Partnership. Includes 1,732,610 shares of the Common Stock that may be issued upon the redemption of all of the limited partnership interests in the Operating Partnership held by members of the directors' and executive officers' immediate families, trusts of which they are trustees or entities over which they possess sole or shared dispositive or voting power. Also includes vested options to purchase 1,005,736 shares of Common Stock, vested warrants to purchase 373,985 shares of Common Stock and vested Unit Warrants to purchase 1,089,345 shares of Common Stock.

The Company's charter divides the Company's Board of Directors into three classes, with the members of each such class serving staggered three-year terms. The Board of Directors presently consists of thirteen members as follows: Class I directors, Brendan T. Byrne, Martin D. Gruss, Vincent Tese and Roy J. Zuckerberg, whose terms expire in 2001; Class II directors, Nathan Gantcher, Earle I. Mack, William L. Mack and Alan G. Philibosian, whose terms expire in 2002; and Class III directors, Martin Berger, Brant Cali, John J. Cali, Mitchell E. Hersh and Irvin D. Reid, whose terms expire in 2000.

Biographical information concerning the directors and executive officers is set forth below.

JOHN J. CALI was appointed as Chairman of the Board of Directors in 1994, as a member of the Executive Committee of the Board of Directors of the Company in 1997, and as a member of the Strategic Planning Committee of the Board of Directors of the Company in 2000. In addition, Mr. Cali was a principal of Cali Associates and a member of its Executive and Long Range Planning Committees from 1949 to 1994. Mr. Cali co-founded Cali Associates in 1949 and since such date has been responsible for its and the Company's overall development strategies and policies. Mr. Cali graduated from Indiana University.

4

WILLIAM L. MACK has served as a member of the Board of Directors of the Company since 1997. Mr. Mack serves as Chairman of the Company's Executive Committee. Prior to joining the Company, Mr. Mack served as Managing Partner of the Mack organization, where he pioneered the development of large, Class A office properties and helped to increase the Mack organization's portfolio to approximately 20 million square feet. In addition, Mr. Mack is a managing partner of Apollo Real Estate Advisors, L.P. whose investment funds have invested in greater than \$10 billion of various diversified real estate ventures. Mr. Mack also currently serves as a member of the board of directors of Koger Equity, Inc., The Bear Stearns Companies, Inc., Metropolis Realty Trust, Inc., Wyndham International, Inc. and Vail Resorts, Inc. Mr. Mack is a trustee of the North Shore-Long Island Jewish Health System and the University of Pennsylvania, a member of the Board of Overseers of The Wharton School and serves on the Executive Committee for the Real Estate Center of The Wharton School. Mr. Mack attended the Wharton School of Business and Finance at the University of Pennsylvania and has a B.S. degree in business administration, finance and real estate from New York University.

MARTIN S. BERGER has served as a Director of the Company since 1998 and was appointed as Chairman of the Strategic Planning Committee of the Board of Directors of the Company in 2000. Prior to joining the Company, Mr. Berger served as Co-Chairman and General Partner of The Robert Martin Company since its founding in 1957. Mr. Berger is Chairman of the Board and Chief Executive Officer of City & Suburban Federal Savings Bank, President of the Construction Industry Foundation, and a Board Member of The White Plains Hospital Medical Center. Mr. Berger holds a B.S. degree in finance from New York University.

BRENDAN T. BYRNE has served as a member of the Board of Directors of the Company since 1994 and as a member of the Audit Committee of the Board of Directors since 1999. Mr. Byrne served two consecutive terms as Governor of the State of New Jersey prior to 1982 and has been a senior partner with Carella, Byrne, Bain, Gilfillan, Cecchi, Stewart & Olstein, a Roseland, New Jersey law firm, since 1982. Governor Byrne graduated from Princeton University's School of Public Affairs and received his LL.B from Harvard Law School.

BRANT CALI serves as Chief Operating Officer, Executive Vice-President-Operations, Leasing and Marketing, Assistant Secretary, and was appointed as a Director of the Company in April 1999. Mr. Cali is responsible for directing the property management, leasing and marketing departments of the Company, as well as general administrative oversight at its headquarters in Cranford, N.J. In addition, as part of Mack-Cali's senior management team, he is responsible for the Company's overall strategic direction. Mr. Cali also served as principal with Cali Associates and a member of its Executive and Long Range Planning committees from 1981 to 1994. His responsibilities at Cali Associates included directing the approvals and construction of several development

projects in addition to overseeing operations and property management. Mr. Cali holds a Ph.D. in plant pathology from North Carolina State University and has been active on committees analyzing New Jersey environmental issues. In addition, Mr. Cali is an active member of several real estate, business and charitable organizations, including the Regional Plan Association (RPA), the National Association of Corporate Real Estate Executives (NACORE), the National Association of Industrial and Office Properties (NATOP), the Union County Alliance (UCA), and the Boys and Girls Club of Hudson County.

JOHN R. CALI serves as Executive Vice President-Development of the Company. Mr. Cali served as Chief Administrative Officer of the Company until December 1997. In addition, Mr. Cali was a principal of Cali Associates and served as a member of its Long Range Planning Committee from 1981 to 1994 and its Executive Committee from 1987 to 1994 and was responsible for the development of Cali Associates' office system and the management of its office personnel. Mr. Cali also developed and organized the leasing and property management departments of Cali Associates and he is now responsible for directing the development functions of the Company. Mr. Cali has an M.Ed. degree in counseling, organizational development and personnel from the University of Missouri.

NATHAN GANTCHER has served as a member of the Board of Directors of the Company since 1999 and as a member of the Audit Committee of the Board of Directors of the Company since 1999. Mr. Gantcher serves as Vice Chairman of CIBC Oppenheimer Corp. Prior to becoming Vice Chairman of CIBC Oppenheimer Corp., Mr. Gantcher served as co-Chief Executive Officer of Oppenheimer & Co., Inc. Mr. Gantcher currently serves as Chairman of the Board of Trustees of Tufts University, a Director of Datron, Inc. and as a member of the Council of Foreign Relations. Mr. Gantcher received his A.B. in Economics and Biology from Tufts University and his M.B.A. from the Columbia University Graduate School of

MARTIN D. GRUSS has served as a member of the Board of Directors of the Company since 1997 and as a member of the Executive Compensation and Option Committee of the Board of Directors since 1999. Mr. Gruss is the Senior Partner of Gruss & Co., a private investment firm. From 1989-1993 Mr. Gruss served as a Director of Acme Metals Incorporated. Mr. Gruss currently serves as a member of the Board of Overseers of the Wharton School and as a Trustee of the Lawrenceville School. Mr. Gruss has a B.S. degree in Economics from the Wharton School of the University of Pennsylvania and a J.D. degree from New York University School of Law.

5

MITCHELL E. HERSH serves as Chief Executive Officer and as a Director of the Company. Mr. Hersh was appointed as a member of the Board of Directors of the Company and as a member of the Executive Committee of the Board of Directors of the Company in 1997, and as a member of the Strategic Planning Committee of the Board of Directors of the Company in 2000. Mr. Hersh is responsible for the strategic direction and long-term planning for the Company. He is also responsible for creating and implementing the Company's capital markets strategy and overall investment strategy. Previously, Mr. Hersh held the position of President and Chief Operating Officer of the Company. Prior to joining the Company in December 1997, Mr. Hersh served as a Partner of the Mack organization since 1982 and as Chief Operating Officer of the Mack organization since 1990, where he was responsible for overseeing the development, operations, leasing and acquisitions of the Mack organization's office and industrial portfolio. Mr. Hersh has a B.A. degree in Architecture from Ohio University.

TIMOTHY M. JONES serves as President of the Company. He is responsible for overseeing the portfolio management, development and operations areas of the Company. Previously he served as Executive Vice President and Chief Investment Officer. Prior to joining the Company, Mr. Jones served as Executive Vice President and Chief Operating Officer of The Robert Martin Company, where he was responsible for the daily corporate operations and management of the firm's six-million square foot portfolio in New York and Connecticut. Prior to joining the Robert Martin Company, Mr. Jones served as a Vice President in Chemical Bank's Real Estate Division, as President of Clifton Companies in Stamford, Connecticut and President of Federated National Company in State College, Pennsylvania. Mr. Jones has a B.A. degree in economics from Yale University and a Masters degree in business from Columbia University.

BARRY LEFKOWITZ serves as Executive Vice President and Chief Financial Officer of the Company. Mr. Lefkowitz oversees the firm's strategic financial planning and forecasting, financial accounting and reporting, capital markets activities and investor relations. Before joining the Company, Mr. Lefkowitz served as Senior Manager of Deloitte & Touche LLP, specializing in real estate, with emphasis on mergers and acquisitions. In addition to serving as Co-Chairman of the National Association of Real Estate Investment Trust (NAREIT) Accounting Committee, he is a member of the American Institute of Certified Public Accountants (AICPA) and the New York State Society of Certified Public Accountants (NYSSCPA). Mr. Lefkowitz holds a B.S. degree in accounting from Brooklyn College.

EARLE I. MACK, has served as a member of the Board of Directors of the

Company since 1997 and as a member of the Strategic Planning Committee of the Board of Directors of the Company since 2000. Prior to joining the Company, Mr. Mack served as Senior Partner, Chief Financial Officer and a director of the Mack organization since 1964 where he pioneered the development of large, Class A office properties and helped to increase the Mack organization's portfolio to approximately 20 million square feet. Mr. Mack has a B.S. degree in Business Administration from Drexel University and also attended Fordham Law School.

ALAN G. PHILIBOSIAN has served as a member of the Board of Directors of the Company since 1997 and as a member of the Executive Compensation and Option Committee of the Board of Directors of the Company since 1997. Mr. Philibosian is an attorney practicing in Englewood, New Jersey. Mr. Philibosian is currently a Commissioner on The Port Authority of New York and New Jersey, and also serves on the Board of Directors of NorCrown Bank, the Armenian Missionary Association of America, Paramus, New Jersey and John Harms Center for the Arts, Englewood, New Jersey. Mr. Philibosian graduated from Rutgers College, and received his J.D. degree from Boston College Law School and his LL.M. degree in taxation from New York University.

IRVIN D. REID has served as a Director of the Company since 1994 and was elected as Chairman of the Audit Committee of the Board of Directors of the Company in 1998. Dr. Reid also serves as President of Wayne State University in Michigan. Prior to becoming the President of Wayne State University, Dr. Reid served as President of Montclair State University (formerly Montclair State College) in New Jersey from 1989 to 1997, and held positions of Dean, School of Business Administration, and John Stagmaier Professor of Economics and Business Administration at the University of Tennessee at Chattanooga. Dr. Reid is also a member of the board of directors of Fleet Bank, N.A. Dr. Reid received his B.S. degree and M.S. degree in general and experimental psychology from Howard University. He earned his M.A. and Ph.D. degrees in business and applied economics from The Wharton School of the University of Pennsylvania.

VINCENT TESE has served as a member of the Board of Directors of the Company since 1997 and as chairman of the Executive Compensation and Option Committee of the Board of Directors of the Company since 1998. Prior to joining the Company, Mr. Tese served as New York State Superintendent of Banks from 1983-1985, Chairman and Chief Executive Officer of the Urban Development Corporation from 1985-1994, Director of Economic Development for New York State from 1987-1994 and Commissioner and Vice Chairman of the Port Authority of New York and New Jersey from 1991-1995. Mr. Tese also served as a partner in the law firm of Tese & Tese, a partner in the Sinclair Group, a commodities trading and investment management company, and a co-founder of Cross Country Cable TV. Mr. Tese currently serves as Chairman of

6

Wireless Cable International Inc. and as a member of the Board of Directors of The Bear Stearns Companies, Inc., Allied Waste Industries, Inc., Bowne & Company, Inc., Cablevision, Inc., Key Span Energy, and as a Trustee of New York University School of Law and New York Presbyterian Hospital. Mr. Tese has a B.A. degree in accounting from Pace University, a J.D. degree from Brooklyn Law School and an LL.M. degree in taxation from New York University School of Law.

ROGER W. THOMAS serves as Executive Vice President, General Counsel and Secretary of the Company. Mr. Thomas' responsibilities include structuring and implementing the Company's acquisitions and mergers, corporate governance, supervising outside legal counsel, insuring legal compliance and the preparation of required disclosure documents. Mr. Thomas also assists the Company in investment strategies, financial activities and acquisitions. Prior to joining the Company, Mr. Thomas was a partner at the law firm of Dreyer & Traub in New York, specializing in real estate and commercial transactions. Mr. Thomas holds a BSBA in Finance and a J.D. degree from the University of Denver.

ROY J. ZUCKERBERG has served as a member of the Board of Directors of the Company since 1999. Mr. Zuckerberg is currently an Advisory Director of the Goldman Sachs Group, Inc. Mr. Zuckerberg served as Vice Chairman of Goldman, Sachs & Co., a member of its Executive Committee, and head of its Equities Division. Mr. Zuckerberg joined Goldman, Sachs & Co. in 1967 in Securities Sales and in 1972 assumed responsibility for developing the private client business. Mr. Zuckerberg was made a partner of Goldman, Sachs & Co. in 1977 and served as co-head and then head of its Securities Sales division. Mr. Zuckerberg remains Chairman of the Executive Committee of the Goldman Sachs Bank in Zurich. Mr. Zuckerberg served as Chairman of the Securities Industry Association and was a member of the Senior Advisors Group to the President's Council on Year 2000 Conversion. Mr. Zuckerberg is Chairman-elect and a member of the Executive Committee of North Shore-Long Island Jewish Health System, Inc. and a trustee of the American Red Cross in Greater New York and a Director of the Brookdale Foundation. He has had a long involvement with the UJA-Federation and served as Chairman of the Wall Street Division. He also serves as Chair of the Investment Committee of the University of Massachusetts Foundation. Mr. Zuckerberg received a B.S. from Lowell Technological Institute in 1958 and served in the United States Army.

Section 16(a) of the Exchange Act requires the Company's officers, directors and persons who beneficially own more than 10% of the Company's Common Stock to file initial reports of ownership and reports of changes of ownership (Forms 3, 4 and 5) of the Common Stock with the SEC and the New York Stock Exchange. Officers, directors and greater than 10% holders are required by SEC regulations to furnish the Company with copies of such forms that they file.

To the Company's knowledge, based solely on the Company's review of the copies of such reports received by the Company, the Company believes that for the fiscal year 1999, all Section 16(a) filing requirements applicable to its officers, directors and greater than 10% beneficial owners were complied with.

7

2. ITEM 11 IS HEREBY AMENDED AND RESTATED AS FOLLOWS:

EXECUTIVE COMPENSATION

The following table sets forth certain information concerning the compensation of the chief executive officer and the four most highly compensated executive officers of the Company other than the chief executive officer (collectively, the "Named Executive Officers") for each of the Company's last three fiscal years:

SUMMARY COMPENSATION TABLE

<TABLE> <CAPTION>

______ OTHER ANNUAL NAME AND PRINCIPAL POSITION YEAR SALARY(\$) BONUS(\$) COMPENSATION(\$) (2) <S> <C> <C> Mitchell E. Hersh..... 1999 Chief Executive Officer 1998 2,179 1997 28,269 0 0 275,000 170,000 421,462 0 337,500 170,000 202,885 1,575,000 President 1997 0 360,385 225,000 311,538 205,000 155,769 1,125,222 Executive Vice President and Chief Financial Officer 1998 2.179 1997 335,154 185,000 0 Chief Operating Officer, Executive Vice 170,000 175,000 1998 2,179 President-Operations, Leasing and 1997 0 Marketing and Assistant Secretary 325,000 185,000 337,500 170,000 228,846 175,000 0 Executive Vice President-Development 1998 2.179 () 1997 0 0 302,885 1,090,385 440,000 473,077 1,950,000 440,000 1998 2,179 1997

ANNUAL COMPENSATION(1)

(TABLE CONTINUED ON FOLLOWING PAGE)

The \$2,179 in 1998 represents the value of 10 shares of preferred stock of Mack-Cali Property Trust issued in January 1998 and \$1,179 in tax gross-up payments relating thereto.

(3) Thomas A. Rizk resigned from his position as Chief Executive Officer of the Company, effective as of April 18, 1999.

8

(1) The

1999.

</TABLE>

(2)

⁽¹⁾ The annual compensation portion of this table includes the dollar value of regular annual payments of base salary, bonus & any other annual compensation earned by each Named Executive Officer during the stated fiscal year. Certain base salaries appear slightly higher than the contractual amounts due to when pay periods accrued during fiscal year

LONG-TERM COMPENSATION

		A	WARDS	PAYOUTS	ALL OTHER COMPENSATION(\$)	
NAME AND PRINCIPAL POSITION	YEAR	RESTRICTED STOCK AWARD(S)(\$)(4)	SECURITIES UNDERLYING OPTIONS/WARRANTS(#)	LTIP PAYOUTS (\$)(8)		
<s></s>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>	
Mitchell E. Hersh	1999	0	0	0	0	
Chief Executive Officer	1998	0	0	0	0	
	1997	0	339,976(5)	0	0	
Timothy M. Jones	1999	0	0	0	0	
President	1998	0	15,000(6)	0	0	
	1997	0	290,295(7)	0	0	
Barry Lefkowitz	1999	0	0	0	0	
Executive Vice President	1998	0	0	0	0	
and Chief Financial Officer	1997	505,596	97,137(5)	739,542	0	
Brant Cali	1999	0	0	0	0	
Chief Operating Officer,	1998	0	0	0	0	
Executive Vice President-Operations, Leasing and Marketing and Assistant Secretary	1997	3,033,303	105,295(5)	0	5,681,635(9)	
John R. Cali	1999	0	0	0	0	
Executive Vice	1998	0	0	0	0	
President-Development	1997	3,033,303	105,295(5)	0	5,681,635(9)	
Thomas A. Rizk(3)	1999	0	0	0	14,490,000(10)	
	1998	0	0	0	0	

 1997 | 3,033,303 | 339,976(5) | 4,437,247 | 9,103,269(9) |- -----

Ç

certain performance requirements, together with tax gross-up payments relating thereto upon such vesting. Since the vesting of the Restricted Stock granted is performance based commencing January 1, 2000, the Company has elected to report such awards as Long-Term Incentive Plan Awards. See "Long-Term Incentive Plans - Awards in Last Fiscal Year." The 1999 amended and restated employment agreements superceded, amended

On August 31, 1994, in connection with the consummation of the Company's initial public offering, the Company entered into employment agreements with each of Thomas A. Rizk, John R. Cali and Brant Cali. On January 21, 1997, the Company entered into amended and restated employment agreements with each of Messrs. Rizk, John R. Cali and Brant Cali, and an employment agreement with Barry Lefkowitz. Pursuant to each such employment agreement, Messrs. Rizk, John R. Cali, Brant Cali and Lefkowitz were issued 55,555, 55,555, 55,555 and 9,260 restricted shares of Common Stock, respectively (the "Restricted Stock"). On the date of any vesting of the Restricted Stock, each of Messrs. Rizk, John R. Cali, Brant Cali and Lefkowitz were entitled to receive tax gross-up payments as compensation for the additional income taxes which would be required to be paid. The employment agreements provided that the vesting of the Restricted Stock would be accelerated upon a change in control or, in the case of Mr. Rizk, John R. Cali and Brant Cali, also upon termination of employment by the Company other than for cause or upon such individual's termination of his employment for good reason. Upon the closing of the Mack Transaction in December 1997, certain conditions in the employment agreements of each of the aforementioned senior executives were triggered, thereby resulting in, among other things, the acceleration of the vesting of the Restricted Stock, including the payment of the tax gross-up amounts relating thereto. The value of accelerated vesting in Restricted Stock and the tax gross-up payments relating thereto under such employment agreement for each executive upon consummation of the Mack Transaction, based on a \$39.00 stock price, which price approximated the market price of the Company's Common Stock at the close of business on or about the date of closing of the Mack Transaction, is reflected in the table for 1997. In July 1999, the Company entered into amended and restated employment agreements with each of Mitchell E. Hersh, Timothy M. Jones, Barry Lefkowitz, Brant Cali and John R. Cali, pursuant to which, Mr. Hersh, Mr. Jones, Mr. Lefkowitz, Mr. Brant Cali and Mr. John R. Cali were issued 62,500, 37,500, 26,094, 23,437 and 22,031 shares of Restricted Stock, respectively, the vesting of which are contingent upon the satisfaction of

and restated the employment agreements between the Company and each of the aforementioned executives entered into in December 1997.

- (5) Represents an option to purchase shares of Common Stock at an exercise price of \$38.75 per share.
- (6) Represents an option to purchase shares of Common Stock at an exercise price of \$37.3125.
- (7) Represents an option to purchase 15,000 shares of Common Stock at an exercise price of \$30.25, an option to purchase 105,295 shares of Common Stock at an exercise price of \$38.75 and warrants to purchase 170,000 shares of Common Stock at an exercise price of \$33.00.
- In connection with their respective January 21, 1997 employment (8) agreements, the Company made non-recourse stock acquisition loans (the "Stock Acquisition Loans") to Mr. Rizk and Mr. Lefkowitz in the amounts of \$3,000,000 and \$500,000, respectively, the proceeds of which were simultaneously used by each of Mr. Rizk and Mr. Lefkowitz to purchase 96,000 and 16,000 shares of Common Stock, respectively, from the Company, pursuant to the terms of each loan. The Stock Acquisition Loans (and the interest thereon) were to be forgiven under certain terms and conditions. On the date of such forgiveness of the Stock Acquisition Loans, each of Messrs. Rizk and Lefkowitz were entitled to receive tax gross-up payments as compensation for the additional income taxes which would be required to be paid. Such employment agreements provided that the forgiveness of the Stock Acquisition Loans would be accelerated upon a change in control or, in the case of Mr. Rizk, also upon termination of his employment by the Company other than for cause or upon his termination of his employment for good reason. Upon the closing of the Mack Transaction in December 1997, certain conditions in the employment agreements of each of the aforementioned senior executives were triggered, thereby resulting in, among other things, the acceleration of the forgiveness of the Stock Acquisition Loans, including interest thereon and the payment of the tax gross-up amounts relating thereto. The value of the accelerated Stock Acquisition Loan forgiveness and the interest and tax gross-up payments relating thereto determined to be payable for each executive upon consummation of the Mack Transaction is reflected in the table for 1997.
- (9) Under each of Messrs. Rizk's, Brant Cali's and John R. Cali's January 1997 employment agreements with the Company, each executive was entitled under certain circumstances to resign for good reason and to receive payment under the employment agreements of certain severance payments. Furthermore, upon a resignation for good reason, each such executive could immediately compete directly with the Company. In view of the significant changes in the overall authority, duties and responsibilities of these individuals resulting from the Mack Transaction, the Executive Compensation and Option Committee determined and the Board of Directors of the Company concurred that consummation of the Mack Transaction would have entitled each of these senior executives to terminate his employment for good reason, receive such payments and thereafter not be subject to the non-competition provisions of his employment agreement. However, the Executive Compensation and Option Committee and the Board of Directors concluded that the continued employment of and lack of competition by these senior executives is essential to the continued success of the Company's business and in the best interests of the Company and its stockholders. Therefore, the Board of Directors, in its discretion, authorized the Company to enter into new employment agreements with these senior executives, effective upon the consummation of the Mack Transaction, pursuant to which, among other things, the senior executives were paid the amounts referenced in the table in cancellation of their January 21, 1997 employment agreements and for the re-affirmation of their agreements not to compete directly with the Company. Each of these senior executives on December 11, 1997 entered into a new employment agreement with the Company pursuant to which each of the senior executives waived any right he may have had to sever employment and to compete with the Company as a result of the Mack Transaction. These agreements were superceded in the case of Messrs. John R. Cali and Brant Cali by new employment agreements dated July 1, 1999. For a description of such existing employment agreements see "Employment Contracts; Termination of Employment."
- (10) Includes payments made to Thomas A. Rizk in connection with his resignation as Chief Executive Officer of the Company, effective as of April 18, 1999. See "Employment Contracts; Termination of Employment -Thomas A. Rizk Termination Agreement."

<TABLE> <CAPTION>

DATE

GRANT

INDIVIDUAL GRANTS VALUE

	NUMBER OF SECURITIES UNDERLYING	PERCENT OF TOTAL OPTIONS GRANTED TO	EXERCISE		
DATE	OPTIONS GRANTED	EMPLOYEES	OR BASE		GRANT
PRESENT	(#) (2)	IN FISCAL	PRICE	EXPIRATION	
NAME VALUE(\$)		1999 (%)	(\$/SH)	DATE	
<\$> <c></c>	<c></c>	<c></c>	<c></c>	<c></c>	
Mitchell E. Hersh	0				_
Chief Executive Officer					
Timothy M. Jones	0				-
President					
Barry Lefkowitz	0				-
Executive Vice President and Chief Financial Officer					
Brant Cali - Chief Operating Officer, Executive Vice President-Operations, Leasing and Marketing and Assistant Secretary	0				-
John R. Cali Executive Vice President-Development	0				-
Thomas A. Rizk (3)	0				-

</TABLE>

The Company has not, to date, granted any stock appreciation rights under the Employee Stock Option Plan.

- (2) The Company has established the Director and Employee Stock Option Plans for the purpose of attracting and retaining officers, directors and employees. Options granted under the Director and Employee Stock Option Plans are exercisable for shares of Common Stock.
- (3) Thomas A. Rizk resigned from his position as Chief Executive Officer of the Company, effective as of April 18, 1999.

11

AGGREGATED OPTION/WARRANT/SAR EXERCISES IN LAST FISCAL YEAR AND FISCAL YEAR-END OPTION/SAR VALUES

<TABLE> <CAPTION>

> NUMBER OF SECURITIES UNDERLYING UNEXERCISED OPTIONS/WARRANTS/SARS AT FISCAL YEAR-END (#)

VALUE OF UNEXERCISED IN-THE-MONEY OPTIONS/WARRANTS/SARS AT FISCAL YEAR END (\$) _____

SHARES ACOUIRED

	ON	VALUE				
NAME	EXERCISE(#)	REALIZED (\$)	EXERCISABLE	UNEXERCISABLE	EXERCISABLE (\$)	UNEXERCISABLE(\$)
<s></s>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>
Mitchell E. Hersh	0	0	203,985	135,991	0	0
Timothy M. Jones	0	0	239,177	51,118	0	0

Barry Lefkowitz	0	0	58 , 282	38 , 855	0	0
Brant Cali	0	0	388 , 177	42,118	1,762,500	0
John R. Cali	1,300	13,204	304,077	42,118	1,021,369	0
Thomas A. Rizk	0	0	0	0	0	0

</TABLE>

LONG-TERM INCENTIVE PLANS - AWARDS IN LAST FISCAL YEAR

<TABLE>

ESTIMATED FUTURE PAYOUTS UNDER NON-STOCK PRICE-BASED PLANS

	NUMBER OF				
	SHARES,	PERFORMANCE			
NAME	UNITS OR	OR OTHER PERIOD			
	OTHER	UNTIL MATURATION	THRESHOLD	TARGET	MAXIMUM
	RIGHTS(#)	OR PAYOUT (1)	(\$ OR #)	(\$ OR #)	(\$ OR #)
<s></s>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>
Mitchell E. Hersh	62,500	January 1, 2006	107	107	107
	. ,	± .			
Timothy M. Jones	37,500	January 1, 2006			
Barry Lefkowitz	26,094	January 1, 2006			
Brant Cali	23,437	January 1, 2006			
John R. Cali	22,031	January 1, 2006			
Thomas A. Rizk(2)	0				

 | | | | |- -----

- In July 1999, the Company entered into amended and restated employment agreements with each of Mitchell E. Hersh, Timothy M. Jones, Barry Lefkowitz, Brant Cali and John R. Cali, pursuant to which, Mr. Hersh, Mr. Jones, Mr. Lefkowitz, Mr. Brant Cali and Mr. John R. Cali were issued 62,500, 37,500, 26,094, 23,437 and 22,031 shares of Restricted Stock, respectively, the vesting of which are contingent upon the satisfaction of certain performance requirements, together with tax gross-up payments relating thereto upon such vesting. With certain exceptions, the shares of Restricted Stock shall vest on an annual basis commencing January 1, 2000, provided one of the following financial tests is met for the measurement period ending on the last day of the Company's fiscal year immediately preceding such vesting date: (A) the Company achieves an eight percent (8%) funds from operations per common share increase or (B) shareholders receive a twelve and three quarters percent (12.75%) total return (dividends, assuming reinvestment upon applicable payment date, plus stock appreciation per share of Common Stock). The Company has met such financial test for the measurement period ended December 31, 1999.
- (2) Thomas A. Rizk resigned from his position as Chief Executive Officer of the Company, effective as of April 18, 1999.

12

COMPENSATION OF DIRECTORS

DIRECTORS' FEES. Each non-employee director was paid an annual fee of \$15,000, plus \$1,000 per board meeting attended, \$500 per committee meeting attended and \$250 per telephonic meeting participation. The Company does not pay director fees to employee directors, who in fiscal 1999 consisted of Mitchell E. Hersh, Brant Cali and, prior to his resignation, Thomas A. Rizk. Each director also was reimbursed for expenses incurred in attending director and committee meetings. For fiscal 1999, John J. Cali, Martin S. Berger, Brendan T. Byrne, Nathan Gantcher, Martin D. Gruss, Earle I. Mack, William L. Mack, Alan G. Philibosian, Irvin D. Reid, Vincent Tese and Roy J. Zuckerberg received directors' fees or fee equivalents (see Directors' Deferred Compensation Plan below) in the amounts of \$17,250, \$17,250, \$17,750, \$11,771.98, \$21,500, \$16,750, \$21,000, \$19,125, \$21,000, \$19,000 and \$11,521.98, respectively. In addition, Jeffrey B. Lane and Paul A. Nussbaum, who resigned or declined renomination to serve as a director of the Company, as the case may be, on May 19, 1999 and May 19, 1999, respectively, received directors' fees in the amounts of \$9,269.23 and \$9,769.23, respectively, while serving as a director of the Company during fiscal 1999.

DIRECTORS' DEFERRED COMPENSATION PLAN. Pursuant to the Directors' Deferred Compensation Plan, effective as of January 1, 1999, each non-employee director is entitled to defer all or a specified portion of the annual retainer to be paid to such director. The account of a director who elects to defer such compensation under the Directors' Deferred Compensation Plan is credited with the hypothetical number of stock units, calculated to the nearest thousandths of a unit, determined by dividing the amount of compensation deferred on the deferral date by the closing market price of the Company's Common Stock as reported on the Consolidated Tape of New York Stock Exchange listed shares on

the deferral date. Any stock dividend declared by the Company on its Common Stock results in a proportionate increase in units in the director's account as if such director held shares of Common Stock equal to the number of units in such director's account. Payment of a director's account may only be made in a lump sum in shares of Common Stock equal to the number of units in a director's account after either the director's service on the Board of Directors has terminated or there has been a change in control of the Company. As of December 31, 1999, the director accounts of Nathan Gantcher, Martin Gruss, William L. Mack, Alan G. Philibosian, Irvin D. Reid, Vincent Tese and Roy J. Zuckerberg were credited with 362.501, 576.472, 576.472, 288.236, 576.472, 576.472 and 362.501 units, respectively.

DIRECTORS' STOCK OPTION PLAN. Pursuant to the Director Stock Option Plan, each non-employee director is automatically granted a non-statutory option to purchase 5,000 shares of Common Stock in connection with the director's initial election or appointment to the Board of Directors. These grants under the Director Stock Option Plan are made at an exercise price equal to the "fair market value" (as defined under the Director Stock Option Plan) at the time of the grant of the shares of Common Stock subject to such option. The Executive Compensation and Option Committee may make additional discretionary option grants to eligible directors, consistent with the terms of the Director Stock Option Plan. In 1999, 27,000 discretionary options were granted to members of the Board of Directors. The Board of Directors may amend, suspend or discontinue the Director Stock Option Plan at any time except that any amendments that would materially increase the cost of the Director Stock Option Plan to the Company must be approved by the holders of the majority of issued and outstanding shares of Common Stock of the Company entitled to vote.

EMPLOYMENT CONTRACTS; TERMINATION OF EMPLOYMENT

MITCHELL E. HERSH EMPLOYMENT AGREEMENT. On July 1, 1999, following the appointment of Mitchell E. Hersh as Chief Executive Officer of the Company on April 18, 1999, the Company and Mr. Hersh amended and restated Mr. Hersh's employment agreement with the Company (the "Amended and Restated Hersh Agreement"), providing for a constant 4 year term. Mr. Hersh's initial annual base salary is \$1,050,000, with annual increases within the discretion of the Executive Compensation and Option Committee. Mr. Hersh also is eligible to receive an annual bonus, restricted share awards and options within the discretion of the Board or the Executive Compensation and Option Committee, as the case may be. Pursuant to the Employee Stock Option Plan, Mr. Hersh was awarded a restricted share award of 62,500 shares of Common Stock, as of July 1, 1999, and with respect to each tax year in which such restricted shares vest and are distributed to him, Mr. Hersh shall be entitled to receive from the Company a tax gross-up payment, equal to forty-three percent (43%) of the fair market value of such restricted shares at time of vesting, exclusive of dividends (the "Tax Gross-Up Payments"). Mr. Hersh is required to devote substantially all of his business time to the affairs of the Company and, subject to certain excluded activities, is generally restricted, during the term of his employment and in the event his employment is terminated by the Company for cause (as defined in the Amended and Restated Hersh Agreement) or by him without good reason (as defined in the Amended and Restated Hersh Agreement), for a period of one year thereafter, from conducting any office-service, flex or office property development, acquisition or management activities within the continental United States. Mr. Hersh is entitled to (i) receive the aggregate of a cash payment of \$8,000,000 (the "Fixed Amount"), reimbursement of expenses incurred prior to the date of termination, and the Tax-Gross-Up Payments applicable to any vested restricted shares, (ii) immediate vesting of all options and incentive compensation payments or programs otherwise subject to a vesting schedule, (iii) require the Company to repurchase his vested options, (iv) receive continuation of health coverage through the end of his unexpired employment

13

period should his employment be terminated by the Company without cause, by him for good reason or on account of his disability (as defined in the Amended and Restated Hersh Agreement) or death. Should Mr. Hersh terminate his employment on or within six months following a change in control (as defined in the Amended and Restated Hersh Agreement), Mr. Hersh's termination shall be treated as a termination for good reason. In addition, upon a change in control, the vesting of all options and other incentive compensation shall be accelerated and Mr. Hersh would be entitled to receive a tax gross-up payment to cover any excise taxes payable due to the change in control.

TIMOTHY M. JONES EMPLOYMENT AGREEMENT. On July 1, 1999, following the appointment of Timothy M. Jones as President of the Company on April 18, 1999, the Company and Mr. Jones amended and restated Mr. Jones' employment agreement with the Company (the "Amended and Restated Jones Agreement"). The terms and conditions of the Amended and Restated Jones Agreement are generally similar to those of the Amended and Restated Hersh Agreement, except that (i) Mr. Jones' initial base salary is \$515,000, with annual increases within the sole discretion of the Chief Executive Officer, (ii) Mr. Jones was awarded a restricted share award of 37,500 shares of Common Stock, and (iii) the Fixed Amount Mr. Jones will receive is \$2,700,000.

BARRY LEFKOWITZ EMPLOYMENT AGREEMENT. On July 1, 1999, the Company and Barry Lefkowitz amended and restated Mr. Lefkowitz's employment agreement with the Company (the "Amended and Restated Lefkowitz Agreement"). The terms and conditions of the Amended and Restated Lefkowitz Agreement are generally similar to those of the Amended and Restated Jones Agreement, except that (i) Mr. Lefkowitz's initial base salary is \$385,000, (ii) Mr. Lefkowitz was awarded a restricted share award of 26,094 shares of Common Stock and (iii) the Fixed Amount Mr. Lefkowitz will receive is \$2,500,000.

BRANT CALI EMPLOYMENT AGREEMENT. On July 1, 1999, following the appointment of Brant Cali as Chief Operating Officer on April 18, 1999, the Company and Brant Cali amended and restated Mr. Cali's employment agreement with the Company (the "Amended and Restated B. Cali Agreement"). The other terms and conditions of the Amended and Restated B. Cali Agreement are generally similar to those of the Amended and Restated Jones Agreement, except that (i) Mr. Cali's initial annual base salary is \$345,000, (ii) Mr. Cali was awarded a restricted share award of 23,437 shares of Common Stock, and (iii) the Fixed Amount Mr. Cali will receive is \$2,500,000.

JOHN R. CALI EMPLOYMENT AGREEMENT. On July 1, 1999, the Company and John R. Cali amended and restated Mr. Cali's employment agreement with the Company (the "Amended and Restated J.R. Cali Agreement"). The terms and conditions of the Amended and Restated Cali Agreement are generally similar to those of the Amended and Restated Jones Agreement, except that (i) Mr. Cali's initial annual base salary is \$325,000, (ii) Mr. Cali was awarded a restricted share award of 22,031 shares of Common Stock, and (iii) the Fixed Amount Mr. Cali will receive is \$2,500,000.

THOMAS A. RIZK TERMINATION OF EMPLOYMENT AGREEMENT. On April 18, 1999, the Company and Thomas A. Rizk entered into an agreement (the "Rizk Termination Agreement") to, among other things, terminate Mr. Rizk's employment with the Company as Chief Executive Officer and his position as a member of the Board of Directors of the Company and a member of the Executive Committee of the Board of Directors. Pursuant to the terms and conditions of the Rizk Termination Agreement, all of Mr. Rizk's options were canceled, and the Company agreed to pay Mr. Rizk \$18,525,000, reduced by \$2,535,000 as required by a settlement agreement entered in the Circuit Court for Baltimore City, of which \$14,490,000, less applicable taxes, was paid upon execution of the Rizk Termination Agreement and the remainder of which was placed in a "Rabbi Trust" so that on each of April 20, 2000, 2001 and 2002, the trustee shall make payments from the Rabbi Trust to Mr. Rizk in the amount of \$500,000, less applicable taxes. In addition, in accordance with the terms and conditions of the Rizk Termination Agreement, the Company converted Mr. Rizk's 141,383 limited partnership units of Mack-Cali Realty, L.P. into 141,383 shares of Common Stock. At the date of the Rizk Termination Agreement, Mr. Rizk held 151,555 vested restricted stock awards. In April 1999, subsequent to the termination of his employment with the Company, Mr. Rizk sold all 292,938 shares to an individual purchaser in a privately-negotiated transaction at a price of \$29.25 per share.

EXECUTIVE COMPENSATION AND OPTION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

There are no interlocking relationships involving the Company's Board which require disclosure under the executive compensation rules of the SEC.

BOARD EXECUTIVE COMPENSATION AND OPTION COMMITTEE REPORT ON EXECUTIVE COMPENSATION

NOTWITHSTANDING ANYTHING TO THE CONTRARY SET FORTH IN ANY OF THE COMPANY'S PREVIOUS FILINGS UNDER THE SECURITIES ACT OF 1933, AS AMENDED, OR THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED, THAT MIGHT INCORPORATE FUTURE FILINGS, IN WHOLE OR IN PART, THE FOLLOWING REPORT AND THE PERFORMANCE GRAPH WHICH FOLLOWS SHALL NOT BE DEEMED TO BE INCORPORATED BY REFERENCE INTO ANY SUCH FILINGS.

14

EXECUTIVE COMPENSATION PHILOSOPHY. The Executive Compensation and Option Committee will annually consider the appropriate combination of cash and option-based compensation and weigh the competitiveness of the Company's overall compensation arrangements in relation to comparable real estate investment trusts. From time to time the Executive Compensation and Option Committee may retain compensation and other management consultants to assist with, among other things, structuring the Company's various compensation programs and determining appropriate levels of salary, bonus and other compensatory awards payable to the Company's executive officers and key employees, as well as to guide the Company in the development of near-term and long-term individual performance objectives necessary to achieve long-term profitability.

The Executive Compensation and Option Committee believes that a fundamental goal of the Company's executive compensation program should be to provide incentives to create value for the Company's stockholders.

BASE SALARIES. The base compensation levels for the Company's executive officers in 1999 were set to compensate the executive officers for the functions they will perform as well as to be consideration for certain non-competition

provisions in the agreements, and were based on the employment agreements entered into in December 1997, as amended and restated in July 1999. The Company believes that the base salaries generally are appropriate as base compensation to compensate the Company's executive officers for the functions they perform and other considerations. Base salaries will be reviewed annually and may be increased by the Executive Compensation and Option Committee or the Chief Executive Officer, as the case may be, in accordance with certain criteria determined primarily on the basis of growth of revenues and funds from operations per share of Common Stock and on the basis of certain other factors, which include (i) individual performance, (ii) the functions performed by the executive officer, and (iii) changes in the compensation peer group in which the Company competes for executive talent. The weight given such factors by the Executive Compensation and Option Committee may vary from individual to individual.

ANNUAL BONUS COMPENSATION. The Company's policy of awarding annual cash bonuses is designed to specifically relate executive pay to Company and individual performance. As a pay-for-performance program, cash bonuses provide financial rewards for the achievement of substantive Company and personal objectives. Actual awards paid are based primarily on actual Company performance. During 1999, discretionary incentive and merit cash bonuses in recognition of services performed during fiscal 1999 were awarded as follows: \$440,000 to Mitchell E. Hersh, \$275,000 to Timothy M. Jones, \$185,000 to Brant Cali, \$185,000 to John R. Cali, \$225,000 to Barry Lefkowitz and \$185,000 to Roger W. Thomas.

EMPLOYEE STOCK OPTION PLAN. Awards are granted under the Employee Stock Option Plan based on a number of factors, including (i) the executive officer's or key employee's position in the Company, (ii) his or her performance and responsibilities, (iii) the extent to which he or she already holds an equity stake in the Company, (iv) equity participation levels of comparable executives and key employees at other companies in the compensation peer group and (v) individual contribution to the success of the Company's financial performance. However, the Employee Stock Option Plan does not provide any formulated method for weighing these factors, and a decision to grant an award is based primarily upon the Executive Compensation and Option Committee's evaluation of the past as well as the future anticipated performance and responsibilities of the individual in question. During 1999, performance based restricted share awards were granted to Mitchell E. Hersh (62,500), Timothy M. Jones (37,500), Barry Lefkowitz (26,094), Brant Cali (23,437), John R. Cali (22,031) and Roger W. Thomas (22,031), subject to a multi-year vesting schedule. No options or other stock based awards were granted to executive officers of the Company.

The Company's Employee Stock Option Plan relates closely to traditional forms of equity oriented compensation in the commercial real estate industry. The purpose of the option and other stock based grants is to aid the Company in attracting and retaining quality employees, all advancing the interest of the Company's stockholders by offering employees an incentive to maximize their efforts to promote the Company's economic performance. In addition, to assist the Company in retaining employees and encouraging them to seek long-term appreciation in the value of the Company's stock, awards generally are not exercisable immediately upon grant, but instead vest over a period of years. Accordingly, an employee must remain with the Company for a period of years to enjoy the full economic benefit of an award.

401(k) SAVINGS PLAN. The Company also maintains a tax-qualified 401(k) savings plan for its eligible employees known as the "Mack-Cali Realty Corporation 401(k) Savings/Retirement Plan" ("401(k) Plan"). Employees who have attained age 21 and completed one-half year of service with the Company are eligible to participate and may elect to defer up to 15% of their base pay on a pre-tax basis to the 401(k) Plan. The Company may make discretionary matching or profit sharing contributions to the 401(k) Plan on behalf of eligible participants in any plan year. Participants are always 100% vested in their pre-tax contributions and will begin vesting in any matching or profit sharing contributions made on their behalf after two years of service with the Company at a rate of 20% per year becoming 100% vested after a total of six years of service with the Company. The assets of the 401(k) Plan are held in trust and a separate account is established for each participant. A

15

participant may receive a distribution of his vested account balance in the 401(k) Plan in a single sum or installment payment or in the form of an annuity upon his termination of service with the Company.

CHIEF EXECUTIVE OFFICER COMPENSATION. Mitchell E. Hersh, the Chief Executive Officer of the Company, received a base salary during 1999 of \$1,050,000 pursuant to the employment agreement entered into in December 1997, as amended and restated in July 1999. Mr. Hersh also was paid a cash bonus of \$440,000 in recognition of services performed during fiscal 1999. Mr. Hersh received no fees for his service as a Director of the Company during fiscal 1999. During 1999, Mr. Hersh was granted 62,500 performance based restricted share awards, subject to a multi-year vesting schedule. The Executive Compensation and Option Committee recognizes Mr. Hersh's contributions to the

Company's operations and attempts to ensure that the Chief Executive Officer's compensation is commensurate with the compensation of chief executive officers of comparable corporations. The Board of Directors deemed such bonus and Mr. Hersh's total compensation appropriate in light of Mr. Hersh's substantial contribution to the Company's growth and success in 1999.

EXECUTIVE COMPENSATION AND OPTION COMMITTEE OF THE BOARD OF DIRECTORS

VINCENT TESE MARTIN D. GRUSS ALAN G. PHILIBOSIAN

PERFORMANCE GRAPH

The following graph compares total stockholder returns from Decmeber 31, 1994 through December 31, 1999 to the Standard & Poor's 500 Stock Index ("S&P 500") and to the National Association of Real Estate Investment Trusts, Inc.'s Equity REIT (excluding Health Care REITs) Total Return Index ("NAREIT"). The graph assumes that the value of the investment in the Company's Common Stock and in the S&P 500 and NAREIT indices was \$100 at December 31, 1994 and that all dividends were reinvested. The Common Stock's price on December 31, 1994 (on which the graph is based) was \$16.00.

The stockholder return shown on the following graph is not necessarily indicative of future performance. The Company does not believe that the graph is particularly meaningful in that it covers a short period of time.

COMPARISON OF CUMULATIVE TOTAL RETURN
AMONG MACK-CALI REALTY CORPORATION,
THE S&P 500 INDEX AND THE NAREIT EQUITY REIT INDEX

EDGAR REPRESENTATION OF DATA POINTS USED IN PRINTED GRAPHIC

	MACK-CALI REALTY CORPORATION	S&P	NAREIT
12/31/94	100.00	100.00	100.00
12/31/95	149.73	137.43	115.27
12/31/96	227.49	168.98	155.92
12/37/97	319.15	225.37	187.51
12/31/98	254.90	289.78	154.69
12/31/99	232.66	350.71	147.55

16

3. ITEM 12 IS HEREBY AMENDED AND RESTATED AS FOLLOWS:

VOTING SECURITIES AND PRINCIPAL HOLDERS

The following table sets forth information as of April 15, 2000 with respect to each person or group who is known by the Company, in reliance on Schedules 13D and 13G filed with the Securities and Exchange Commission (the "SEC"), to own beneficially more than 5% of the Company's outstanding shares of Common Stock. Except as otherwise noted below, all shares of Common Stock are owned beneficially by the individual or group listed with sole voting and/or investment power.

<TABLE> <CAPTION>

AMOUNT AND NATURE OF BENEFICIAL PERCENT OF SHARES NAME OF BENEFICIAL OWNER OWNERSHIP OUTSTANDING (%)(1) <C> The Mack Group (2)..... 11,413,713 16.34 7,615,700 13.32 Cohen & Steers Capital Management, Inc.(3)..... LaSalle Investment Management, Inc. and LaSalle Investment Management (Securities), L.P. (4)..... 2,951,934 5.10 </TABLE>

- -----

⁽¹⁾ The total number of shares outstanding used in calculating this percentage does not include 14,524,629 shares reserved for issuance upon redemption or conversion of outstanding units of limited partnership interest ("Units") in Mack-Cali Realty, L.P., a Delaware limited partnership (the "Operating Partnership") through which the Company conducts its real estate activities, 2,000,000 shares reserved for issuance upon exercise of outstanding warrants to purchase Units ("Unit Warrants") or 5,504,231 shares reserved for issuance upon the exercise of stock options or warrants granted or reserved for possible grant to certain employees and directors of the Company, except in all

cases where such Units, warrants or options are owned by the reporting person or group. Of the 14,524,629 shares reserved for issuance upon redemption of outstanding Units, 7,577,685 shares, or 9.4% of the total number of shares outstanding or reserved for issuance, are reserved for issuance upon redemption or conversion of outstanding Units that are owned by executive officers, directors, their immediate family members and related trusts. Of the 2,000,000 shares reserved for issuance upon the exercise of Unit Warrants, 1,089,345 shares, or 1.3% of the total number of shares outstanding or reserved for issuance, are reserved for issuance upon the exercise of Unit Warrants that are owned by executive officers, directors, their immediate family members and related trusts. Of the 5,504,231 shares reserved for issuance upon the exercise of stock options or warrants, 1,379,721 shares, or 1.7% of the total number of shares outstanding or reserved for issuance, are reserved for the exercise of vested stock options or warrants held by executive officers and directors. This information is as of April 15, 2000.

- (2) Address: 11 Commerce Drive, Cranford, New Jersey 07016. The Mack Group (not a legal entity) is composed of certain directors and executive officers of the Company and their immediate families and related trusts and other persons. Share information is furnished in reliance on the Schedule 13G dated February 14, 2000 of The Mack Group filed with the SEC, which represents holdings as of December 31, 1999. This number represents shares for which The Mack Group has shared dispositive and voting power, and includes 9,445,860 common and preferred (calculated on an as-converted basis) limited partnership Units redeemable for shares of Common Stock, 1,681,368 vested Unit Warrants redeemable for shares of Common Stock and 223,985 vested stock options and warrants to purchase shares of Common Stock.
- (3) Address: 757 Third Avenue, New York, New York 10017. Based upon information provided to the Company by Cohen & Steers Capital Management, Inc. ("Cohen & Steers"), the Company believes that such shares are held for investment advisory clients and that Cohen & Steers disclaims beneficial ownership of those shares. Share information is furnished in reliance on the Schedule 13G dated February 8, 2000 of Cohen & Steers filed with the SEC, which represents holdings as of December 31, 1999. This number represents shares for which Cohen & Steers has sole dispositive power, and includes 6,449,000 shares for which Cohen & Steers has sole voting power.
- (4) Address: 200 East Randolph Drive, Chicago, IL 60601. LaSalle Investment Management, Inc. ("LaSalle") and LaSalle Investment Management (Securities), L.P. ("LISM"), as members of a group, filed with the

17

SEC, which represents holdings as of December 31, 1999. LISM is a Maryland limited partnership, the limited partner of which is LaSalle and the general partner of which is LaSalle Investment Management (Securities), Inc., a Maryland corporation, the sole stockholder of which is LaSalle. Each of LaSalle and LISM are investment advisers registered under Section 203 of the Investment Advisers Act of 1940 and have different advisory clients. LaSalle beneficially owns 734,300 shares, 314,300 shares for which it has sole voting and dispositive power, and 420,000 shares for which it has shared dispositive power. LISM beneficially owns 2,217,634 shares, 238,134 shares for which it has sole voting power, 193,134 shares for which it has sole dispositive power, 1,852,605 shares for which it has shared voting power and 2,024,500 shares for which it has shared dispositive power. Share information is furnished in reliance on the Schedule 13G dated February 9, 2000 of LaSalle and LISM filed with the SEC.

4. ITEM 13 IS HEREBY AMENDED AND RESTATED AS FOLLOWS:

CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Certain directors and executive officers of the Company (or members of their immediate families or related trusts) and persons who hold more than 5% of the outstanding shares of Common Stock (or Units in the Operating Partnership) had direct or indirect interests in certain transactions of the Company or the Operating Partnership in the last fiscal year as follows:

In connection with the completion of the Mack Transaction, 2,006,432 contingent common Units, 11,895 Series A contingent preferred Units and 7,799 Series B contingent preferred Units were issued as contingent non-participating Units. Such contingent Units have no voting, distribution or other rights until such time as they are redeemed into common Units, Series A preferred Units and Series B preferred Units, respectively. Redemption of such contingent Units shall occur upon the achievement of certain performance goals relating to certain of the properties acquired by the Company in connection with the Mack Transaction (collectively, the "Mack Properties"),

specifically the achievement of certain leasing activity. When contingent Units are redeemed for common and preferred Units, an adjustment to the purchase price of certain of the Mack Properties is recorded, based on the value of the Units issued. Since certain of the performance goals were achieved during 1999, the Company redeemed 275,046 contingent common Units and issued an equivalent number of common Units. There were no contingent preferred Units or contingent common Units outstanding as of December 31, 1999. In addition, in connection with the Mack Transaction, the Company contractually agreed for a specified period of time not to sell or otherwise transfer the properties acquired thereby in a manner that would adversely affect the tax deferral of certain principals of the Mack organization, subject to certain exceptions set forth in the relevant acquisition agreements.

- In March 1999, the Company acquired two office buildings from Pacifica Holding Company ("Pacifica") as part of the third phase of the portfolio acquisition of Pacifica (the "Pacifica III Acquisition"), the first two phases of which (the "Pacifica I Acquisition" and the "Pacifica II Acquisition," respectively) occurred in 1998. The Pacifica III Acquisition is comprised of an aggregate of approximately 94,737 square feet and was acquired for a total cost of approximately \$5.7 million. Such funds were made available from drawing on one of the Company's credit facilities. William L. Mack, a director and equity holder of the Company, was an indirect owner of an interest in certain of the buildings contained in the Pacifica portfolio, through his position as a managing partner of Apollo Real Estate Investment Fund II, L.P. ("Apollo"), one of the sellers in the Pacifica transaction. 478,783 common Units were issued and approximately \$13,126,798 in cash was paid in the aggregate to Apollo in the Pacifica I, II and III Acquisitions, approximately \$5,094,957 of which cash was paid upon the achievement of certain performance goals relating to certain of the properties acquired from Pacifica, specifically the achievement of certain leasing activity. The 478,783 common Units issued to Apollo were redeemed by Apollo and converted into 478,783 shares of the Company's Common Stock on June 8, 1999.
- On May 4, 1999, the Company acquired from an entity whose principals include Timothy M. Jones, Martin S. Berger and Robert F. Weinberg, each of whom are affiliated with the Company as the President of the Company, a current member of the Board of Directors and a former member of the Board of Directors of the Company, respectively, approximately 2.5 acres of vacant land in the Stamford Executive Park, located in Stamford, Fairfield County, Connecticut. The Company acquired the land for approximately \$2,181,000. \$1,681,000 of the purchase price was funded from the Company's cash reserves with an additional \$500,000 due three years from the closing date contingent upon certain conditions contained in the acquisition contract and subject to interest over the term.

18

o On August 31, 1999, the Company acquired from an entity whose principals include Brant Cali, Executive Vice President and Chief Operating Officer of the Company and a member of the Board of Directors of the Company and certain members of the immediate family of John J. Cali, Chairman of the Board of Directors of the Company, approximately 28.1 acres of developable land adjacent to two of the Company's operating properties located in Roseland, Essex County, New Jersey for approximately \$6,097,000. The acquisition was funded with cash and the issuance of 121,624 common Units to the seller.

19

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: April 28, 2000 /s/ Barry Lefkowitz

Barry Lefkowitz Executive Vice President and Chief Financial Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated:

Date: April 28, 2000 /s/ John J. Cali

John J. Cali

Chairman of the Board

Date: April , 2000

William L. Mack

Director

Date: April , 2000

Martin S. Berger

Director

Date: April , 2000

Brendan T. Byrne

Director

Date: April 28, 2000

/s/ Brant Cali ._____

Brant Cali,

Chief Operating Officer, Executive Vice President-Operations, Leasing, Marketing, Assistant Secretary and

Date: April 28, 2000

/s/ John R. Cali _____

John R. Cali,

Executive Vice President-Development

Date: April 28, 2000

/s/ Nathan Gantcher

Nathan Gantcher

Director

Date: April 28, 2000

/s/ Martin D. Gruss

._____

Martin D. Gruss Director

20

Date: April 28, 2000

/s/ Mitchell E. Hersh

Mitchell E. Hersh

Chief Executive Officer and Director

Date: April 28, 2000

/s/ Timothy M. Jones

Timothy M. Jones

President

Date: April 28, 2000

/s/ Barry Lefkowitz _____

Barry Lefkowitz

Executive Vice President and Chief Financial Officer

Date: April , 2000

Earle I. Mack Director

Date: April 28, 2000 /s/ Alan G. Philibosian

Alan G. Philibosian

Director

Date: April , 2000

Dr. Irvin D. Reid

Director

Date: April 28, 2000 /s/ Vincent Tese

Vincent Tese Director

Date: April 28, 2000 /s/ Roger W. Thomas

Roger W. Thomas,

Executive Vice President, General

Counsel and Secretary

Date: April 28, 2000 /s/ Roy J. Zuckerberg

Roy J. Zuckerberg

Director